

No 3/1(iv)/97-Dir(C)
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)
(Director of Canteens)

Lok Nayak Bhawan,
3rd Floor, Khan Market,

New Delhi, Dated 24th Sept, 98

OFFICE MEMORANDUM

Subject:- Revised Pay & Allowances of Non-Statutory
Departmental Canteen employees consequent
upon the recommendations of the Fifth
Central Pay Commission.

The undersigned is directed to state that the Government's decision, on the recommendations of Fifth Central Pay Commission relating to Canteen Staff in para 55.22 of its report, contained in part-B of First Schedule to the CCS(RP) Rules, 1997, notified, vide Ministry of Finance, Department of Expenditure Notification No. F.50(1)/IC-97 dated the 30th September, 1997 has been reconsidered in consultation with Ministry of Finance and it has been decided to grant the following revised scales of pay to the common category of non-statutory/departmental canteen employees/staff in various offices of the Government of India:

<u>S. No.</u>	<u>Designation</u>	<u>Pre-revised Pay scale (Rs.)</u>	<u>Revised Pay scale approved (Rs.)</u>
1.	Safai Karamchari	750-12-870-EB-14-940	2550-55-2660-60-3200.
2.	Wash Boy	-do-	-do-
3.	Bearer	-do-	2610-60-3150-65-3540
4.	Tea/Cofee Maker	-do-	-do-
5.	Cook	825-15-900-EB-20-1200	3050-75-3950-80-4590
6.	Asstt. Halwai	-do-	-do-
7.	Clerk/Salesman	-do-	-do-
8.	Halwai	950-20-1150-EB-25-1500	3200-85-4900
9.	Cashiers	-do-	-do-
10	Store Keeper/ Asstt. Manager- cum-	-do-	-do-

12.	Accountant	1200-30-1440- EB-30-1800	4000-100-6000
13.	Manager Gr.II	-do-	-do-
14.	Deputy Gen.Manager	-do-	-do-
15.	General Manager	1350-30-1440-40 1800-EB-50-2200	5000-150-8000

2. The grant of revised scale of pay of Rs.3050-4590 to Cook/Asstt. Halwai, as mentioned above, in various Departmental Canteens is subject to Recruitment Rules being amended to provide for 75% of vacancies in these posts being filled by promotion of Bearers and Tea/Coffee Makers and the remaining 25% being filled by Direct Recruitment failing which by promotion. A Trade Test will also be prescribed for Direct Recruits as well as those promoted to these posts.

3. Similarly, the grant of revised scale of pay of Rs. 3050-4590 to Clerk/Salesman is subject to Recruitment Rules being amended to provide for 50% of the posts being filled up by direct Recruitment of matriculates, the remaining 50% of the posts being filled by promotion of only matriculates from among the Bearers and Tea/Coffee Makers.

4. It is also emphasised that the recruitment to all the posts in Departmental Canteens would be required to be done strictly in conformity with the Recruitment Rules for which a Model has already been circulated to all Ministries/Departments, vide this Department's O.M. No. 3/2/94-Director (C) dated 1.3.95. Recruitment Rules for the post of Cooks, Asstt. Halwai and Clerks/Salesman may be suitably amended incorporating the provisions mentioned in para 2 and para 3 above.

5. The Special Pay admissible to certain categories of canteen employees i.e. General Manager, Deputy General Manager, Cashier, Store Keeper and Accountant @ 5% of their basic pay and 10% of their basic pay for having under their charge a group of more than 2-A type canteens or 4-A type canteens, respectively, has been discontinued and it has now been decided that only a fixed monthly amount should be admissible as a Special Allowance for the

