

**Department of Personnel and Training O.M. No.36011/9/82-Estt.(SCT),
dated the 8th February, 1983, to all Ministries/Departments, etc.**

Subject :—Applicability of roster for recruitment made through SSC.

Attention of the Ministries and Departments is drawn to this Department's O.M. No. 36011/33/81-Estt. (SCT) dated 5-10-81 (copy enclosed) where it was stated that the expression 'by open competition' would mean all recruitments by UPSC whether through written examination or by interview or both and recruitment made by other authorities including SSC or any other appointing authority through written competitive examination or tests. Therefore, in such situation, 40-point roster has given in Appendix I for reserving 15% of vacancies for SC and 7½% for ST will have to be maintained.

2. Recruitment made through SSC by open competition has now been examined in this Department in consultation with the SSC. This Department has been informed by the SSC that the examinations conducted by them involve a mixture of two kinds of nominations—One on the basis of a single common All-India list and the other on the basis of zone-wise lists (the whole country having been divided into a number of zones where each zone corresponds more or less to a State/U.T.) drawn up in accordance with the centre-linked-zonal scheme under which candidates are eligible to be considered for appointment to posts in offices located in the Zone in which the centre of examination opted by the candidate falls, though the examination is common. It has been mentioned by the SSC that normally the candidates choose the centre from the State to which they belong. For example, the Clerks Grade Examination is held for X, Y & Z categories. For X and Z categories, the list of candidates is based on the All-India basis. While the nominations for group Y is based on the centre-linked-zonal basis where the candidates are allocated to the zones from where they have taken the examination.

3. In view of the circumstances mentioned above, it has now been decided that the organisations which receive candidates from all India list prepared by the SSC will maintain 40-point roster as in appendix I having prescribed percentage of 15% and 7½% for SC/ST respectively. The organisations which will receive candidates from the list prepared by the SSC on the basis of Centre-linked zonal basis will maintain a 100 point roster based on the population of the SC/ST in the States where they are located. At the same time, it is also clarified that since allocation of candidates is based on the choice of Centre expressed by the candidates, a candidate choosing a centre of another State to which he does not belong will not be prevented from appointment to the State where his choice of centre is located. It is also clarified that where a particular organisation spreads into more than one State or U.T., 100 point roster should be drawn up by such organisations taking into consideration the population of SC/ST in such areas. Help of Deptt. of Personnel and A.R. may be taken while drawing such 100 point roster.

4. Ministry of Finance etc. are requested to bring the contents of this O.M. to the notice of all their attached and subordinate offices.