

**Department of Personnel and Training O.M. No. 36024/4/86-Estt.(SCT),
dated the 6th June, 1990, to all Ministries/Departments, etc.**

Subject :—Reservation for Scheduled Castes and Scheduled Tribes in vacancies filled by promotion by selection—promotion to vacancies in posts in Group B, within group B and from group B to lowest rung of Group A.

The undersigned is directed to invite attention to the DP&AR O.M. No. 10/41/73-Estt.(SCT), dated 20-7-74 No. 10/37/74-Estt.(SCT) dated 3-2-75 and O.M. No. 1/9/74-Estt.(SCT) dated 29-4-75 on the above mentioned subject.

2. Para 2(v) and 2(vi) of O.M. No. 10/41/73-Estt.(SCT) dated 20-7-74 providing for reservation in promotion by selection from Group C to Group B, within Group B and from Group B to the lowest rung of Group A, lay down that there will be no carry forward of reservation from year to year and in the event of adequate number of SC/ST candidates not being available in any particular year, a SC candidate may be considered for appointment against a vacancy reserved for ST and vice versa in the same year itself in which the reservation is made. However, in para 1 of OM dated 3-2-75 it is laid down that when a vacancy falling on a reserved point in the roster is treated as unreserved due to its being the only vacancy during the year of promotion, the reservation so due against the reserved point should be carried forward to subsequent three recruitment years. As in case of promotion by selection method from Group C to Group B, within Group B and from Group B to the lowest rung of Group A the reservations are not to be carried forward, it is hereby clarified that in such promotions where a vacancy falling at a reserved point in the roster is treated as unreserved due to the fact that there is only one vacancy during the year of promotion, it will be carried forward to three recruitment years and exchange between SC and ST would be allowed only in the third year of carry forward in the event of non-availability of candidates belonging to the community for which the reservation has been provided.

3. These instructions modify the instructions contained in OM No. 10/37/74-Estt.(SCT), dated 3-2-75 and O.M. No. 1/9/74-Estt.(SCT), dated 29-4-75 to the extent indicated above and take effect from the date of issue of this OM.
