

**Department of Personnel and Training O.M. No.36012/27/94-Estt.(SCT),
dated the 13th May, 1994, to all Ministries/Departments, etc.**

Subject:- Exemption of Scientific and Technical posts from the purview of reservation orders for OBCs.

The undersigned is directed to refer to this Department's O.M. No.9/2/37-Estt.(SCT), dated 23-6-1975 (see Order No.9 under Section 2) wherein such of the technical posts as satisfying all the following conditions are exempted from the purview of reservation orders:-

- (i) The posts should be in grades above the lowest grade in Group 'A' of the Service concerned.
- (ii) They should be classified as 'Scientific' or 'Technical' (in terms of Cabinet Secretariat, Department of Cabinet Affairs) O.M. No.85/11/CF-61(1), dated 28.12.961, and
- (iii) These should be posts for conducting research or for organizing, guiding and directing research. Orders of the Minister concerned are required to be obtained before exempting any post satisfying the above conditions from the purview of the scheme of reservations.

2. With the introduction of the Scheme of reservation for Other Backward Classes, doubts have been expressed by certain Ministries/Departments as to whether the above-said provisions of OM, dated 23-6-1975, would be applicable to the reservations for OBCs also. As the reasons for the grant of exemption from the purview of reservation orders in respect of SC/St is equally applicable for the grant of such exemption in the case of OBC, it is clarified that the provisions of OM, dated 23-6-1975, for the grant of exemption from the purview of reservation orders would be equally applicable to reservation for OBCs.