

Government of India  
 Department of Personnel & Training  
 (Cadre Review Division)

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6th Floor, Nirvachan Sad  
 New Delhi the 16th July 1991

OFFICE MEMORANDUM

Subject:- Recommendation of the Fourth Pay Commission-  
 Orders regarding Selection Grade in Group 'A'  
 Service.

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The undersigned is directed to refer to this Ministry's O.M. No. 19/1/86-PP dated the 14th August 1987 as amended by the Office Memorana noted in the margin whereby orders have been issued for the introduction of Non-Functional Selection Grade in the revised pay scale of Rs. 4500-5700 in Group 'A' Central Services on the recommendation of the 4th Central Pay Commission. The question of applicability of these orders to isolated Group 'A' cadres/posts has been the subject of litigation before the Central Administrative Tribunal. In order to remove any ambiguity on the subject, it is hereby clarified that apart from other factors, these orders are intended to be applicable to such of the Services/Cadres as have an element of direct recruitment of 50% or above at the level of Junior Time Scale posts i.e. posts sanctioned in the revised pay scale of Rs. 2200-4000. A list of the Services/Cadres to which the orders for introduction of Non-Functional Selection Grade are applicable is enclosed at Annexure 'A'.

2. The orders for introduction of Non-Functional Selection Grade have also been made applicable to Central Police Organisation on completion of 16 years of Group 'A' Service after

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O.M. No.  
 19/1/86-PP  
 dated  
 12.8.87 &  
 13.8.88 &  
 14.8.89

from prepage

the cadre review exercises conducted by this Ministry. A list of such Organisations is at Annexure 'B'.

(Hindi Version is enclosed)

sd/-

(V.P. UPPAL)

Director (CC)

Phone: 3711364

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(V.P. UPPAL)

Director (CC)

MINISTRY OF COMMUNICATIONS

1. 1. Indian Postal Service
2. Indian Telecommunication Service
3. Indian Posts and Telegraph Accounts & Finance Service.
4. P&T Building Works Service.

MINISTRY OF DEFENCE

1. Military Services of Engineers
2. Indian Defence Accounts Service
3. Indian Ordnance Factories Service
4. Indian Ordnance Factories Health Service
5. Indian Defence Estate Service
6. Defence Quality Assurance Service
7. Indian Naval Armaments Service

MINISTRY OF FINANCE

1. Indian Audit and Accounts Service
2. Indian Civil Accounts Service
3. Indian Cost Accounts Service
4. Indian Revenue Service
5. Indian Customs & Central Excise Service
6. Indian Economic Service
7. Indian Statistical Service

MINISTRY OF HEALTH

1. Central Health Service (General Duty Cadre)

MINISTRY OF WATER RESOURCES

1. Central Water Engineering Service

MINISTRY OF INFORMATION & BROADCASTING

1. Central Information Service
2. Indian Broadcasting (Engineers) Service.

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MINISTRY OF RAILWAYS

1. Indian Railway Medical Service

DEPT. OF SUPPLY

1. Indian Supply Service
2. Indian Inspection Service

MINISTRY OF SCIENCE & TECHNOLOGY

1. Survey of India (Group 'A' Technical)

DEPARTMENT OF SURFACE TRANSPORT

1. Central Engineering Service (Roads)
2. Border Roads Engineering Service

DEPT. OF MINES

1. Geological Survey of India

MINISTRY OF URBAN DEVELOPMENT

1. Central Engg. Service (CPWD)
2. Central Electrical and Mechanical Engg. Service.
3. Central Architect Service.

MINISTRY OF ENERGY

- 1. Central Power Engineering Service

MINISTRY OF LAW AND JUSTICE

- 1. Indian Legal Service

DEPTT. OF COMPANY MATTERS

- 1. Central Company Law Service

MINISTRY OF RAILWAYS

- 1. Indian Railway Traffic Service
- 2. Indian Railway Accounts Service
- 3. Indian Railway Service of Engineers
- 4. Indian Railway Service of Signal Engineers
- 5. Indian Railway Service of Electrical Engineers
- 6. Indian Railway Service of Mechanical Engineers
- 7. Indian Railway Stores Service
- 8. Indian Railway Personnel Service.

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ANNEXURE 'B'

LIST OF SERVICES

1. Border Security Force
2. Central Reserve Police Force
3. Indian Railway Protection Force
4. ITBP (GD Executive Officers Cadre)
5. S.S.B. Force.