

PART I

CHAPTER 1

CONSTITUTIONAL PROVISIONS

Articles 335 and 16(4) of the Constitution provide as follows:—

335 : “The claims of the members of the Scheduled Castes and the Scheduled Tribes shall be taken into consideration consistently with the maintenance of efficiency of administration in the making of appointments to services and posts in connection with the affairs of the Union or a State”.

16(4) : “Nothing in this article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any backward class of citizens which, in the opinion of the State is not adequately represented in the services under the State”.