

**No. 36035/8/89-Estt.(SCT)**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel & Training**

North Block, New Delhi  
dated the 20<sup>th</sup> November, 1989

**OFFICE MEMORANDUM**

Subject: Reservation for the physically handicapped in the posts filled by promotion

The undersigned is directed to say that the Government has under consideration a proposal to introduce reservation in favour of the physically handicapped persons in post filled by promotion. The matter has been examined and it has now been decided that when promotions are being made:

- (i) Within Group 'D',
- (ii) From Group 'D' to Group 'C' and
- (iii) Within Group 'C'

reservation will be provided for the three categories of the physically handicapped persons namely, the visually handicapped, the hearing handicapped and the orthopaedically handicapped.

The applicability of the reservation, will, however, be limited to the promotions being made to those posts that are identified as being capable of being filled/held by the appropriate category of physically handicapped.

2. Each of the three categories of the physically handicapped persons will be allowed reservation at one percent each. Though the reservations will be effective only in those posts that are identified as being capable of being held by the appropriate category of the physically handicapped persons, the number of vacancies that will be reserved for the physically handicapped persons when promotions are being made to such identified posts will be computed by taking into account the total number of vacancies that arise for being filled by promotion in a recruitment year both in the non-identified as

well as identified posts. If the appropriate category of the physically handicapped persons are not available in the feeder grade from which promotion is being made to the next higher grade of the identified post then an inter-se-exchange will be permitted subject to the condition that:

- (i) The post of which promotion is to be made is one that can be held by the category of the physically handicapped persons available in the feeder grade; and
- (ii) The reservation so exchanged is carried forward in the next three recruitment years after which the reservation shall lapse.

3. Ministry of Finance etc. are requested to give immediate effect to those orders.



(Smt. K.N.K. Karthiayani)  
Director (JCA)