

No 3/1(iv)/97-Dir(C)
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)
(Director of Canteens)

Lok Nayak Bhawan,
3rd Floor, Khan Market,

New Delhi, Dated 24th Sept, 98

OFFICE MEMORANDUM

Subject:- Revised Pay & Allowances of Non-Statutory
Departmental Canteen employees consequent
upon the recommendations of the Fifth
Central Pay Commission.

The undersigned is directed to state that the Government's decision, on the recommendations of Fifth Central Pay Commission relating to Canteen Staff in para 55.22 of its report, contained in part-B of First Schedule to the CCS(RP) Rules, 1997, notified, vide Ministry of Finance, Department of Expenditure Notification No. F.50(1)/IC-97 dated the 30th September, 1997 has been reconsidered in consultation with Ministry of Finance and it has been decided to grant the following revised scales of pay to the common category of non-statutory/departmental canteen employees/staff in various offices of the Government of India:

<u>S. No.</u>	<u>Designation</u>	<u>Pre-revised Pay scale (Rs.)</u>	<u>Revised Pay scale approved (Rs.)</u>
1.	Safai Karamchari	750-12-870-EB-14-940	2550-55-2660-60-3200.
2.	Wash Boy	-do-	-do-
3.	Bearer	-do-	2610-60-3150-65-3540
4.	Tea/Coffee Maker	-do-	-do-
5.	Cook	825-15-900-EB-20-1200	3050-75-3950-80-4590
6.	Asstt. Halwai	-do-	-do-
7.	Clerk/Salesman	-do-	-do-
8.	Halwai	950-20-1150-EB-25-1500	3200-85-4900
9.	Cashiers	-do-	-do-
10.	Store Keeper/ Asstt. Manager- cum-	-do-	-do-

12.	Accountant	1200-30-1440- EB-30-1800	4000-100-6000
13.	Manager Gr.II	-do-	-do-
14.	Deputy Gen.Manager	-do-	-do-
15.	General Manager	1350-30-1440-40 1800-EB-50-2200	5000-150-8000

2. The grant of revised scale of pay of Rs.3050-4590 to Cook/Asstt. Halwai, as mentioned above, in various Departmental Canteens is subject to Recruitment Rules being amended to provide for 75% of vacancies in these posts being filled by promotion of Bearers and Tea/Coffee Makers and the remaining 25% being filled by Direct Recruitment failing which by promotion. A Trade Test will also be prescribed for Direct Recruits as well as those promoted to these posts.

3. Similarly, the grant of revised scale of pay of Rs. 3050-4590 to Clerk/Salesman is subject to Recruitment Rules being amended to provide for 50% of the posts being filled up by direct Recruitment of matriculates, the remaining 50% of the posts being filled by promotion of only matriculates from among the Bearers and Tea/Coffee Makers.

4. It is also emphasised that the recruitment to all the posts in Departmental Canteens would be required to be done strictly in conformity with the Recruitment Rules for which a Model has already been circulated to all Ministries/Departments, vide this Department's O.M. No. 3/2/94-Director (C) dated 1.3.95. Recruitment Rules for the post of Cooks, Asstt. Halwai and Clerks/Salesman may be suitably amended incorporating the provisions mentioned in para 2 and para 3 above.

5. The Special Pay admissible to certain categories of canteen employees i.e. General Manager, Deputy General Manager, Cashier, Store Keeper and Accountant @ 5% of their basic pay and 10% of their basic pay for having under their charge a group of more than 2-A type canteens or 4-A type canteens, respectively, has been discontinued and it has now been decided that only a fixed monthly amount should be admissible as a Special Allowance for the

above mentioned posts at the following rates:

Post	Canteen categories as being	
	Above Type 2A	Above Type 4A
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	(Amount of Spl. Allowance p.m)	
	Rs.	Rs.
Cashier) Store Keeper)	125	250
Accountant) Dy. Gen. Manager)	150	300
General Manager	175	350

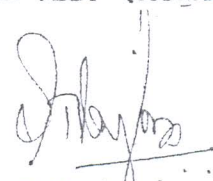
6. The special Pay henceforth be termed as "Special Allowance" and the same will be admissible w.e.f 1st January, 1996

7. The drawal of pay in the revised scales, revised option, fixation of initial pay, date of next increment etc. will be settled in terms of CCS (RP) Rules, 1997.

8. These orders will be applicable w.e.f 1st January, 1996

9. This issues with the concurrence of Ministry of Finance, Department of Expenditure (Implementation Cell) U.O.

No. F.108/98/IC-I dated the 7th September, 1998, and MHA (Home Finance Division) I.D.No. 2024/DFA(P)/98, dated 22.9.98.


(S.T. Rajan) 24 Sep 98
Director (Canteens)
TELE. 4625818

To

1. All Ministries/Departments of the Government of India as per standard List) (Director/Dy. Secretaries Incharge, Administrative Division/Wing) --for necessary action further dissemination to all concerned establishments under them.
2. All committees/Commission attached and subrodinate offices of the Ministry of Home Affairs, Department of Official Language, Department of Justice/Department of Personnel and Training /Department of A.R. & P.G/Department of Pensions & P.W.
3. Ministry of Finance, Department of Expenditure (Implementation Cell) with reference to their U.O. reffered to above.
4. AFA (Pers)/Finance I/Finance II/Finance III/Finance IV/Finance V, MHA.
5. Director of Audit, Central Revenue, New Delhi.
6. Controller General of Accounts, New Delhi.
7. Controller General of Defence Accounts, R.K. Puram, New Delhi.
8. Supreme Court of India, Tilak Marg, New Delhi.
9. CAO's Office, Ministry of Defence, DHQ PO New Delhi-110011
10. SO (Canteens) with 300 spare Copies.

No 3/1/(IV)/97-Dir(C)
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

Lok Nayak Bhawan,
3rd Floor, Khan Market,
New Delhi.

New Delhi, Dated 14th Oct. 1998

OFFICE MEMORANDUM

Subject:- Revised Pay and Allowances of Non-Statutory
Departmental Canteen employees consequent
upon the recommendations of the Fifth
Central Pay Commission.

The undersigned is directed to refer to this office O.M. of even No. dated 24.9.98 on the above subject and to say that in the O.M. referred to above the Sl. No. 11 & the last word 'Store-Keeper' in Sl. No 10 of the first page have inadvertently been left out during the process of photocopying of the O.M. which has been issued.

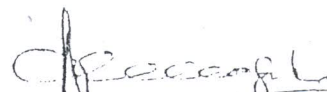
2. It is, therefore, requested that this may please be added in the above O.M. as shown below:-

<u>Sl</u> <u>No.</u>	<u>Designation</u>	<u>Pre-revised Pay..</u> <u>Scale (Rs)</u>	<u>Revised Pay Scale</u> <u>approved (Rs.)</u>
10 [*]	Store-Keeper/ Asstt. Manager- Cum-Store Keeper	950-20-1150-EB- 25-1500	3200-85-4900

11 ^{**}	Manager Gr. III	-do-	-do-
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*. Only the last word 'Store Keeper' is to be added.

** The complete Sl. No. 11 is to be added.


(A.K. Guha) 21/10/98
Section Officer (Canteens)
Tele. 4625818