



सत्यमेव जयते

कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नॉर्थ ब्लॉक, नई दिल्ली-110001
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK NEW DELHI-110001

29th August, 2017

D.O.No.11019/10/2017-CRD

Dear Sir / Madam,

As you are aware, Department of Personnel & Training formulates guidelines on proper cadre management and cadre review with assistance from the cadre reviews done in the recent past, statistical profiles of various services and new initiatives by Government of India.

2. Statistical profile is one of the important tools for not only preparing policy guidelines on cadre management and indication of career progression of a Service, but also to examine a cadre review proposal in a holistic manner with its impact on other similar services. The statistical profile is maintained half yearly, i.e., as on 1st January and 1st July of every year. Recently, it is observed that many of the Cadre Controlling Authorities are not providing this information timely and in some cases the information is pending for more than 2-3 years.

3. Further, cadre review is an important tool for various factors of cadre management and provides an opportunity to relook the role of the service, the changes in the mandate of the service, career progression, efficiency of the services, recruitment planning and shortcomings crept in the service during its development. The ideal periodicity of the cadre review is 5 years. However, it is found that in some of the cases, it is overdue by several years.

4. I shall be grateful if you could kindly look into the matter personally to ensure timely submission of cadre review proposals of Group 'A' Services, if due, under your administrative control and timely submission of statistical profile to DoPT.

With regards & best wishes

Yours sincerely,

(Ajay Mittal)

To

All Cadre Controlling Authorities as per list attached.



सूचना
का अधिकार

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