

**Department of Personnel and Administrative Reforms O.M. No.36011/25/79-  
Estt.(SCT), dated the 16<sup>th</sup> November, 1979, to all Ministries/Departments, etc.**

**Subject :—**Simplification of the procedure of dereservation of vacancies reserved for SCs/STs—Delegation of powers for dereservation to Ministries/Departments of the Government of India in certain specified cases.

The undersigned is directed to say that as clarified in this Department's O.M. No. 28/14/74-Eatt(SCT) dated 12-7-76, the approval of this Department has to be obtained in all cases before a reserved vacancy can be treated as dereserved and utilised for the appointment of a general category candidate except in the following cases :

- (1) Reserved vacancies in purely temporary posts which have no likelihood of becoming permanent or continuing indefinitely ;
- (2) Reserved vacancies in scientific and technical posts.

2. Of late, it has been felt that the provision regarding seeking prior approval to dereservation from this Department has been resulting in considerable delays in giving effect to the promotion of the approved candidates (including SC and ST candidates in some cases) on the Select List, apart from casting a heavy burden of work upon this Department. It has therefore, been considered necessary that in certain selected cases the possibility of authorising the ministries/departments of the Government of India themselves to dereserve the vacancies subject to certain safeguards, should be explored. It has accordingly been decided that hereafter the ministries/departments of the Government of India may themselves accord approval to the dereservation of reserved vacancies only recruitment made by promotions subject to following conditions :

- (1) There is neither a SC nor a ST candidate available or eligible for promotion in the feeder cadre (s) specified in the relevant service/recruitment rules/orders;
- (2) A copy of the proposal for dereservation in the appropriate prescribed proforma is sent for information immediately to (i) The Commissioner for SCs and STs and (ii) to this Department.
- (3) The proposal for dereservation has been seen and concurred in by the Liaison Officer of the Ministry/Department.
- (4) The proposal for dereservation is agreed to at a level not lower than that of joint Secretary to the Government of India, in the administrative Ministry/Department (Proper) concerned.
- (5) In the event of a disagreement between the appointing authority and the Liaison Officer the advice of this Department has been obtained.

3. The Ministry of Finance etc. are requested kindly to bring the above instructions to the notice of all the appointing authorities under their administrative control. It may be specifically made clear to them that except in the case of Dereservation of reserved vacancies in promotional posts satisfying all the above conditions, all other cases of dereservation of vacancies will be, as hitherto force, continue to be referred to this Department for prior approval.