

**Department of Personnel and Training O.M. No.41015/9/93-Estt.(SCT),  
dated the 7<sup>th</sup> June, 1993, to all Ministries/Departments, etc.**

*Subject :—Reservation for SC/ST—Filling up of a post by transfer.*

It has been brought to the notice of this Department that vacancies reserved for SC/ST are being filled by the appointing authorities by transfer of general category candidates by relaxation of the recruitment rules instead of filling them by the prescribed methods of recruitment. In accordance with the provisions of this Department's O. M. No. 36012/6/88-Estt. (SCT) dated 25-4-89, there is a ban on dereservation of reserved vacancies to be filled by direct recruitment. Vacancies reserved for SC/ST and falling in the direct recruitment quota cannot, therefore, be filled by general category candidates even by relaxation of the rules. Where a reserved vacancy is to be filled and the recruitment rules do not provide for transfer as a mode of recruitment, it must be filled by a SC/ST candidate even when it is done by transfer by relaxation of the recruitment rules. Filling up of such reserved vacancies by general category candidates by resorting to the method of transfer is not permissible.

2. The Ministries/Departments are requested to bring the above said instructions to the notice of all concerned for strict compliance.

(Hindi version will follow)