## No. 8/3/2019-CS-I (T) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training (CS-I Division)

Lok Nayak Bhavan, New Delhi

Dated the 03 October, 2019

## **OFFICE MEMORANDUM**

Subject: Level 'B' Training programme at ISTM for Assistant Section Officers (ASOs) of the CSS for promotion to Section Officer Grade from 28/10/2019 to 29/11/2019 (87th Batch).

The undersigned is directed to inform that Officers whose names are given in Annexure I, have been nominated under CSS-CTP for the Level 'B' Training Programme being conducted by ISTM w.e.f. 28/10/2019 to 29/11/2019. Accordingly, these officers may be relieved of their duties and advised to report to Sh. Bhagaban Padhy, Under Secretary (Course Director), ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at 9.00 A.M. on 28<sup>th</sup> October, 2019.

- 2. The performance of the officials in the training as evaluated and reported by ISTM should be reflected in their APAR to be considered for their promotion. No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016. The training of the officials and successful completion is mandatory for promotion as per DOP&T Notification G.S.R.483(E) dated 12<sup>th</sup> July 2013 and as vigilance clearance is not required for mandatory training programmes, the Cadre Units are requested to ensure that the officials nominated to the above training programme are relieved in time.
- 3. DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy will be allowed 3 chances.
- 4. The officers who do not attend or successfully complete the Level 'B' training programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No. T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016,

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- 5. The aforesaid training includes study tour and officers nominated may be advised to draw necessary TA/DA advance of Rs. 20,000/- each from their respective Ministries/Departments. This amount may be sanctioned in the name of nominated officers and the same will be collected by ISTM from the participating officers.
- 6. The officers who are being nominated for the second (and final) chance will be deemed as relieved to attend the training with effect from the date of commencement of the training at ISTM. As such, they will be mandatorily required to report for duty on the date of commencement of the training, failing which their career could stand seriously jeopardized. No requests, whatsoever for relaxation in respect of such officers (nominated for the second time) will be entertained. It is also hereby informed that if an officer who has been nominated for the third time, fails to attend this programme, the process of reversion of the officer shall be initiated under the rules.
- 7. Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmes for the officers of CSS in respect of Cadre Training Plan (CTPs)" (Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016) which are reproduced below:
  - (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
  - (ii) Postponement of participation from the first chance to second chance would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
  - (iii) Postponement of participation from the First chance to Second chance would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
  - (iv) Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
  - (v) Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, spouse, children of the officer and parents-in-law of the Officer.
  - (vi) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
  - (vii) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
  - (viii) Child care leave approved by competent authority.
  - (ix) Marriage of self/the children.
  - (x) Officers on Election duty.

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- (xi) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (xii) Officers of CSS cadre who have less than two years of service left for superannuation as on 1<sup>st</sup> July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (xiii) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (xiv) Failure to attend any level of the mandatory training Programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (xv) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (xvi) In the case of officers leaving the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.
- (xvii) Authority empowered to permit postponement: The cases relating to postponement will be handled by CS Division of DOPT. The postponement from participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2<sup>nd</sup> chance. In exceptional cases, Secretary (P) can give permission beyond 2<sup>nd</sup> chance if the officer is not able to attend the training on a case to case basis.
- (xviii) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless exemption is granted as applicable under rules by DOPT.
- (xix) The officers who have been nominated by CS Division of DOPT under 2<sup>nd</sup> chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.
- 8. It can be seen from the above that the officers who do not attend the mandatory training programmes even after two nominations by CS Division, shall be debarred for future training programmes under the Cadre Training Plan and failure to attend any level of the mandatory training programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception. In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- 9. Henceforth, all CSS officers, cutting across levels, will get a maximum of two chances to complete the mandatory trainings at various levels. The second chance will be considered only under the circumstances mentioned in para 7 (iii) above.

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- 10. Confirmation with regard to the participation of the officers (after updating officers' particulars online on CMS) may please be sent immediately to Sh. Bhagaban Padhy, Under Secretary (Course Director), New Delhi who is accessible on Phone No. 26737501 (O), mobile phone number 9868449436.
- 11. All nominated officers are directed to visit the ISTM website and fill the online form and submit the same online <u>without fail</u> immediately. Filling up online registration form is mandatory. The link is http://www.istm.gov.in/home/online\_ctp\_form. They may take a print out of the form once filled up and submitted online, and then get it signed by their sponsoring authority and carry it with them on joining day of the course, at ISTM.

(Chandra Shekhar)

Under Secretary to Government of India

Telephone.: 24624046 Email:c.shekhar59@nic.in

To

Min/Dept.of
Joint Secretary(Admn.)
New Delhi.

Copy forwarded for information and necessary action to: -

- 1. The Joint Director, ISTM, Administrative Block, Old JNU Campus, New Delhi-110067 w.r.t. their letter No. A-33083/03/2013-ISTM (Coord) dated 13<sup>th</sup> December, 2013.
- 2. ISTM, (Sh. Bhagaban Padhy, Under Secretary (Course Director), Admn. Block, Old JNU Campus, New Delhi. The list of officers, who report for training on 28<sup>th</sup> October, 2019 may please be furnished to this Department next day positively.
- 3. Training Division, Deptt. of Personnel & Training, JNU Campus, New Delhi, (Shri Syed Imran Ahmed, DS).
- 4. US, CS-I (A), DOP&T (for information).
- 5. Hindi Section, DOP&T, North Block, New Delhi For Hindi version.
- 6. Website of this Department (<u>www.persmin.nic.in<DOPT<Central</u> Secretariat< CSS< Training Nomination Circulars<Assistants)

(S.Satheesan)

Section Officer

Telephone.: 24642704 Email: s.satheesan@nic.in LIST OF OFFICERS FOR LEVEL-B TRAINING PROGRAMME AT ISTM FROM 28/10/2019 TO 29/11/2019 (87th Batch)

28/10/2019 TO 29/11/2019 (87th Batch)  Sl. CSL Name of the officer Dob Mis (9) - 14						
No.	CSL No/SL Year	Name of the officer (Sh/Smt/Ms)	DoB	Min/Deptt.		
1	2010	Narender Singh*	27-Apr-64	Youth Affairs & Sports		
2	2010	Deepak Kumar*	19-Jan-85	Rural Development		
3	2010	Surajit Shaw*	3-Nov-83	Power		
4	2010	Satbir*	15-Dec-62	Revenue		
5	2010	Rahul Kumar Sinha*	5-Jun-87	DoPT		
6	2010	Devender Singh*	13-Apr-66	DoPT		
7	2010	Nipun Mathur*	22-Mar-69	Telecom		
8	2010	Faridulla Sarkar*	1-May-87	Minority Affairs		
9	2010	Seema Pahuja*	17-Oct-67	Agri. & Coop.		
10	2010	Lakshmi Murali*	3-Jun-66	DoPT		
11	2010	Yogindra Kumar	14-Aug-65	Agriculture & Farmer's Welfare		
12	2010	Jasbir Kaur	21-Jan-62	DAC&FW		
13	2010	Shashwat Pratap	13-Dec-86	Jal Shakthi		
14	2010	Pausianmung Hauzel	10-Aug-84	Shipping		
15	2010	Awanish Kumar Mishra	1-Jul-83	DoPT		
16	2010	Subhash Chander	8-Mar-70	DoPT		
17	2010	Vikas Anand	2-May-88	DoPT		
18	2010	Partha Pratim Sur	20-Sep-84	DoPT		
19	2010	Anup Singh	19-Sep-65	Expenditure		
20	2010	Jagdish Chand	23-Feb-68	Expenditure		
21	2010	Bindu Lakshmi Pradeep	30-May-67	Expenditure		
22	2010	Bharati Gusain	4-Apr-73	Expenditure		
23	2010	Geetha Raja	16-Apr-74	Expenditure		
24	2010	S. Narayanan	1-May-70	MHA		
25	2010	P Radha Krishnan	11-Nov-64	Earth Sciences		
26	2010	D K Karwade	2-Dec-65	МНА		
27	2010	Muralidhar Rayata Singh	22-May-68	МНА		
28	2010	Rajesh Kumar Srivastava	1-Jul-68	DoPT		
29	2010	Geeta Banerjee	20-Jul-67	Niti Ayog		
30	2010	Sandeep Kumar Verma	11-Apr-64	Niti Ayog		
31	2010	Gursharan Kaur	12-Oct-68	Niti Aayog		
32	2010	Anurag Devgan	7-Dec-66	H&UA		
3	2010	P. Krishna Babu	28-Jun-62	Telecom		



34	2010	Gomathy Jayaraman	25-May-67	Telecom
35	2010	Jagdish Prasad Sharma	6-Aug-63	Telecom
36	2010	Mukesh Kumar	11-Jul-64	H&UA
37	2010	Dinesh Chandra	24-Jan-66	Telecom
38	2010	Hema Vazirani	26-Jul-68	Telecom
39	2010	Anil Kataria	21-Aug-66	H&UA
40	2010	Rajesh Kumar	25-Sep-67	МНА
41	2010	Yogindra Kumar	14-Aug-65	мна
42	2010	Bimla Mehandi Ratta	19-Mar-65	H&UA
43	2010	Ashok Kukreti	27-Mar-65	Posts
44	2010	Suneet Dhillon	1-May-70	Telecom
45	2010	Kamal Katahar	24-Jul-68	Coal
46	2010	Meenakshi	2-Jan-66	Telecom
47	2010	Deepak Bhattacharya	26-Jul-68	H&UA
48	2010	G W Bhelawe	20-Aug-67	Posts
49	2010	Harinder Singh	12-Jul-70	Posts
50	2010	Madan Mohan	7-Dec-65	P&NG
51	2010	B K Mishra	8-May-64	Labour
52	2010	Mahender Kumar	3-Apr-66	Steel
53	2010	R.S. Budgujar	22-Mar-65	Posts
54	2010	Ram Rakha	6-Nov-66	Posts
55	2010	Subhash Chander	8-Mar-70	MHA
56	2010	Ramesh Kumar	1-Apr-67	Posts
57	2010	Hemant Kumar	6-Nov-68	МНА
58	2010	K J Wakade	29-Mar-66	МНА
59	2010	Chintan Puri	25-Jun-84	DoPT

## Note:

1) \* Second & Final Nomination

- DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat (CSS). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2.
- However, those who had exhausted their 2 chances prior to issuance of the revised policy may be allowed 3 chances.
- The ASOs who have qualified SO LDCE for any year may not be relieved to attend the Level-B Training Programme.