

No.3/4/2005-Dir.(C)
Government of India
Department of Personnel, P.G. & Pensions
(Department of Personnel & Training)

Lok Nayak Bhawan, Khan Market,
New Delhi, dated 25th July, 2012

Subject : The Assured Career Progression Scheme for the Canteen
Employees working in Non-Statutory Departmental
Canteens/Tiffin Rooms located in Central Government Offices
Implementation of SIU Report – Regarding.

The undersigned is directed to refer to this Department's O.M. of even No. dated 13th April, 2006 and subsequent O.M. of even No.14.1.2008 on the above subject and to say that references were received in this office seeking clarifications for grant of 2nd financial upgradation to those Bearer and Tea/Coffee Maker, who are matriculate and completed 24 years of regular service upto 30.8.2008.

2. The issue of 2nd financial upgradation has been further examined in consultation with Estt. Division of this Department and also in accordance with the Model Recruitment Rules circulated vide this Department's O.M. No. 3/2/94-Dir.(C)(Vol.II), dated 14.2.2007. Since as per aforesaid Model Recruitment Rules, Matriculate Bearer/Tea-Coffee Maker is eligible for promotion to the grade of Clerk(Rs. 3050-4590) and further promotion to the grade of Asstt. Manager-cum-Storekeeper (Rs. 4000-6000), it has been decided in consultation with Estt. Division of DOPT to grant following standard pay scale to Matriculate Bearer/Tea-Coffee Maker as given below :-

Sl. No.	Designation	Pay Scale Rs.	1st ACP Scale Rs.	2 nd ACP Scale Rs.
1.	Bearer	2610-3540	3050-4590	3200-4900 (Non-Matriculate) 4000-6000 (Matriculate)
2.	Tea/Coffee Maker	2610-3540	3050-4590	3200-4900 (Non-Matriculate) 4000-6000 (Matriculate)

3. All Ministries/Departments' are requested to bring these instructions to the notice of all the concerned establishment functioning under them for appropriate action.

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4. This issues in consultation with the Establishment Division of this Department vide their Dy.No.96[57339]/US(Estt.D)/2011, dated 26.4.2012.

P. Tyagi
(Pratima Tyagi)
Director(Canteens)

To

1. All Ministries/Departments to the Government of India (as per standard list) (For kind attention of Directors/Deputy Secretaries in-charge of Administration/Establishment Division).
2. Comptroller and Auditor General of India, New Delhi.
3. The Registrar, Supreme Court of India, Tilak Marg, New Delhi.
4. All Controller of Accounts in Ministries/Departments of the Government of India.
5. Establishment 'D' Section, Department of Personnel and Training, North Block, New Delhi w.r.t. their Dy. No. Dy.No.96[57339]/US(Estt.D)/2011, dated 26.4.2012.
6. The Controller General of Defence Accounts, West Block-V, R.K. Puram, New Delhi-110066.
7. Ministry of Finance (Department of Expenditure), North Block, New Delhi.
8. Director(Admn.), Department of Personnel and Training, North Block, New Delhi.
9. Section Officer(Canteens), Department of Personnel and Training, Lok Nayak Bhavan, New Delhi with 30 spare copies.
10. Tech. Dir.(NIC), Room No.381, Lok Nayak Bhawan, New Delhi with the request to upload the same on the website of the Ministry under Welfare Division in the link - Canteen - General/Recent Circulars - In-situ promotion and Assured Career Progression Scheme.
