

77

1069

No.5/16/80-CS.I
Government of India
Ministry of Personnel, P.G. & Pensions
Department, of Personnel & Training

New Delhi, the 13 April, 88

OFFICE MEMORANDUM

Subject:- Stepping up of pay of senior Assistants of CSS recruited through Assistants' Grade Examination drawing less pay in Section Officers' Grade on promotion than their juniors recruited through later examinations.

The under signed is directed to say that the following demand of the Staff Side of the Departmental Council of the Department of Personnel and Training (JCM) was referred to the Board of Arbitration in CA Reference No. 7 of 1984:-

1. "Whether the pay of Assistants of CSS who are senior by virtue of having been recruited through earlier examinations but are drawing less pay in Section Officers' Grade, on promotion than their juniors recruited through later examinations be raised to same level which their juniors are drawing".

2. The Board of Arbitration has since given the following award on the Reference:-

"The demand of the staff side is accepted to the extent that the pay of an Assistant of the Central Secretariat Service, who is senior by virtue of having been recruited through an earlier examination but is drawing less pay on promotion in the Section Officers' grade than his junior recruited through a later examination shall not be less than the pay his junior is drawing in the same cadre. The award shall take effect on and from 1st June, 1983".


3. The question implementation of the above Award has been under consideration of this Department in consultation with the Ministry of Finance and the President is pleased to accept the Award of the Board of Arbitration given in CA Reference No. 7 of 1984. Accordingly, it has been decided that pay of an Assistant of CSS, who is senior by virtue of having been recruited through an earlier examination but is drawing less pay on promotion in the Grade of Section officer than his junior recruited through a later examination, may be stepped up to a level equal to the pay of such junior Section Officer in the same cadre.

4. The benefit of the Award will not be available in those cases, for example, where the pay of the senior Assistant on promotion in the Grade of Section Officer is less than his junior in the same cadre on account of such senior Assistant having been superseded or penalised with stopping of increment etc. (in the higher or lower post) in any disciplinary case, and in respect of Assistants promoted as Section Officers through Limited Departmental Competitive Examinations.

5. All Cadre Controlling Authorities are requested to ensure that such anomalies leading to stepping up of pay are avoided in future, as far as possible.

6. These orders shall take effect on and from 1st June, 1983.

7. The Ministry of Finance etc. are requested to bring the above decisions to the notice of all concerned under them for appropriate action/guidance.


(Smt. Subhadra S.)

Under Secretary to the Government of India

To

1. All Ministries/Departments.
2. All the Members of Staff/Official Side of the Departmental Council of D/Personnel & Training.
3. CS-II/CS-IV/Pay Unit I&II/Establishment Division.
4. Ministry of Finance with reference to their UO No. 3740/E-III/87 dated 11.8.1987.
5. CS-I Section (with 75 spare copies)

