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5/21/92-CS I
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training 23 SEP 1994

Lok Nayak Bhawan, Khan Market
New Delhi, dated 23.2.1994

OFFICE MEMORANDUM

Subject: Stepping up of pay of senior Assistants of CSS recruited through Assistants' Grade Examination drawing less pay in Section Officers' Grade on promotion than their juniors recruited through later examinations.

The undersigned is directed to draw the attention of the cadres to this Department's OM No.5/16/80-CS I dt.13th April, 1988 issued in pursuance of acceptance of the Award of Board of Arbitration in CA Reference No.7 of 1984. It was stipulated therein that the pay of an Assistant of CSS, who is senior by virtue of having been recruited through an earlier examination but is drawing less pay on promotion in the grade of Section Officer than his junior recruited through a later examination, may be stepped up to a level equal to the pay of such junior Section Officer in the same cadre.

2. A doubt has now arisen as to whether the benefit of stepping up of pay as stipulated in the OM dt.13th April, 1988, *ibid.* would also be admissible to an Assistant of CSS, who is senior by virtue of having been recruited through an earlier examination but is drawing less pay on promotion through Limited Departmental Competitive Examination to the Section Officers' Grade, than his junior recruited as Assistant through a later examination.

3. The matter has been examined in consultation with Ministry of Finance, and it is clarified that the benefit of stepping up of pay as stipulated in the OM dated 13th April, 1988 would be admissible on the same terms in this case too.

4. All cadre authorities are requested to bring this to the notice of all concerned.

dr
c/c (C. BHASKAR)

Under Secy to the Govt of India

All cadre authorities of CSS

CS-II/CS III *see*

Sh. Hambharia, V.A.K., Sr Vice President
CSS Sec Assn.

Sh. G. L. Dhari, Jy Staff Secy
Jem, (DGP)

Stamp: 23/09/94
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
New Delhi