

**Department of Personnel and Training O.M. No.36012/12/88-Estt.(SCT),
dated the 21st September, 1988, to all Ministries/Departments, etc.**

Subject:—Concessions to Scheduled Castes and Scheduled Tribes in posts filled by promotion by selection—posts within Group A (Class I)

The undersigned is directed to invite a reference to the Ministry of Home Affairs O.M. No. 1/9/69-Estt.(SCT) dated 26th March, 1970 as amended vide O.M. No. 1/10/74-Estt.(SCT), dated 23rd December, 1974 according to which in promotions by selection to posts within Group A (Class I) which carry an ultimate salary of Rs. 2250/- (per revised), the SC/ST officers, who are senior enough in the zone of consideration for promotion so as to be within the number of vacancies for which the select list has to be drawn up, would be included in that list provided they are not considered unfit for promotion. The scales of pay of group A post have been revised on the basis of the recommendations of the 4th Central Pay Commission. It has, therefore, been decided that orders contained in the aforesaid O.M. would apply to promotions by selection to posts within Group A carrying an ultimate salary of Rs. 5700/- or less in the revised scale of pay.

2. Ministry of Finance etc. are requested to bring the above decision to the notice of all concerned.
