

IMMEDIATE

No.36035/3/2013-Estt.(Res.II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
Dated 10th June, 2013

OFFICE MEMORANDUM

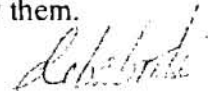
Subject: Framing of guidelines for smooth functioning of Persons with Disabilities (PwDs) in their duties in Government services.

The undersigned is directed to inform that a Committee has been constituted under the Chairmanship of Joint Secretary (AT&A), DoPT to identify measures and prepare guidelines to enable smooth functioning of Persons with Disabilities in their duties in Government service.

2. With this aim in view, the National Institute for the Visually Handicapped, Dehradun (under the Ministry of Social Justice and Empowerment) has authorised NAB, India Centre for Blind Women and Disability Studies, New Delhi to undertake the field study in this regard. The NAB would undertake field study in this Department for at least two days covering the following aspects:

- (i) to gain an insight into the work content and gauge the feasibility of PwDs working on those jobs
- (ii) execute some trials by blind or low vision persons at these tasks to verify the feasibility
- (iii) obtain feedback from peers and supervisors.

3. It is requested to extend fullest cooperation to the NAB and the queries raised by them during their visit in your Ministry/Department are responded so that the scope of work in identified jobs and feasibility of PwDs working on those jobs could be gauged by them.



(Debabrata Das)

Under Secretary to the Govt. of India

Tele: 2309 3307

To

1. Joint Secretary (Admn./Estt) of all Ministries/Departments of Govt. of India
2. Railway Board, New Delhi.
3. US (Admn.), D/o Personnel and Training, North Block, New Delhi.
- ✓ 4. NIC, DoPT (for uploading the O.M. on the website of the Department.)