

**Department of Personnel and Training O.M. No.36012/6/85-Estt.(SCT),
dated the 1st November, 1990, to all Ministries/Departments, etc.**

Subject :—Concessions to Scheduled Castes/Scheduled Tribes in posts filled by promotion—Group A services/posts.

The undersigned is directed to refer to the O.M. No. 1/9/69-Estt.(SCT) dated 26-3-70 as amended vide O.M. No. 1/10/74-Estt.(SCT), dated 23-12-74 and O.M. No. 36012/12/88-Estt.(SCT), dated 21-9-88 on the above mentioned subject (copy enclosed).

2. Though in the OM cited above it has been clearly mentioned that in promotion by selection within Class I (now group A) to posts which carry an ultimate salary of Rs. 2000/- per month or less (since revised to Rs. 5700), the Scheduled Castes and Scheduled Tribes will be given a concession namely "those Scheduled Castes and Scheduled Tribes who are senior enough in the zone of consideration for promotion so as to be within the number of vacancies for which select list has to be drawn up, would be included in that list provided they are not considered unfit for promotion", doubts have been expressed in certain quarters as to whether the concession given herein above is a reservation or a concession.

3. It is hereby clarified that in promotion by selection within group A to posts which carry an ultimate salary of Rs. 5700/- p.m. there is no reservation.