No. 8/3/2018-CS-I (T) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training (CS-I Division)

Lok Nayak Bhavan, New Delhi

Dated the 22 June, 2018

OFFICE MEMORANDUM

Subject: Level 'B' Training Programme at ISTM for Assistant Section Officers (ASOs) of the CSS during the period from 09/07/2018 to 10/08/2018.

The undersigned is directed to inform that Officers whose names are given in Annexure I, have been nominated under CSS-CTP for the Level 'B' Training Programme being conducted by ISTM w.e.f. 09/07/2018 to 10/08/2018. Accordingly, these officers may be relieved of their duties and advised to report to Ms. Subhashree. A, Assistant Director (Course Director), ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at 9.00 A.M. on 9th July, 2018.

- 2. The performance of the officials in the training as evaluated and should be reflected in their APAR to be considered for their promotion. No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016. The training of the officials and successful completion is mandatory for promotion as per DOP&T Notification G.S.R.483(E) dated 12th July 2013 and as vigilance clearance is not required for mandatory training programmes, the Cadre Units are requested to ensure that the officials nominated to the above training programme are relieved in time.
- 3. DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy will be allowed 3 chances.
- 4. The officers who do not attend or successfully complete the programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016.

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- 5. The aforesaid training includes study tour and officers nominated may be advised to draw necessary TA/DA advance of **Rs. 20,000/-** each from their respective Ministries/Departments. This amount may be sanctioned in the name of nominated officers and the same will be collected by ISTM from the participating officers.
- 6. The officers who are being nominated for the second (and final) chance will be deemed as relieved to attend the training with effect from the date of commencement of the training at ISTM. As such, they will be mandatorily required to report for duty on the date of commencement of the training, failing which their career could stand seriously jeopardized. No requests, whatsoever for relaxation in respect of such officers (nominated for the second time) will be entertained. It is also hereby informed that if an officer who has been nominated for the third time, fails to attend this programme, the process of reversion of the officer shall be initiated under the rules.
- 7. Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmes for the officers of CSS in respect of Cadre Training Plan (CTPs)" (Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016) which are reproduced below: -
 - (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
 - (ii) Postponement of participation from the **first chance to second chance** would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
 - (iii) Postponement of participation from the **First chance to Second chance** would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
 - (iv) Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
 - (v) Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, spouse, children of the officer and parents-in-law of the Officer.
 - (vi) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
 - (vii) Child care leave approved by competent authority.
 - (viii) Marriage of self/the children.
 - (ix) Officers on Election duty.

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- (x) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (xi) Officers of CSS cadre who have less than two years of service left for superannuation as on 1st July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (xii) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (xiii) Failure to attend any level of the mandatory training Programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (xiv) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (xv) In the case of officers leaving the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.
- (xvi) Authority empowered to permit postponement: The postponement will be handled by CS Division of DOPT. The participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2nd chance. In exceptional cases, Secretary (P) can give permission beyond 2nd chance if the Officer is not able to attend the training on a case to case basis.
- (xvii) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless exemption is granted as applicable under rules by DOPT.
- (xviii) The Officers who have been nominated by CS Division of DOPT under 2nd chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.
- 8. It can be seen from the above that the officers who do not attend the mandatory training programmes even after two nominations by CS Division, shall be debarred for future training programmes under the Cadre Training Plan and failure to attend any level of the mandatory training programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception. In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- 9. Henceforth, all CSS officers, cutting across levels, will get a maximum of two chances to complete the mandatory trainings at various levels. The second chance will be considered only under the circumstances mentioned in para 7 (iii) above.

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- 10. Confirmation with regard to the participation of the officers may please be sent immediately to Ms. Subhashree. A, Assistant Director (Course Director), ISTM New Delhi who is accessible on Phone No. 26185312 and Mobile No. 9871964337.
- 11. All nominated officers are directed to visit the ISTM website and fill the online form and submit the same online without fail immediately. The link is http://www.istm.gov.in/home/online_ctp_form. They may take a print out of the form once filled up and submitted online, and then get it signed by their sponsoring authority and carry it with them on joining day of the course, at ISTM.

(Chandra Shekhar)

Under Secretary to Government of India

Telefax.: 24624046

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To

Min/Dept.of
Joint Secretary(Admn.)

New Delhi.

Copy forwarded for information and necessary action to : -

- 1. The Joint Director, ISTM, Administrative Block, Old JNU Campus, New Delhi-110067 w.r.t. their letter No. A-33083/03/2013-ISTM (Coord) dated 13th December, 2013.
- 2. ISTM, (Ms. Subhashree. A, Assistant Director, (Course Director), Admn. Block, Old JNU Campus, New Delhi. The list of officers, who report for training on 9th July, 2018 may please be furnished to this Department next day positively.
- 3. Training Division, Deptt. of Personnel & Training, JNU Campus, New Delhi, (Shri Syed Imran Ahmed, US).
- 4. US, CS-I (A), DOP&T (for information).
- 5. Hindi Section, DOP&T, North Block, New Delhi For Hindi version.

6. Website of this Department (<u>www.persmin.nic.in<DOPT<Central</u> Secretariat< CSS< Training Nomination Circulars<Assistants)

7. Guard File.

Chandra Shekhar)

Under Secretary to Government of India

Telefax. : 24624046

Annexure-I

LIST OF OFFICERS FOR LEVEL-B TRAINING PROGRAMME AT ISTM FROM 09/07/2018 TO 10/08/2018

Sl.	CSL No/SL	Name of the officer	DoB	Min/Deptt.
No.	Year	(Sh/Smt/Ms)		
1	1532/2008	Satish Kumar*	11-10-61	Steel
2	1533/2008	Ashok Kumar*	13-04-62	MHA
3	2010	Neeraj Kumar*	20-09-68	Supply
4	2010	Uma Vijayan*	15-07-63	IPP
5	2010	Usha Pradeep*	04-04-64	Expenditure
6	2010	Pushpa Panday*	09-01-67	MHA
7	2010	K S Latha*	31-05-63	DoPT
8	2010	Yogesh Taneja*	30-06-66	Expenditure
9	2010	Urmil Bhardwaj*	18-10-64	MHA
10	2010	N. Sriramsubramaniam*	21-07-65	Legal Affairs
11	2010	Arun Kumar*	18-03-64	Expenditure
12	2010	Usha Rani*	04-07-64	Corporate Affairs
13	2010	Anupama Bisht*	02-07-69	Health & FW
14	2010	Rajeev*	15-01-67	MHA
15	2010	D.N.Goswami*	25-12-65	Water Resources
16	2010	Sushil Kumar*	25-02-64	Civil Aviation
17	2010	Gopal Prasad*	20-07-64	MHA
18	2010	Maya Yadav*	25-11-65	MHA
19	2010	Shahid Ahmed*	14-08-62	MHA
20	2010	Kiran Bala*	11-09-65	Health&FW
21	2010	Chettanya Prakash Chopra*	14-05-69	Health&FW
22	2010	V.M.Saxena*	14-11-62	Commerce
23	2010	Om Prakash*	07-09-61	Commerce
24	2010	R.G. Srinivas*	24-11-65	UPSC
25	2010	Kulwant Kumar*	21-12-60	UPSC
26	2010	Rajiv Goomer*	20-04-62	Defence
27	2010	Sitansu Chakraborty*	17-05-63	MHA
28	2010	Sanjay Kumar Jha*	05-10-65	MHA
29	2010	Prakash Chandra Anthwal*	22-09-62	MHA
30	2010	N.V.Rao*	20-04-62	MHA
31	2010	R.K.Chanana	02-12-65	Water Resources
32	2010	Sanjeev Kumar	25-04-69	Water Resources
33	2010	Raj Kumar	19-04-67	Niti Ayog
34	2010	Arun Bhatia	14-09-67	Mines
35	2010	Lakshmi Narain	28-02-64	Home Affairs
36	2010	Rakesh Thapliyal	21-06-67	Home Affairs
37	2010	V.Ramasubramanian	02-06-67	Posts
38	2010	R.C.Dhyani	01-01-63	Posts

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39	2010	Pramod Kumar	14-04-69	Posts
40	2010	Kunwar Singh Rawat	27-06-64	IPP
41	2010	Tejinder Singh Sodhi	23-07-64	IPP
42	2010	Ramesh Gautam	23-07-63	Labour
43	2010	Thaneswar Kumar	05-07-68	Labour
44	2010	Rashmi Juneja	15-06-67	RT&H
45	2010	Kripal Singh Bisht	15-01-62	RT&H
46	2010	Motilal Chakraborty	03-12-61	Sec.&Higher Edu.
47	2010	Ashwani Kumar	06-06-62	Water Resources
48	2010	Karam Vir Rana	30-06-61	Water Resources
49	2010	Radha William	22-09-67	Water Resources
50	2010	Sunil K Sakuja	02-07-62	Water Resources
51	2010	Rina Panja	12-11-62	Water Resources
52	198/2005	Dinesh Kumar Ojha	24-03-79	Health&FW

* SECOND & FINAL NOMINATION

Note:

- (1) DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat (CSS). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy may be allowed 3 chances.
- (2) The ASOs who have qualified SO LDCE for any year may not be relieved to attend the Level-B Training Programme.

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