

**Department of Personal and Training O.M. No.36012/6/88- Estt.(SCT),
dated the 6th September, 1989, to all Ministries/Departments, etc.**

Subject:—Recruitment against vacancies reserved for Scheduled Castes and Scheduled Tribes.

The undersigned is directed to say that it has been brought to the notice of the Department of Personnel & Training that in the advertisements issued by some organisations inviting applications for appointment to vacancies in various grades, including vacancies reserved for Scheduled Castes and Scheduled Tribes, there is no mention of relaxation in the upper age limit and the admissibility of relaxation in experience against the reserved posts. Often the number of vacancies reserved for Scheduled Castes and Scheduled Tribes are also not indicated. It is only mentioned that there will be reservation for Scheduled Castes and Scheduled Tribes as per rules.

2. The omissions of the type referred to above adversely affect the efficacy of the effort made to recruit candidates belonging to Scheduled Castes and Scheduled Tribes against reserved vacancies and may result in the reserved vacancies remaining unfilled. It is, therefore, requested that instructions may kindly be issued to all the recruiting authorities to ensure that such omissions are not allowed to occur.
