

**Department of Personnel and Administrative Reforms O.M. No.36013/6/80-Estt.(SCT)
dated the 28th January, 1982, to all Ministries/Departments, etc.**

Subject :—Supersession of SC/ST candidates in promotion-submission/reporting of cases to Minister and other authorities—recommendation of the Commissioner for SC/ST in the 25th Annual Report for the year 1977-78.

The undersigned is directed to refer to the above mentioned subject and to say that the Commissioner for SC/ST has made the following recommendation in his 25th Annual Report for the year 1977-78 :—

"In promotion on the basis of selection, the Scheduled Caste/Scheduled Tribe candidates in some cases against the unreserved vacancies may not be included in the select list on the basis of low categorisation assigned to them by the DPC. It is strongly felt that in posts filled by promotion on the basis of selection even against the unreserved vacancies all cases of supersession of SC & ST employees should be submitted to the Minister/Minister of State/Deputy Minister concerned for their prior approval."

2. In this connection, attention is invited to Department of Personnel and A.R. O.M. No. 36012/3/75-Estt.(SCT) dated 6-10-1976 (copy enclosed) in which Ministries and Departments were asked to submit the cases of supersession of SC/ST officers in promotion against reserved vacancies to the Minister/Minister of State/Deputy Minister concerned as the case may be. The Govt. have decided to accept the above recommendation of the Commissioner. It has been decided accordingly that in posts filled by promotion, supersession SC/ST candidates even against unreserved vacancies should be reported to the Minister/Minister of State/Deputy Minister as the case may be, in accordance with O.M. No. 36012/3/75-Estt.(SCT) dated 6-10-1976.

Ministry of Finance etc. are requested to bring the contents of this O.M. to the notice of all attached and subordinate offices.
