No.21/01/2021-CS-I (Coord)
Ministry of Personnel, Public Grievances Pension
Department of Personnel & Training
(C.S.I Division)

\*\*\*\*\*\*

2<sup>nd</sup> Floor, 'A' wing, Lok Nayak Bhawan, Khan Market, New Delhi Dated/C<sup>#</sup>March, 2021

#### OFFICE MEMORANDUM

Subject:- Filling up the posts of Executive Director to Dy. General Manager level and also AGM and below in National Financial Reporting Authority (NFRA) at New Delhi on Deputation/Re-employment basis -reg.

The undersigned is directed to circulate the vacancy circular No. NF-12035/1/2021, dated 8<sup>th</sup> March, 2021 (along with enclosures) received from NFRA inviting applications for filling up the posts of Executive Director to Dy. General Manager level and AGM and below in NFRA at New Delhi on Deputation/Short term Contract basis.

- 2. It may be noted that cadre clearance from C.S.I Division will be required in case of any Under Secretary and above level officers of CSS submit his candidature for the deputation post.
- 3. In case of any further clarification, applicants are requested to contact the concerned Ministries/Departments.

(Amit Ghosal)

Under Secretary to the Government of India

Tele: - 24629412

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To,

All Ministries/Departments (through DOPT's website)



## भारत सरकार / Government of India राष्ट्रीय वित्तीय रिपोर्टिंग प्राधिकरण /National Financial Reporting Authority

7th Floor, Hindustan Times House, Kasturba Gandhi Marg, New Delhi Dated \$\infty\$ .3.2021

No. NF-12035/1/2021

To,

- 1. All Ministries / Departments of Government of India,
- 2. All State Governments / Union Territory Governments
- 3. RBI / Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions

Sub: Filling up of Executive Director to Dy. General Manager level Posts in NFRA at New Delhi on Deputation / Short term Contract basis

Sir.

National Financial Reporting Authority (NFRA), New Delhi, is a statutory body set up under Section 132 of Companies Act, 2013. NFRA has been established to protect the public interest and the interests of investors, creditors and others associated with the companies or bodies corporate by establishing high quality standards of accounting and auditing and exercising effective oversight of accounting functions performed by the companies and bodies corporate and auditing functions performed by auditors.

- 2. The Authority proposes to fill up the posts as per details stated in the Annexure I in its headquarters at New Delhi from among the following, initially for a period of three years in accordance with the Recruitment Rules notified vide Extraordinary Gazette No. 369 dated 16.5.19 of Ministry of Corporate Affairs and MCA Letter No. NFRA-05/14/2020-Comp-MCA dated 18.8.2020 (Copies of the same are enclosed as Appendix I and II respectively):
- (i) On deputation from among Group A officers from All India or Central Civil Services
  Or
- (ii) On Short Term Contract basis from officers of RBI / Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions.
- 3. It is requested to forward applications in the prescribed proforma (Annexure -II) along with attested copies of ACRs/APARs for the last five years and Vigilance clearance of eligible candidates whose services could be placed at the disposal of the Authority immediately in the event of their selection. The application should be sent in an envelope superscribing the post applied for, to the Secretary NFRA, 7th Floor Hindustan Times House, K.G. Marg, New Delhi 110001 so as to reach the undersigned on or before 2.4.2021. Advance copy along with stipulated documents may be sent on email id manager-admn@nfra.gov.in. (Note- In case of any change in this notice the same will be displayed on NFRA website as such the interested officers are requested to see the NFRA website nfra.gov.in regularly)

(Vivek Narayan)
Secretary NFRA

Encl. As above.

### Copy to:

- 1. Joint Secretary, Ministry of Corporate Affairs: for kind information.
- 2. Director (Admin) DOPT with request to kindly arrange to put up this Vacancy Circular on the Vacancy Notifications of Min./Deptt./Org. in GOI section of DOPT website.
- 3. Under Secretary (CS-I (P)) DOPT with request to kindly arrange to put up this Vacancy Circular on the What's New section of DOPT website for wide publicity.
- 4. US (Competition) Ministry of Corporate Affairs with request to arrange to put up this Vacancy Circular on the website of Ministry of Corporate Affairs.
- 5. IT Team of NFRA with request to put up this Vacancy Circular on website of NFRA, social media sites of NFRA.

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S.N.	Document	Page No.
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3.	Appendix I Recruitment Rules notified vide Extraordinary Gazette No. 369 dated 16.5.19 of Ministry of Corporate Affairs	13
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5.	Appendix III Terms and Conditions of Deputation / Short term contract in accordance with MCA letter No. NFRA-05 / 19 / 2020 – Comp-MCA dated 29.10.2020	33
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9.	Appendix VII MCA letter No. NFRA-07 / 1/ 2018 - NFRA-MCA dated 30.12.2020 w.r.t. GPRA	48

## Details of Posts to be filled up in NFRA

S.N.	Name of Posts	No. of likely vacancies	Basic Pay	Eligibility Criteria	Qualification in case of Short term contract
1.	Executive Director	4	Rs. 120500 - 3500(2)- 127500 (3).	For Deputation  Group A Officers from All India or Central Civil Services who has completed minimum eighteen years' service:  (i) with eight years of service in the grade rendered after appointment thereto on regular basis in Level 12	Master of Business Administration or equivalent with specialization in Finance or Chartered Accountant or Chartered Financial
				(Rs. 78800-209200) in the pay matrix;  Or  (ii) with six years of service in the grade rendered after appointment thereto on regular basis in Level 13 (Rs. 123100-215900) in the pay matrix;	Analyst or Post graduation in Economics, Finance, or any other discipline, from a recognized University or Institution.  Desirable:
				minimum six years experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.  For Short Term Contract:  Officers from Reserve Bank of India, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than twenty years of experience in the officer cadre, of which, minimum fifteen years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.	Degree in Law from recognized university.

		Age Limit for Deputation / Short term Contract  The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.	
2. General Manager (GM). Grade E	4 Rs. 72800-2250 (1)-75050-2400 (2)-79850-2500 (3)-87350-3000 (5)-102350 (12).	For Deputation:  Group A Officers from All India or Central Civil Services:  (i) with five years of regular service in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200) in the pay matrix;  Or  (ii) with ten years of regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-208700) in the pay matrix;	Master of Business Administration or equivalent with specialization in Finance or Chartered Accountant or Chartered Financial Analyst or Post graduation in Economics, Finance or any other discipline, from a recognized University or Institution.
		AND minimum five years experience in the fields of law, investigation, Finance,	Desirable:  Degree in Law from recognized
		Economics, Accountancy, Auditing, Administration.  For Short Term Contract:  Officers from Reserve Bank of India, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than fourteen years of experience in the officer cadre or management grade, of which, minimum seven years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.	university.
		Age Limit for Deputation / Short	

<u> </u>	T		T	term Contract	
				The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications	
3.	Deputy General Manager (DGM) Grade D	5	Rs. 68500- 2150 (2)- 72800- 2250(6)- 86300 (9).	For Deputation:  Group A Officers from All India or Central Civil Services:  (i) in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200) in the pay matrix;  or  (ii) with five years of regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-208700) in the pay matrix;  Or  (iii) with nine years of regular service in the grade rendered after appointment thereto on regular basis in Level 10 (Rs. 56100-177500) in the pay matrix;  AND  minimum three years experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration.	Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analysis or Post graduation in
		:		For Short Term Contract;	
				Officers from Reserve Bank of India, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than ten years of experience in the officer cadre or Management grade, of which, minimum five years post-	

qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Administration.	
Age Limit for Deputation / Short term Contract	
The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.	

#### Notes:

- 1. Deputationists shall not be eligible for consideration for appointment by promotion.
- 2. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. It may be extended for another two years such that the maximum period of deputation shall not exceed five years.
- 3. An employee appointed on deputation to any of the above posts may elect to draw either the pay in the scale of pay of the post as shown above, or his pay in the parent cadre with deputation allowance.
- 4. The terms and conditions of Deputation / Short term contract will be in accordance with MCA letter No. NFRA-05 / 19 / 2020 Comp-MCA dated 29.10.2020 (Appendix III). Copy of the following letters referred to in the said letter of MCA dated 29.10.2020 are also attached:
- (i) MCA letter No. NFRA-02/19/2019/Comp-MCA dated 28.05.2020 Appendix-IV.
- (ii) MCA letter No. NFRA-05/19/2019-Comp-MCA dated 20.10.2020 as amendment to MCA letter No. NFRA-05/19/2019/Comp-MCA dated 28.05.2020 Appendix V.
- (iii) Min. of Urban Development OM No. 12035/12/2013 -- Pol.II dated 15.01.2014 Appendix VI.
- (iv) MCA letter No. NFRA-07 / 1/2018 NFRA-MCA dated 30.12.2020 w.r.t. GPRA is enclosed as Appendix VII.
- 5. Dearness Allowance: Dearness Allowance (DA) rates in respect of NFRA pay Scales for November 2020 to January 2021 is 81.9 %. Presently the revision of DA is quarterly, as under -

February, March, April May, June, July August, September, October November, December, January.

### Annexure - II

## Application form for vacancy in NFRA

Post applied for:

Passport size recent Colored Photograph of applicant

## Application is for Deputation / Short term contract ( please tick)

S.N.	Particulars	Details to be filled by the Applicant
1.	Name of Applicant	<del></del>
2,	Present Designation	
3.	In case application is for deputation:	
	Service to which the officer belongs to out of: Group A Officers from All India or Central Civil Services	
4.	Name of Organization employed with	
5.	In case application is for Short Term Contract: Type of organization employed with from among:	
	RBI / Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions	
6.	Contact Details	
	Office Address	
	Email	
	Mobile No.	
	Land Line No.	
7.	Name, Designation, email ID, Phone No of cadre controlling Authority.	
8.	Name, Designation, email ID, Phone No of relieving Authority in case selected.	
9.	Whether currently on deputation? If yes	

	Date from which on deputation	
	Name of organization on deputation to	
	Designation on which on deputation to	
10.	Date of Birth (attach proof of DOB)	
11.		e of the applicant on the closing date of eipt of application
12.	Date of Retirement under applicable service rules where employed.	
13.		ninimum Educational Qualification in respect of o required to fill in their Educational Qualification
	Essential Educational Qualification Required for the post	Educational Qualification possessed by the applicant (Enclose copy of Degree / Certificate / Membership of ICAI)
	Educational Qualification possessed by the applicant	Date of acquiring the said Qualification (attach self-attested supporting document)
	Desirable Educational Qualification stated for the post	Educational Qualification possessed by the applicant (Enclose copy of Degree)
14.	In case application is for Deputation:	
14.	Post Held on regular basis (i.e. substantive)	
	basis  Scale of pay drawn on regular basis (i.e.	
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substantive) basis  Date from which service rend	lared in the	<del> </del>	
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Experience in case application is	for Deputation	on	
		nt for the post	Actual service details
	applied for		applicant in this regard
Grade in which minimum		<del></del>	
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	Length of Post Qualification Experience required for the post	Length of Post Qualification Experience possessed by the applicant
17.	Any other information applicant would like to submit in support of your suitability for the post applied for	
18.	Attested copy of last 5 Years APAR attached **	
19.	Copy of Vigilance Clearance attached **	
20.	Statement of Purpose in 100 words	

Note-Please page number the entire set of application and attach an index of the documents attached.

<sup>\*</sup>Kindly attach copy of Educational Qualification and Experience in support of your application as required for the post being applied for.

<sup>\*\*</sup> To be filled by Competent Authority forwarding the application

It is certified that the details given above are true Signature of the applicant Date It is certified that the details given above are verified with service records of the applicant and found to be correct. Signature and Seal of the Competent Authority of the organization forwarding the application Date Address, Tel. No., and Email id of the Competent Authority forwarding the application

# 230

# MINISTRY OF CORPORATE AFFAIRS NOTIFICATION

New Delhi, the 16th May, 2019

G.S.R. 369 (E).—In exercise of the powers conferred by sub-section (11) of section 132 of the Companies Act, 2013, the Central Government hereby makes the following rules, namely:-

- 1. Short title and commencement. (1) These rules may be called the National Financial Reporting Authority (Recruitment, Salary, Allowances and Other Terms and Conditions of Service of Secretary, Officers and Other Employees of Authority) Rules, 2019.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
- Definitions. (1) In these rules, unless the context otherwise requires,-
  - (a) "Act" means the Companies Act, 2013 (18 of 2013);
  - (b) "Authority" means the National Financial Reporting Authority (NFRA) constituted under sub-section (1) of section 132 of the Act;
  - (c) "employee" means employee of the Authority including Secretary, Officers and other employees;
  - (d) "Schedule" means the Schedule annexed to these rules.
- (2) Words and expressions used and not defined in these rules but defined in the Act shall have the same meanings as respectively assigned to them in the Act.
- 3. Recruitment and appointment of employees.- (1) The number of posts sanctioned at each level or grade, mode of recruitment, eligibility and composition of Departmental Promotion Committee for each levels or grade shall be such as specified in the Schedule.
- (2) Appointment in all levels or grade shall be made by the Central Government as per the recommendations of the Departmental Promotion Committee as specified in the Schedule.
- (3) The Authority shall invite applications from eligible candidates after observing due process, examine suitability of their candidature and provide the list of eligible candidates to the Departmental Promotion Committee to undertake the selection process.
- (4) The Authority shall forward the recommendations of the Departmental Promotion Committee to the Central Government for consideration and appointment to all the posts.
- 4. Pay, allowances and other benefits.- (1) Pay of an employee of the Authority shall be such as per the Level in pay matrix as approved by the Central Government or pay scale as specified in the Schedule.
- (2) An employee appointed on deputation to an ex-cadre post may elect to draw either the pay in the scale of pay of the ex-cadre post or his pay in the parent cadre with deputation allowance.
- (3) The Secretary, officers and employees of the Authority who are not on deputation shall be governed by the new pension scheme.
- (4) The Secretary, officers and employees of the Authority who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent Ministry or Department or organization.
- (5) For an employee other than an employee on deputation to the Authority, the Authority may, from time to time, frame such schemes and allow such other benefits for the welfare of the employees on such terms and conditions as may be approved by the Central Government from time to time.
- 5. Official visits abroad.- (1) The official visits to abroad by Secretary, officers and other employees of the Authority shall be undertaken with the prior approval of the Chairperson of the Authority or any other Member or officer of the Authority authorized by the Chairperson.
- (2) Instructions issued by Ministry of External Affairs and Ministry of Finance as amended from time to time shall be applicable.
- 6. Residuary provision. Matters relating to the terms and conditions of service of the Secretary, Officers and Other Employees of the Authority with respect to which no express provision has been made in these rules, shall be referred by the Authority to the Central Government for its decision and the decision of the Central Government shall be binding on the parties.
- 7. Power to relax. Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

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appointment	by deputation	or contract	shall be not	exceeding fifty	six years as on	the closing	date of receipt	Jo .	applications).
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(12)	1	Chairperson.	National	Financial		Keporting	Authority-	Chairman;		2. One Full-	time	Member,	National	Financial	Reporting	Authority -	Member,		3. Joint	Secretary	(National	Financial	Reporting	Authority or	Ministry of	Corporate	Affairs)-	Member;		4. One	External	
(11)	Promotion:	Minimum	three years of	service		Clade F.		Deputation or	Short Term	Contract:		Group A	Officers from	All India or	Central Civil	Services who	has	completed	minimum	eighteen	years' service:		(i) with eight	years of	service in the	grade rendered	after	appointment	thereto on	regular basis	in Level 12	(Rs. 78800-
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	on deputation.	Similarly,	deputationists	₩	eligible for	consideration	for	appointment	by promotion.	(Period of	deputation	including	period of	deputation in	another ex-	cadre post held	immediately	preceding this	appointment in	the same or	some other	organization	or department	of the Central	Government,	lleys	ordinarily not	exceed three	years. It may	be extendable	101 SHOWER	two years and		penod or	deputanoni 	-		The maximum	age-limit for	appointment	
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or contract	shall be not	exceeding fifty	six years as on	the closing	date of receipt	of	applications).	
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(13)	Not	applicable.	:																													
(12)		Chairperson,	National	Financial	Reporting	Authority-	Chairman;		2. One Full-	time	Member,	National	Financial	Reporting	Authority-	Member;		<ol><li>Deputy</li></ol>	Secretary or	Director	(National	Financial	Reporting	Authority or	Ministry of	Corporate	Affairs)-	Member,		4. One	External	Expert to be
(11)	Promotion:	Minimum three	years of service	in Grade C.		Deputation or	Short Term	Contract:		Group A	Officers from	All India or	Central Civil	Services:	·	(i) in the grade	rendered after	appointment	thereto on	regular basis in	Level 12 (Rs.	78800-209200)	in the pay	matrix; or		(ii) with five	years of regular	service in the	grade rendered	after	appointment	thereto on
(10)	Promotion,	failing	which by	deputation	or Short	Term	Contract.																									
(6)	Not	applicable.	1			•																										
(8)	Not	applicable.	;																													
(7)	Not applicable.																															
(9)	Not	applicable.	1																													
(5)	Selection,												٠																			
	Grade D			2150 (2)-	72800-	2250(6)-	86300 (9).																									
(9)	Not	applicable.																														
(3)	90		*(2019).	* (Subject	2	variation	dependent	110	workload).																							
(1)	5. Deputy	General	Manager	(DCM)																												

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[PART II—SEC. 3(i)]											<del></del>		•		<u>.</u>					_													<u> </u>
	bodies, Public	Undertakings	and other	Government	with not less	than ten years	of experience	in the officer	cadre	ement	grade, of	minimum five	years post-	qualification	experience in	fields	iaw,	investigation, Information	Technology	Finance,	Economics,	Accountancy,	Auditing,	AND	Possessing the	following	qualification:	i	Essential:		Accountant or Master	 Administration	specialization
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	Accounting or	Chartered	Analysis or	Post graduation	in Commerce,	Economics,	Finance or any	other	discipline, from	∺	University of	Institution.	Designables	Degree in Law	from	recognized	university.		-	Note: Where	juniors who	have completed	their qualifying	딃	service are	being	considered for	promotion,	their seniors	Would alian	considered they	province inc.	are not short or	areinhar am	qualitying or	>	service by	e Ihan	<u>ح</u>	quantying or Aligibility
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service or two	year,	whichever is	less, and have	successfully	completed their	probation	period for	promotion to	the next higher	grade along	juniors who	'ਰ	qualifying or	service	Deputation:	Note:	Departmental	officers in the	feeder category	who are in the	direct line of	promotion will	not be eligible	for	consideration	for	appointment on	deputation.	Similarly,	deputationists	shall not be	eligible for	consideration	for	appointment by	ď,	(Period of
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## File No.NFRA-05/14/2020-Comp-MCA

#### No. NFRA-05/14/2020-Comp-MCA Government of India Ministry of Corporate Affairs

5<sup>th</sup> Floor, 'A' Wing, Shastri Bhawan New Delhi-110001, Dated August, 2020

To

The Secretary
National Financial Reporting Authority
8<sup>th</sup> Foor, Hindustan Times Building
Kasturba Gandhi Marg, New Delhi

Subject: Minimum Educational Qualification in respect of officers of Central Government appying for deputation in NFRA-reg

I am directed to refer to NFRA's DO No. NF-11011/6/2019 dated 14.07.2020, and to say that the requirement of educational qualifications are not applicable to officers of All India and Group A services in the Recruitment Rules as they come with the necessary experience required by NFRA. Educational qualifications are applicable for only other categories of applicants from RBI, Banks, Financial Institutions, Regulatory Bodies etc.

- Thus, there is no requirement of minimum educational qualification in respect of Group A officers from All India or Central Services applying for deputation for various posts in NFRA as per the Recruitment Rules of NFRA.
- 3. This issues with the approval of Competent Authority.

Yours faithfully,

(Rakesh Kumar) Under Secretary to the Govt. of India

lignature Not Verified

igitally signed by RAKESH UMAR ate: 2020.08.18 5:09:45 IST

A PPENDIK-I

No. NFRA-63/19/2010-Comp-MCA Government of India Ministry of Corporate Affairs

5th Floor, 'A' Wing, Shertri Bhawan New Delhi-110001, Dated 29 October, 2829

To

The Secretary
National Financial Reporting Authority
8th Poor, Hindusten Times Building
Kasturba Gandhi Marg, New Delhi

Subject:

Terms and Conditions for Deputation/Short Term Contract in NFRA.

reg.

Sir

I am directed to refer to NFRA's letter No. NF-12019(11)/8/2019 dated 02.09.2020, on the subject mentioned above and to say that approval of the Competent Authority is hereby accorded for the tenns and Conditions for Deputation/ Short Total Contract in NFRA as detailed below in the table:

51	Type of pay,	Terms and Constitions for employee appointed on													
ÑD.	Allowances and benefits.	deprintien/Short Term Contract is NFRA													
l.	The Deputation / Short term Contract in NFRA will be in accordance with the following														
	i. National Financial Reporting Authority (NFRA) (Recruitment, Salary,														
	Allowance	se and Other Terms and Conditions of Service of Secretary, Officers													
	and Other	Employees of Authority) Rules, 2019 notified vide Ministry of													
	May, 2019	Allien (MCA) gazette Notification.No. G.S.R. 369 (E) deted 16th													
		f No. 6/812009-Eatt (Pay-II) dated 17.6.2010													
	iii. DOPT OM No: 2/6/201 6-Bett. (Pay-11) deted 17.2.2016														
	IV. DOPT ON	6 No. 2/11/2017-East.(Pay-11) dated 24.11.17													
ž	Pay and	An employee of Central Government appointed on													
	Deputation	deputation to a post in NFRA may elect to draw either the pay in													
	sijóważacs,	the scale of pay of the post in NFRA, or his pay in the parent													
		cache with depotation allowance. Deputation allowance will be in													
		accordance with MCA letter No. NFRA-05/19/2019/COMP-													
	1	MCA deced 28.05.2020 as amended from time to time.													
	}	MCA dated 28.05.2020 as since led from time to time.													
		MCA dated 28.05, 2020 as amended from time to time.  An employee appointed on short term contract to a post in													

	∧liowance	Dearness allowance will be as applicable for Central Government employees/NFRA pay scales depending on point 2 above.
		In case of an employee appointed on Short term contract in NFRA, Dearness allowance will be as applicable for NFRA pay scale.
4.	Pension/NPS contribution during the period of deputation	As per existing instructions of Govt of India, the following contributions are payable by NFRA  a. Leave Salary Contribution: Leave Salary Contribution has been prescribed as 11% of the pay as prescribed in the FR 116 &117.  b. Pensian Contributions as per rates of contribution as prescribed in the FR 116 & 117. The same has the range between 7-23% of the monthly Pay corresponding to the years of services in the parent department.  c. NPS Contribution: NPS Contribution, employer's Share shall be at the rate of 14%.
<u>S.</u>	Contributory Provident Fund/Employees Provident Fund	Employer's contribution, will be paid to the leading organisation at the rate of maximum upto 12% of the Pay of the employee, as per EPF Act, 1952 and CPF Rules, 1962
6.		The Officer services would be covered under CCS Joining Time
<b>7.</b>		Medical facilities shall be as per para VI (a) to (c) (i.e. Group medical Policy, Domiciliary, Annual Houlth Check-up) of MCA letter No. NFRA-05/19/2019/COMP-MCA dated 28.5.2020
<b>1.</b>	. eave	An employee appointed on deputation / short term contract to NFRA shall be regulated by the leave rules of the parent organisation. Leave will not be a matter of right and prior approval of leave including station leave will be required to be taken from controlling officer concerned in NFRA. Specific office hours for the employee on tegratation / short term contract to NFRA will be as per NFRA / office procedure of NFRA.
9.	Gratuity Contribution	in case of an employee appointed on Deputation / Short team contract in NFRA, the Circuity for the period of deputation / short team contract will be paid by NFRA to the leading organisation as per rules and rates prescribed by the leading organisation and accepted by MCA as per rules. Gramity Contribution at the maximum rate of One month's Pay plus Dearness Allowance per annum shall be allowed to an Officer.
10:	House Reni Allowence (HRA)	In case of an employee appointed on Deputation / Short term contract in NFRA, HRA will be paid to the employee as per MCA letter No. NFRA 05/19/2019/COMP-MCA dated 28.5.2020. In case the

		employee is residing in GPRA, the payment will be made to Directorate of Estates, Ministry of Urban Development. (Ref.: MoUD, now MoHUA, OM No.12035/12/2013-PoLII dated 15.01.2014)
11.	Transport Allowance(T.A.)	In case of an employee appointed on Deputation / Short term contract in NFRA, Transport allowance will be paid as per MCA letter. No. NFRA 05/19/2019/EOMP-MCA dated 28.5.2020
12.	Travelling Allowance/Transfer TA	In case of an employee appointed on Deputation / Short term contract in NFRA, Travelling Allowance / Traveller TA will be paid to the imployee as per approval of the MCA.
13.	Children Education Allowance	In case of an employee appointed on Deputation / Short term contract in NFRA, Children Education Allowance will be paid to the employee as per MCA letter no. NFRA-05/19/2019/COMP-MCA Dated 28.05.2020.
14,	Leave : Fare Concession	in case of an employee appointed on Deputation / Short term contract in NFRA, Leave Pure Concession will be paid to the employee as per MCA letter no. NFRA-05/19/2019/COMP-MCA Deted 28,05,2020 and subject to the condition that the employees has not availed similar facility for the same period/block year in his/her perent organization.
15.	Other Perks and facilities	The other perks and allowances and theilities shall be as decided by NFRA / MCA from time to time. However, such allowances as are not admissible to employees of NFRA shall not be admissible in the officer on deputation/short term contract, even if they were admissible in the parent organisation.
16.	Employees contribution	All the contribution which the employee contributes such as Provident Fund Group Insurance, NPS etc. shall be recovered from selecy and remitted to the Parent organizations.

- 2. In case of clarification on any matter the decision of MCA/NFRA will be final and binding.
- 3. This issues with the approval of Competent Authority and concurrence of AS&FA. vide their note #56 dated 09.10.2020.

Yours faithfully,

George Service

(Rakesh Kumar) Under Secretary to the Govt. of India

#### No.NFRA-05/19/2019/COMP-MCA Government of India Ministry of Corporate Affairs

5th Floor, A-Wing, Shastri Bhawan New Delhi-110001 Dated the 28th May, 2020

To,

The Secretary, National Financial Reporting Authority (NFRA), Hindustan Times Building, K. G. Marg, New Delhi.

Subject:

Perks and allowances for Employees of National Financial Reporting Authorities (NFRA).

Sir.

I am directed to refer to NFRA's proposal for grant of Perks and allowances for Employees of National Financial Reporting Authorities (NFRA) and convey the approval of the Competent Authority for the following Perks and Allowances for Officers & Staff of NFRA:

- Dearness Allowance The rate of Dearness Allowance for every rise on fall of #4 points over 4440 points of the All India Working Class Consumer price Index (Base 1960 = 100) shall be at 0.10% of pay.
- II: New Pension Scheme As applicable.
- Grade Allowance The Grade Allowance shall be payable to the employees at the rates mentioned below:

SING POSTGrade		Amount in Rs. Per N	onth
Exactive Director			0.000/~
(n) (cod) Exactly			7,500/-
TO COST TO SERVICE SER			6,250/-
			1,000/-
(c)			8,300/-
		<b>学生的基础的</b>	6,800/-
			6,000/2
	Grade # III F	THE RESERVE OF THE	4:100/-
	(Grede *II)		2,200/-
	SSTade -		1,500/-

IV. <u>House Allowance</u> - The House Allowance shall be payable at the rates mentioned below:

\$1. No.	Post/Grade		Amount of allowance in lieu of residential accommodation in NCR in Rs. Per Month
(i)	Executive Director	1	67,500/-
(ii)	Grade 'F'		60,700/-
(iii)	Grade 'E'		54,000/-
(iv)	Grade 'D'		47,250/-
(V)	Grade 'C'		40,500/-
(vi)	Grade 'B'	1	33,750/-
(vii)	Grade 'A'		27,000/-
(viii)	Personal/General	Grade - III	23,500/-
` •	Assistant	Grade - II	20,000/-
	1	Grade - !	15,000/-

Notes: In case the employees on Deputation/contract, payment of the allowance, granting of accommodation etc. would be as per terms and conditions of deputation/contract.

V. <u>Family Allowance</u> – The payment of family allowance at the same rate as SEBI that is @ 4% of pay (rounded off to next higher rupee), subject to a maximum as given below:

SI, No.	Post/Grade		Amount	in Rs.	Per Month
(1)	Executive Director			100 mg/100 100 mg/100 100 mg/100	Not payable
(ñ)	Grade 'F'				Not payable
(iii)	Grade 'E'				3,750/-
(iv)	Grade 'D'				3,250/-
'(v)	Grade 'C'	· ·			1,750/-
(Vi)	Grade 'B'				1,750/-
(VII).	Grade 'A'		<b>1</b>		1,750/-
	Personal/General	Grade - III			1,575/-
	Assistant	Grade - II		,	1,400/-
		Grade - I			1,125/-

Medical Benefits:

(D) Compared Claim Policy - The provision for medical cover shall be as

r(crade	Sum insured in Rs.
MUIVA Director	15,00,000/-
OF WELDING	12,00,000/-
III SOIGIAN	9,00,000/-
Abnal/General Assistant	6,00,000/-
CC UMU	

The coverage shall be of the following in the policy:

- (i) Self:
- (ii) Spouse:
- Parents (female employee can have either her parents or her (iii) parents-in-law as dependents):
- Sisters, widowed sisters, widowed daughters, minor brothers and (iv) minor sister;
- Children and step-children normally residing with the employee (v) (son up to the age of 25 or till his marriage whichever is earlier and daughter till she gets married):
- Divorced/separated daughters (including their minor children) and (vi) step-mother.

Except for self and spouse, the income for all sources must not exceed Rs. 10,000/- per month for an individual to be eligible for coverage under the policy.

Domiciliary - The scheme of Medical Reimbursement (Non-(b) Hospitalization Claims) shall be as under:

SI. No.	Post/Grade		Overall Total Annu Eligibility in Rs.	
(i)	Executive Director			65,000/-
(li)	Grade F/E/D			58,500/-
(iii)	Grade C/B/A			52,000/-
(iv)	Personal/General	Grade - III		48,750/-
	Assistant	Grade - II		45,500/-
		Grade - I		39.000/-

The medical reimbursement (non-policy claims) may be made on declaration basis as per the above limits.

The following members of employee's family may be allowed:

- ∡(ı) ≥ ¥äSelf;
- (ii) Spouse. (iii) Parents (female employee can have either her parents or her parents-in-law as dependents);
- (iv) Sisters, widowed sisters, widowed daughters, minor brothers and mionsister.
- ill dren and step-children normally residing with the employee married);
- and the parated daughters (including their minor children) and ें तेर्राधिक न्या
- Cuse the income for all sources must not exceed

- Special Conference of the Section of
- (c) Annual Health Check Up The facility of annual health checkup for employees and their spouses shall be available at the rate of Rs. 6,750/-per person in one financial year.
- VII. <u>Leave fare concession</u> The Leave Fare policy shall be applicable for travel within India only.
  - (a) All employees who will have completed one year of service on regular scales of pay as on the date of the journey performed by them and/or members of their family as detailed below may be covered under the scheme for travel within India.
  - (b) The employees will be at liberty to exercise an option to avail LFC one in a block of two years either to place of domicile or other than place of domicile.
  - (c) The Following will be covered under the scheme:
    - (i) Self;
    - (ii) Spouse;
    - (iii) Two surviving unmarried children or step children;
    - (iv) Married daughters who have been divorced, abandoned or separated from their husbands and widowed daughters and are residing with the employee;
    - (v) Parents and/or step mother residing with the employee;
    - (vi) Unmarried minor brothers as well as unmarried, divorced, abandoned separated from their husbands or widowed sisters residing with the employee, provided their parents are either not alive or are themselves dependent on the employee.

Except for self and spouse, the income for all sources must not exceed Rs. 10,000/- per month for an individual to be eligible for coverage under the scheme.

VIII Group Saving Linked Insurance - The coverage under the Group Saving Enked Scheme on the lines of SEBI as under:

Sidio Post/Grade	Entitlement Per Person in
	Rs.
Securive Director	11,50,000/-
	11,50,000/-
	11,50,000/-
	11,50,000/-
	9,25,000/-
	9,25,000/-
	9,25,000/-
The report of the second of th	8,12,500/-
GBG6-II	7,00,000/-
Ciade:	4,50,000/-

patabotion lowards GSLI scheme will be paid by NFRA.

# IX. Reimbursement of Education Expenses – The reimbursement of educational expenses up to two children shall be as under:

SI. No.	Post/Grade		Entitlement Per Month Per Child in Rs.
(i)	Executive Director		4,000/-
(ii)	Grade 'F'		4,000/-
(iii)	Grade 'E'		4,000/-
(fv)	Grade 'D'		4,000/-
(V).	Grade 'C'		4,000/-
(vi)	Grade 'B'		4,000/-
(vii)	Grade 'A'	7	4,000/-
(viii)	Personal/General	Grade - III	3,200/-
	Assistant	Grade - II	2,400/-
		Grade - I	1,600/-

## X. Book Graπt - The facility for book grant shall be available as below:

SI. No.	Post/Grade	Amount in Rs. Per Annum
(i)	Executive Director	15,000/-
(11)	Grade 'F'	13,000/-
(iii)	Grade 'E'	11,000/-
(iv)	Grade 'D'	11,000/-
(v)	Grade 'C'	9,000/-
(vi)	Grade 'B'	8,000/-
(vii)	Grade 'A'	7,000/-
(viii)	Personal/General	Grade - III 6,250/-
	'Assistant'	Grade - II 5,500/-
	State The state of	Grade - I 3,500/-

# XI. Brief Case — The allowance for purchase of brief case shall be as under:

SI No Post/Grade	Entitlement in Rs. (Once in a Calendar Year)
Director	9,000/-
(b) (2/m/s/##################################	7,500/-
into Control Established	7,500/-
(10) (Sp. 20 (D) (Sp. 20)	7,500/-
Garage Constitution	5,500/-
G-101 10 (1) (1) (2) (1)	5,500/-
	4;000/-
Ged	
Giác Ciác	
Gad	e 2,000/-

XII. Newspaper - The reimbursement of subscription to newspapers, journal, periodicals etc. shall be as under:

Si. No.	Post/Grade		Entitlement in Annum	Rs. Per
(i)	Executive Director			9,600/-
(ii)	Grade 'F'	-		7,200/-
(iii)	Grade 'E'			7,200/-
(iv)	Grade 'D'			6,600/-
(V)	Grade 'C'			4,800/-
(vi)	Grade 'B'			4,800/-
(Vii)	Grade 'A'			4,800/-
(viii)	Personal/General	Grade - III		3,600/-
	Assistant	Grade - II		3,600/-
		Grade - I		3,600/-

- XIII. <u>Gratuity</u> The amount of gratuity as applicable to Central Government employees for time to time may be admissible for NFRA employees.
- XiV. <u>Tax on Perquisite</u> The payment of tax on perquisites by NFRA shall be as per relevant provision of the Income Tax Act.
- XV. <u>Local Allowance</u> The Local Allowance shall be payable to staff members in the category of GA/PA Grade-I/II @ 5% of pay (rounded off to next higher rupee), subject to a maximum of Rs. 1250/- p.m.

SI, No.	Post/Grade		Entitlement in Rs. Per	Month
(II)	Executive Director			-NA-
(11)	Grade 'F'	<del>.</del> .		- NA -
((ii))	Grade 'E'	K. D.		4,750/-
((v)):	Grade 'D'	k (1 3		4,000/-
	'Grade 'C'			2,050/-
(VI) Start	Grade By	<u>.</u>		2,050/-
((vt))	Grade A.			2,050/-
	Persone/General	Grade - III		1,600/-
4.4	Assistants - 2 to	Grade - II		1,250/-
		Grade - I		1,250/-

#### and the factor of the face

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State State of the	Amount in Rs. Per Month
VO1000000000000000000000000000000000000	400/-
Fig. 45/650/5	500/-
/s/050/2	625/-
	1,000/-

# XVII. Reimbursement towards Office Entertainment -

SI. No.	Post/Grade		Entitlement Annum	in	Rs.	Рег
(1)	<b>Executive Director</b>				60.	000/-
(ii)	Grade 'F'					000/-
(iii)	Grade 'E'					000/-
(iv)	Grade 'D'					000/-
(V)	Grade 'C'					000/-
(vi)	Grade 'B'					000/-
(vii)	Grade 'A'					000/-
(viii)	Personal/General	Grade - III	****			NA -
` '	Assistant	Grade - II				NA -
		Grade - I				NA -

# XVIII. Equipment Maintenance Allowance -

Sl. No.	Post/Grade		Entitlement in Rs. Per Mo	nth
<b>(i)</b>	Executive Director		6.0	00/-
(ii)	Grade 'F'		4.0	00/-
(iii)	Grade 'E'		4,0	00/-
(iv)	Grade 'D'		4.01	
(v)	Grade 'C'		1.6	
(vi)	Grade 'B'		50	00/-
(vii)	Grade 'A'		N. Carlotte and the N. Car	
(viii)	Personal/General	Grade - III		A-
	Assistant	Grade - II		A -
		Grade - I	- N	Α-

#### XIX Personal Allowance

15	挝	ΫO		Į.	30	81	ĮΘ	rac	91	1						Am	ount i	n Rs.	<u>Per l</u>	donth		ď
<b>(</b> (	)整	( ) ( )			×X	ЕĊ	ùt	Ve	Di	rec	tor							n Rs.		550/-		
N	te:			Ά	dı	ni	98	ibl	8 :	on	CO	mp	leti	OΠ	of	one	year	after	rea	ching	ti	14
	273,11		10	4	`#.	01	-2	0 /	of r	Ver	T	ho.	enti	ira	am	aunt	of Re	: KEN/	. n m	sarili s	-0.	•1

Note: Admissible on completion of one year after reaching the maximum of scale of pay. The entire amount of Rs. 550/- p.m. will rank for superannuation benefits.

Secural Allowance Shall be payable to employees at the court of the special Allowance shall be payable to employees at

No de literation de la lateration de lateration de lateration de la lateration de lateration de la lateration de la lateration de la lateration de lateration de la lateration de la lateration de lateration de la lateration de lateration de la l	Amount in Rs. Per Month
Manife Director	30,000/-
Grade Francisco	19,000/-
Gave to the control of the control o	17,000/-
(A)	12,000/-
AND GREEN ICH THE STREET	9,500/-
Ceres C - La Company	7,250/-
oneders' / Salak	6,500/-

The entire amount of Special Allowance shall count for Dearness Allowance and Superannuation benefits.

- XXI. Residential Office Allowance Residential Office Allowance shall be made available at Rs. 20,000/- p.m. for ED.
- XXII. Deputation Allowance The deputation allowance shall be as below:

SI. No.	Particulars	Details
(i)	An officer deputed to an	4% of pay with a maximum of
1"	organization at the same center	INR 1,200/- p.m.
(ii)	An officer deputed at outstation	7.75% of pay with a maximum
	center	of INR 2,300/- p.m.

In case of employees on deputation/contract, payment of the allowance, would be as per terms and conditions of deputation/contract, or in the absence of such conditions on rates as above.

XXIII. Conveyance allowance (Petrol allowance) — The reimbursement of conveyance expenses shall be in terms of an amount equal to liters of petrol as per table below. The employees need not own a vehicle for claiming conveyance expenses:

SI. No.	Post/Grade		Amount of reimbursement equal to liters of petrol Per Month
(i)	#Executive Director		375
`(ii)	#Grade 'F'		340
(iii)	Grade 'E'		280
(iv)	Grade 'D'		240
(v)-	Grade 'C'		210
(VI)	Grade 'B'		180
((Vii)	Grade 'A'		180
K(VIII)	Personal/General	Grade - III	135
	Assistant	Grade - II	90
		Grade - I	50

Note: in The officials of Grade 'F' and above will be eligible if they have not sprovided with vehicles at NFRA cost.

Salant = The reimbursement of expenditure on driver salary to all

COMERCIAL SECTION	Amount in Rs. Per Month
	TO SAA!
on Constant Internation	18,000/-

ine criticals of Grade 'F' and above will be eligible for reimbursement bild! Versalary if they have not provided with vehicles at NFRA cost, the officials of Grade 'C' will become eligible after serving 5 years in the grade 'C'.

XXV. Reimbursement towards computing device, phone and internet connectivity and mobile handset\*.

Si. No.	Post/Grade Monetary Limit in (Rs.) inclusive of taxes a incidentals, if any, for						
		Computing Devices including accessories (Once in four years)	Mobile Handsets including accessorie	Phone and internet connectivity, including accessories (Annually or proportionately for the period in a year, as the case may be)			
(i)	Executive Director	80,000/-	70,000/-	No Limit			
(ii)	Grade 'F'	60,000/-	60,000/-	54,000/-			
(iii)	Grade 'E'	60,000/-	48,000/-	42,000/-			
(iv)	Grade 'D'	60,000/-	42,000/-	42,000/-			
( <b>v</b> )	Grade 'C'	Need based,	30,000/-	18,000/-			
(vi)	Grade 'B'	as may be	20,000/-	12,000/-			
(vii)	Grade 'A'	approved by	15,000/-	10,000/-			
(viii)	Personal/ General Assistant	Chairperson	Need based, as may be approved by Chairperson	Need based, as may be approved by Chairperson			
(ix)	PS to Chairperson on WTM and Protocol Officer	•	30,000/-	30,000/-			
(X)	Others	Need based, as	may be approv	ed by Chairperson			

2. The 68 posts in NFRA were created with the approval of Department of Expenditure, Ministry of Finance and the Grades/Pay Scale are as per SEBI Scales. Whenever SEBI revises its Pay Scale, Perks and Allowances (for those approved for NFRA) corresponding changes will be applicable to NFRA also.

issues with the approval of Competent Authority and after Consultation (1997) (

Yours faithfully.

Rake shluman

(Rakesh Kumar)

(Rakesh Kumar)
Under Secretary to the Government of India

#### File No.NFRA-05/19/2019-Comp-MCA

APPENDIX- T

No. NFRA-05/19/2019-Comp-MCA Government of India Ministry of Corporate Affairs

5<sup>th</sup> Floor, 'A' Wing, Shastri Bhawan New Delhi-110001, Dated October, 2020

Τo

The Secretary
National Financial Reporting Authority
8th Foor, Hindustan Times Buildidg
Kasturba Gandhi Marg, New Delhi

Subject: Perks and allowances for employees of National Financial Reporting Authority (NFRA) -reg.

Şir

I am directed to refer to the Ministry's letter no. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 on the subject mentioned above and to convey modifications as contained in Para 2 hereunder.

- 2. (i) A footnote is inserted in the relevant para of Grade allowance (i.e. Para 1, column III), with the remarks the entire amount of Grade allowance shall count for Dearness Allowance and Superannuation benefits.
- (ii) The sentence 'whenever SEBI revises its Pay scale ... NFRA also' in para 2 of letter no. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 may be read as "Whenever SEBI revised its pay scales, corresponding changes will be applicable to NFRA also. Regarding Perks and allowances, whenever IBBI revises them, the corresponding changes will be applicable to NFRA also."
- Other contents of letter No. NFRA-95/19/2019/COMP-MCA dated 28.05.2020 remain unchanged.
- 4. This issues with the approval of competent authority and concurrence of AS&FA vide their note # 34 in file No. NFRA-05/18/2020-Comp-MCA (Comp No. 170955) dated 21.09.2020.

Yours faithfully,

(Rakesh Kumar) Under Secretary to the Govt. of India

Signature Not Verified

Digitally signed by RAKESH

Date: 2020.18.20.45:44:42 IST

TVI- XIQUISOPA



No.12035/12/2013-Pol.II
Government of India
Ministry of Urban Development
Directorate of Estates
Policy-II Section

Nirman Bhavan, New Delhi -- 110 108.

Dated the 15th January, 2014

#### OFFICE MEMORANDUM

Subject: Retention of General Pool Residential Accommodation by the Central Government Officers on deputation to Public Sector Undertakings/Statutory/Autonomous Bodies and on deputation to ineligible offices at Delhi after serving on central deputation under Central Staffing Scheme.

The following guidelines were issued vide O.M.No.12035/14/92-Pol.II dated 11.10.2000 for retention of General Pool Residential Accommodation by the Central Government Officers on deputation to Public Sector Undertakings/Statutory/Autonomous Bodies:

- (i) officers posted to PSUs/Statutory/Autonomous Bodies, etc. on deputation basis, at the time of its initial constitution, may be allowed retention of General Pool Residential Accommodation that they were occupying for a maximum period of 5 years and the concerned organisation should pay an amount equivalent to the House Rent Allowance admissible to the officer plus the flat rate of licence fee prescribed by the Central Government from time to time in respect of sald General Pool Residential Accommodation. The concerned organizations may, however, recover normal licence fee from the officers.
- (ii) the officers posted to PSUs/Statutory/Autonomous Bodies, on mandatory basis or under Central Staffing Scheme may be considered eligible for allotment/retention of General Poul Accommodation and the concerned organisation should pay an amount equivalent to the House Rent Allowance admissible to the officer, plus the flat rate of licence fee prescribed by the Central Govt. from time to time, in respect of the General Poul Residential Accommodation to be allotted/retained by such officers. The organisation may, however, recover normal licence fee from the concerned officers; and
- (iii) the office of the Establishment Officer, Department of Personnel & Training shall issue a certificate that the posting of the officer concerned to the PSUs etc. is an mandatory basis, or under Central Staffing Scheme, without seeking his/her option, and is in public interest.
- 2. In addition to the above existing provisions on this matter and the difficulties faced by the All India Services Officers and Central Group 'A' Civil Services Officers, who join a non-CSS post for balance tenure of their central deputation after serving four

years on Central Staffing Scheme, for retention of general pool residential accommodation, it has also been decided by the competent authority that

- retention of general pool residential accommodation may be allowed to the All India Services Officers and Central Group 'A' Civil Services Officers. who serve on Central Staffing Scheme (CSS) post under central deputation for at least four years and thereafter, join a non-CSS post for balance tenure of their central deputation as long as the non-CSS post is located in DelhL
- in such cases, the Establishment Officer would issue a certificate to the effect that the officer concerned had served for at faisst four years in CSS post and she/he needed to retain Government accommodation for her/his balance tenure on non-CSS post.
- (iii) The concerned organization shall recover from the salary of the officer concerned an amount equivalent to House Rent Allowance admissible and normal licence fee as prescribed for the accommodation by the Central Government from time to time and remit the amount so recovered to the Directorate of Estates every month.
- These orders are issued in supersession of O.M.No.12035/14/92-Pol.H deted 11,10,2000.

(J.P.Reth) Deputy Director of Estates O 2306 1372

To

- 1,2 All Ministries/Departments of the Government of India.
- All Sections and Officers of Directorate of Estatus.
- 3. All Regional Offices of the Directorate of Estates.

#### Copy for information to:

- PS to UDM/MoS (UD)
- Sr.PPS to Secretary (UD) 2.
- PPS to Joint Secretary(LB(E), MOUD 3.
- Deputy Secretary [Cabinet]. Cabinet Secretarist, Rashtrapati Bhawan, New Delhi -- 110 004.

- [W.r.t. CCA Meeting dated 20.12.2013:Case No.111/CCA/2013:Item No.9] The Establishment Officer, Department of Personnel & Training, 5. North Block, New Delhi - 110 001.
- Secretary, Department of Public Enterprises, Block No.14, CGO Complex. 6. Lodhi Road, New Delhi -- 110 003.

PS to DE.

- Sr.Technical Director, NR., Nirman Shavan With a request to upload the 8 O.M. on the website of the Directorate of Estates.
- OL Section, Directorate of Estates, for Hindi Translation,

Guard File.

Deputy Director of Estates C) 23NS 1372

APPENDIX - VII

No. NFRA -07/1/2018-NFRA-MCA Government of India Ministry of Corporate Affairs

> 5th Floor, A-Wing, Shastri Bhawan, New Delhi-110001 Dated the 30th December, 2020

Τo,

The Secretary,

National Financial Reporting Authority, 8th Floor, Hindustan Times Building, Kasturba Gandhi Marg, New Delhi-110001

Subject:

Implementation of the decision taken in the Case No. 56/CCA/2020 in the meeting of Cabinet Committee on Accommodation held on 19.06.2020 regarding inclusion of National Financial Reporting Authority (NFRA) and Investors Education and Protection Fund Authority (IRPFA) in the list of organizations eligible for General Pool Residential Accommodation (GPRA).

Sir,

I am directed to refer to NFRAs letter No. B-11011/1/2019-O/o Secy-NFRA dated 8.7.19 on the above mention subject and to state that the proposal of NFRA was placed before the Cabinet Committee on Accommodation. Directorate of Estates, M/o Housing & Urban Affairs has informed that the Competent authority has approved the proposal for allotment of General Pool Residential Accommodation to (i) Chairperson, Members (full time) and Secretary of National Financial Reporting Authority (NFRA); (ii) deputationists to NFRA on mandatory posting by Department of Personnel and Training, as per their entitlement at Commonwealth Games Village, subject to availability. Accordingly, the above mentioned officers and employees shall be eligible for allotment of General Pool Residential Accommodation on maturity of their turn in the waiting list subject to fulfilment of other usual terms and conditions.

Yours faithfully,

(Rakesh Kumar)

Under Secretary to Government of India

Copy to: Under Secretary (General), MCA

- A 1131 AB71

CONSIGNEE, MFRA

# भारत सरकार / Government of India राष्ट्रीय वित्तीय रिपोर्टिंग प्राधिकरण /National Financial Reporting Authority

7th Floor, Hindustan Times House, Kasturba Gandhi Marg, New Delhi
Dated 2.03.2021

No. NF-12035/1/2021

To,

- 1. All Ministries / Departments of Government of India,
- 2. All State Governments / Union Territory Governments
- 3. RBI / Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions

Sub: Filling up of posts of AGM and below in NFRA at New Delhi on Deputation / Short term Contract basis

Sir,

National Financial Reporting Authority (NFRA), New Delhi, is a statutory body set up under Section 132 of Companies Act, 2013. NFRA has been established to protect the public interest and the interests of investors, creditors and others associated with the companies or bodies corporate by establishing high quality standards of accounting and auditing and exercising effective oversight of accounting functions performed by the companies and bodies corporate and auditing functions performed by auditors.

- 2. The Authority proposes to fill up the posts as per details stated in the Annexure I in its headquarters at New Delhi from among the following, initially for a period of three years in accordance with the Recruitment Rules notified vide Extraordinary Gazette No. 369 dated 16.5.19 of Ministry of Corporate Affairs and MCA Letter No. NFRA-05/14/2020-Comp-MCA dated 18.8.2020 (Copies of the same are enclosed as Appendix I and II respectively):
- (i) On deputation from officers of Central Government or State Governments or Union territory Governments

Or

- (ii) On Short Term Contract basis from officers of RBI / Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions.
- 3. It is requested to forward applications in the prescribed proforma (Annexure -II) along with attested copies of ACRs/APARs for the last five years and Vigilance clearance of eligible candidates whose services could be placed at the disposal of the Authority immediately in the event of their selection. The application should be sent in an envelope superscribing the post applied for, to the Secretary NFRA, 7th Floor Hindustan Times House, K.G. Marg. New Delhi 110001 so as to reach the undersigned on or before 02.04.2021. Advance copy along with stipulated documents may be sent on email id manager-admn anfra.gov.in. (Note- In case of any change in this notice the same will be displayed on NFRA website as such the interested officers are requested to see the NFRA website nfra.gov.in regularly)

(Vivek Narayan) Secretary NFRA

Encl. As above.

•

#### Copy to:

- 1. Joint Secretary, Ministry of Corporate Affairs: for kind information.
- 2. Director (Admin) DOPT with request to kindly arrange to put up this Vacancy Circular on the Vacancy Notifications of Min./Deptt./Org. in GOI section of DOPT website.
- 3. Under Secretary (CS-I (P)) DOPT with request to kindly arrange to put up this Vacancy Circular on the What's New section of DOPT website for wide publicity.
- 4. US (Competition) Ministry of Corporate Affairs with request to arrange to put up this Vacancy Circular on the website of Ministry of Corporate Affairs.
- 5. IT Team of NFRA with request to put up this Vacancy Circular on website of NFRA, social media sites of NFRA.

# <u>Index</u>

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3.	Appendix I Recruitment Rules notified vide Extraordinary Gazette No. 369 dated 16.5.19 of Ministry of Corporate Affairs	13
4,	Appendix II MCA Letter No. NFRA-05/14/2020-Comp-MCA dated 18.8.2020	30
5.	Appendix III Terms and Conditions of Deputation / Short term contract in accordance with MCA letter No. NFRA-05 / 19 / 2020 – Comp-MCA dated 29.10.2020	31
6.	Appendix IV MCA letter No. NFRA-02/19/2019/Comp-MCA dated 28.05.2020	34
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9.	Appendix VII MCA letter No. NFRA-07 / 1/ 2018 - NFRA-MCA dated 30.12.2020 w.r.t. GPRA	46

#### <u>Annexure - I</u>

# Details of Posts to be filled up in NFRA

S.N.	Name of	No. of	Basic	Eligibility Criteria
24.	Posts	1		Engionity Criteria
	Posts	likely vacancies	Pay	
1.	Assistant	3	Rs.	For Deputation
1.	General	,	49000-	Tot Deputation
	manager		1750 (3)-	Group A Officers from All India or Central Civil
	(AGM)		54250-	Services:
	(AOM)		1900 (2)-	50171003.
	Grade C		58050-	(i) with three years of regular service in the grade
		1	2000 (4)-	rendered after appointment thereto on regular basis in
	ļ		66050-	Level 11 (Rs. 67700-208700) in the pay matrix;
	ļ		EB- 2000(2)-	Devel 11 (18, 01700 200700) in ale pay madra,
			70050-	or
			2150(1) -	•
			72200	(ii) with seven years of regular service in the grade
			(13).	rendered after appointment thereto on regular basis in
			1	Level 10 (Rs. 56100-177500) in the pay matrix;
			1	
	ļ		1	and
ı			1	minimum three years experience in the fields of law,
	}		1	investigation, Information Technology, Finance,
	•		]	Economics, Accountancy, Auditing, Administration.
			<u> </u>	For Short Term Contract:
	İ		1	Officers from Reserve Bank of India, Financial
	1		1	Institutions, regulatory bodies, statutory bodies, Public
			1	Sector Undertakings and other Government institutions
	ì		1	with not less than ten years of experience in the officer
	!		ţ	cadre or Management Grade, of which, minimum five
	!	-	}	years post-qualification experience in the fields of law,
	i		1	investigation, Information Technology, Finance,
	Ì		1	Economics, Accountancy, Auditing, Administration.
	!	i		
				Essential Qualification for Short term contract:
1	}	•	{	Chartered Accountant or Master of Business
		}	1	Administration with specialization in Finance or
	Ì	}	1	Accounting or Chartered Financial Analysis or Post
	!			graduation in Commerce, Economics, Finance or any
	!			other discipline, from a recognized University or
			•	Institution.
	ĺ	[	1	,
	<u> </u>	<u> </u>	<u> </u>	Desirable Qualification for Short term contract:

	<del> </del>	<del></del>	<del></del>	
				Degree in Law from a recognized university.
				Age Limit for Deputation / Short term Contract
				The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.
2.	Manager	1	Rs.35150	For Deputation:
	Grade B		1750(9)- 50900- EB-	An officer of Central Government or State Governments or Union Territory Governments:
			1750(2)- 54400- 2000(4)- 62400	(i) with regular service in the grade rendered after appointment thereto on regular basis in Level 10 (Rs. 56100-177500) in the pay matrix;
			(16)	or
				(ii) with three years of regular service in the grade rendered after appointment thereto on regular basis in Level 8 (Rs. 47600-151100) in the pay matrix;
		<b>:</b>		and
				minimum two years post- qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration.
		:		For Short Term Contract:
				Officers from Reserve Bank of India, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other government institutions with not less than six years of experience in the officer cadre or Junior Management grade, of which, minimum three years post-qualification experience in the fields of law, investigation, Information, Technology, Finance, Economics, Accountancy, Auditing, Administration.
	-			Essential qualification for deputation / short term contract:
				Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analysis or Law or Post Graduation in Commerce, Economics, Finance or any other discipline, from a recognized University or Institution.

		<del></del>	Τ	
				Note: There is no requirement of minimum educational qualification in respect of officers from All India or Group A Central Services. However experience of minimum two years is required in the said fields.
				Age Limit for Deputation / Short term Contract
				The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.
3.		1	Rs.	For Deputation:
	Manager (AM). Grade A		28150- 1550(4)- 34350- 1750(7)- 46600-	An officer of Central Government or State Governments, or Union Territory Governments:
			EB-1750 (4)- 53600- 2000(1)-	(i) with regular service in the grade rendered after appointment thereto on regular basis in Level 8 (Rs. 47600-151100) in the pay matrix;
			55600.	ог
				(ii) with two years of regular service in the grade rendered after appointment thereto on regular basis in Level 7 (Rs. 44900-142400) in the pay matrix;
				and
				minimum two years post-qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration.
]				For Short Term Contract:
				Officers from Reserve Bank of India, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other government institutions with a minimum of two years of relevant experience in the officer cadre or Junior management grade.
				Essential qualification for deputation / short term contract:
				Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analysis or Law or Graduation in Commerce, Economics, Finance, Bachelor of Technology in Computer Science or Engineering or Master in Computer Application or any

other discipline, from a recognised University or Institution.
Age Limit for Deputation / Short term Contract
The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.

#### Notes:

- 1. Deputationists shall not be eligible for consideration for appointment by promotion,
- 2. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. It may be extended for another two years such that the maximum period of deputation shall not exceed five years.
- 3. An employee appointed on deputation to any of the above posts may elect to draw either the pay in the scale of pay of the post as shown above, or his pay in the parent cadre with deputation allowance.
- 4. The terms and conditions of Deputation / Short term contract will be in accordance with MCA letter No. NFRA-05 / 19 / 2020 Comp-MCA dated 29.10.2020 (Appendix III). Copy of the following letters referred to in the said letter of MCA dated 29.10.2020 are also attached:
- (i) MCA letter No. NFRA-02/19/2019/Comp-MCA dated 28.05.2020 Appendix-IV.
- (ii) MCA letter No. NFRA-05/19/2019-Comp-MCA dated 20.10.2020 as amendment to MCA letter No. NFRA-05/19/2019/Comp-MCA dated 28.05.2020 Appendix V.
- (iii) Min, of Urban Development OM No. 12035/12/2013 Pol.II dated 15.01.2014 Appendix VI.
- (iv) MCA letter No. NFRA-07 / 1/2018 NFRA-MCA dated 30.12.2020 w.r.t. GPRA is enclosed as Appendix VIL.
- 5. Dearness Allowance: Dearness Allowance (DA) rates in respect of NFRA pay Scales for November 2020 to January 2021 is 81.9 %. Presently the revision of DA is quarterly, as under -

February, March, April May, June, July August, September, October November, December, January.

#### Annexure – II

#### Application form for vacancy in NFRA

## Post applied for:

Passport size recent Colored Photograph of applicant

### Application is for Deputation / Short term Contract (please tick)

Si. No.	Particulars	Details to be filled by the Applicant
1.	Name of Applicant	
2.	Present Designation	
3.	Name of Organization employed with	
4.	Type of organization employed with from among:	
	Central Government / State Government / Union Territory Government / RBI / Government Financial Institutions / Regulatory Bodies / Public Sector Undertakings / Statutory Bodies / Other Government Institutions	
5.	Service to which the officer belongs to in case of Group A Officers from All India or Central Civil Services	
6.	Contact Details	
	Office Address	
	Email	
	Mobile No.	
	Land Line No.	
7.	Name, Designation, email ID, Phone No of cadre controlling Authority.	
8.	Name, Designation, email ID, Phone No of relieving Authority in case selected.	

Date from which on deputation  Jame of organization on deputation to  Designation on which on deputation to  Date of Birth (attach proof of DOB)  Age Limit permissible for the post as on the closing date of receipt of application for the post applied for  Date of Retirement under applicable ervice rules where employed.  Iducational Qualification*  Jote: Though there is no requirement of the coupt of the post applied for equired to fill in their Educational Qualification.  Essential Educational Qualification Required for the post	
Designation on which on deputation to Date of Birth (attach proof of DOB)  Age Limit permissible for the post as on the closing date of receipt of application for the post applied for Date of Retirement under applicable ervice rules where employed.  Iducational Qualification*  Interest Though there is no requirement of the coupt	of minimum Educational Qualification in respectentral Services, however, such applicants are ication details.  ion Educational Qualification possessed by the applicant (Enclose copy of Degree /
Age Limit permissible for the post as on the closing date of receipt of application for the post applied for Date of Retirement under applicable ervice rules where employed.  Iducational Qualification*  Iducational Qualification for the post applicable ervice rules where employed.  Iducational Qualification for the post applicable ervice rules where employed.  Iducational Qualification for the post as applicable ervice rules where employed.  Iducational Qualification for the post as application for the post application for the p	of minimum Educational Qualification in respectentral Services, however, such applicants are ication details.  ion Educational Qualification possessed by the applicant (Enclose copy of Degree /
Age Limit permissible for the post as on the closing date of receipt of application for the post applied for Date of Retirement under applicable ervice rules where employed.  Iducational Qualification*  Interest of Retirement under applicable ervice rules where employed.  Iducational Qualification*  Interest of Retirement under applicable ervice rules where employed.  Iducational Qualification and India or Computed to fill in their Educational Qualification.	of minimum Educational Qualification in respectentral Services, however, such applicants are ication details.  ion Educational Qualification possessed by the applicant (Enclose copy of Degree /
on the closing date of receipt of application for the post applied for Date of Retirement under applicable ervice rules where employed.  Iducational Qualification*  Interest of Retirement under applicable ervice rules where employed.  Iducational Qualification*  Interest of Retirement under applicable ervice rules where employed.  Iducational Qualification expuirement of the requirement of the return of the return of the return of the return of the receipt of the rec	of minimum Educational Qualification in respectentral Services, however, such applicants are ication details.  ion Educational Qualification possessed by the applicant (Enclose copy of Degree /
ducational Qualification*  Note: Though there is no requirement of the company of	Central Services, however, such applicants are ication details.  ion Educational Qualification possessed by the applicant (Enclose copy of Degree /
Note: Though there is no requirement of roup A officers from All India or equired to fill in their Educational Qualificational Essential Educational Qualification	Central Services, however, such applicants are ication details.  ion Educational Qualification possessed by the applicant (Enclose copy of Degree /
	applicant (Enclose copy of Degree /
Educational Qualification possessed by applicant	the Date of acquiring the said Qualification (attach self-attested supporting document)
Desirable Educational Qualification states for the post	ted Educational Qualification possessed by the applicant (Enclose copy of Degree)
Ī	Desirable Educational Qualification sta

Post Held on regular basis (i.e.	substantiva)	ì	
basis	Substantive		
Scale of pay drawn on regula	- basis (i.a.	}i	
substantive) basis	T Dasis (i.e.		
Level of Pay drawn on regula	r basis (i.e.	· · · · ·	<del></del>
substantive) basis	I CHUID (1.E.		
Date from which service rend	lered in the		· · · · · · · · · · · · · · · · · · ·
said level on regular (i.e. substa	ntive) basis		
<del></del>		·	
<del></del>	<u> </u>		
Experience in case application is	for Deputation	Σπ	
<u></u>	Requireme	nt for the post	Actual service details o
	applied for		applicant in this regard
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Minimum length of service in	1		
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Essential Post qualification Experience Experience possessed by the applicant Required for the post Length of Post Qualification Experience Length of Post Qualification Experience required for the post possessed by the applicant Any other information applicant would like to submit in support of your suitability for the post applied for Attested copy of last 5 Years APAR attached \*\* 19. Copy of Vigilance Clearance attached \*\* 20. Statement of Purpose in 100 words

Note- Please page number the entire set of application and attach an index of the documents attached.

*Kindly	attach	сору	of	Educational	Qualification	and	Experience	in	support	of	your	application	88
required	for the	post b	ein	g applied for.	•								

\*\* To be filled by Competent Authority forwarding the application

It is certified that the details given above are true.

Signature of the applicant

Date

It is certified that the details given above are verified with service records of the applicant and found to be correct.

Signature and Seal of the Competent Authority of the organization forwarding the application

Date

Address, Tel. No., and Email id of the Competent Authority forwarding the Application

#### MINISTRY OF CORPORATE AFFAIRS NOTIFICATION

New Delhi, the 16th May, 2019

- G.S.R. 369 (E).—In exercise of the powers conferred by sub-section (11) of section 132 of the Companies Act, 2013, the Central Government hereby makes the following rules, namely:-
- 1. Short title and commencement. (1) These rules may be called the National Financial Reporting Authority (Recruitment, Salary, Allowances and Other Terms and Conditions of Service of Secretary, Officers and Other Employees of Authority) Rules, 2019.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Definitions. (1) In these rules, unless the context otherwise requires,-
  - (a) "Act" means the Companies Act, 2013 (18 of 2013);
  - (b) "Authority" means the National Financial Reporting Authority (NFRA) constituted under sub-section (1) of section 132 of the Act;
  - (c) "employee" means employee of the Authority including Secretary, Officers and other employees;
  - (d) "Schedule" means the Schedule annexed to these rules.
- (2) Words and expressions used and not defined in these rules but defined in the Act shall have the same meanings as respectively assigned to them in the Act.
- 3. Recruitment and appointment of employees.- (1) The number of posts sanctioned at each level or grade, mode of recruitment, eligibility and composition of Departmental Promotion Committee for each levels or grade shall be such as specified in the Schedule.
- (2) Appointment in all levels or grade shall be made by the Central Government as per the recommendations of the Departmental Promotion Committee as specified in the Schedule.
- (3) The Authority shall invite applications from eligible candidates after observing due process, examine suitability of their candidature and provide the list of eligible candidates to the Departmental Promotion Committee to undertake the selection process.
- (4) The Authority shall forward the recommendations of the Departmental Promotion Committee to the Central Government for consideration and appointment to all the posts.
- 4. Pay, allowances and other benefits.- (1) Pay of an employee of the Authority shall be such as per the Level in pay matrix as approved by the Central Government or pay scale as specified in the Schedule.
- (2) An employee appointed on deputation to an ex-cadre post may elect to draw either the pay in the scale of pay of the ex-cadre post or his pay in the parent cadre with deputation allowance.
- (3) The Secretary, officers and employees of the Authority who are not on deputation shall be governed by the new pension scheme.
- (4) The Secretary, officers and employees of the Authority who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent Ministry or Department or organization.
- (5) For an employee other than an employee on deputation to the Authority, the Authority may, from time to time, frame such schemes and allow such other benefits for the welfare of the employees on such terms and conditions as may be approved by the Central Government from time to time.
- 5. Official visits abroad.- (1) The official visits to abroad by Secretary, officers and other employees of the Authority shall be undertaken with the prior approval of the Chairperson of the Authority or any other Member or officer of the Authority authorized by the Chairperson.
- (2) Instructions issued by Ministry of External Affairs and Ministry of Finance as amended from time to time shall be applicable.
- 6. Residuary provision. Matters relating to the terms and conditions of service of the Secretary, Officers and Other Employees of the Authority with respect to which no express provision has been made in these rules, shall be referred by the Authority to the Central Government for its decision and the decision of the Central Government shall be binding on the parties.
- 7. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

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Technology, Finance, Economics, Accountancy, Auditing, Administration.	Possessing the following educational qualification:	Essential: Chartered Accountant or Master of Business Administration	with with specialization in Finance or Accounting or Chartered Financial Analysis or Post graduation in Commerce, Encountered	Economics, Finance or any other discipline, from a recognized University or Institution.	Desirable: Degree in Law from a recognized university. Promotion:
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officers in the	feeder category	who are in the	direct line of	promotion will	not be eligible	for	consideration	for	appointment on	deputation.	Similarly,	deputationists		cligible for	consideration	for	appointment by	promotion.	(Period of	deputation	20		덛	another ex-	cadre post held	immediately	preceding this	appointment in	the same or	some other	organization or	department of	the Central	Government,	shall ordinarily	not exceed	three years. It	may be	extendable for	another two
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(11)	Deputation or	Short Term	Contract:		An officer of	Central	Government or	State	Governments,	or Union	territories or	៥	Undertakings	or autonomous	and statutory	bodies:		(i) with regular	service in the	grade rendered	after	appointment	thereto on	regular basis in	Level 8 (Rs.	47600-151100)	in the pay	matrix; or		(ii) with two	years of regular	service in the	grade rendered	after	appointment	thereto on	regular basis in	Level 7 (Rs.	44900-142400)	in the pay	matrix; and	
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(1)	Chartered	Accountant or	Master of	Business	Administration	with	specialization	in Finance or	Accounting or		Financial		Law or	Graduation in	Commerce,	Economics,	Finance,	Bachelor of	Technology in	Computer	Science or	Engineering or	Master in	Computer	Application or	any other	discipline,	from a	recognised	University or	Institution with	a minimum of	two years of	post-	qualification	experience in	accounting or	_	or bank.			
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year.
The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications).

(13)	Not	applicable.	;			••																						
(12)	1. Secretary,	National	Financial	Reporting	Authority-	Chairman;		2. Deputy	Secretary or	Director	(National	Financial	Reporting	Authority or	Ministry of	Corporate	Affairs-	Member;		3. Executive	Director,	National	Financial	Reporting	Authority-	Member.		
(11)	Deputation	(Including	short-term	contract):		An officer of	Central	Government or	State	Governments	or Union	territories or	Public Sector	Undertakings	or autonomous	and statutory	bodies:		(i) holding	analogous post	on regular basis   Director,	in the parent National	cadre or	department; or		(ii) with a	minimum of	six vears of
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## File No.NFRA-05/14/2020-Comp-MCA

## No. NFRA-05/14/2020-Comp-MCA Government of India Ministry of Corporate Affairs

5<sup>th</sup> Floor, 'A' Wing, Shastri Bhawan New Delhi-110001, Dated August, 2020

To

The Secretary
National Financial Reporting Authority
8th Foor, Hindustan Times Building
Kasturba Gandhi Marg, New Delhi

Subject: Minimum Educational Qualification in respect of officers of Central Government appying for deputation in NFRA-reg

I am directed to refer to NFRA's DO No. NF-11011/6/2019 dated 14.07.2020, and to say that the requirement of educational qualifications are not applicable to officers of All India and Group A services in the Recruitment Rules as they come with the necessary experience required by NFRA. Educational qualifications are applicable for only other categories of applicants from RBI, Banks, Financial Institutions, Regulatory Bodies etc.

- Thus, there is no requirement of minimum educational qualification in respect of Group A officers from All India or Central Services applying for deputation for various posts in NFRA as per the Recruitment Rules of NFRA.
- This issues with the approval of Competent Authority.

Yours faithfully,

(Rakesh Kumar) Under Secretary to the Govt. of India

ignature Not Verified

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A PPENDIX-II

Ne. NFRA-05/19/2020-Comp-MCA Government of India Ministry of Corporate Affairs

5th Floor, 'A' Wing, Sheatri Bhawan New Delhi-110001, Duted 25 Chaber, 2020

To

The Secretary
National Financial Reporting Authority
8th Foor, Hindustan Times Building

Kasturba Ganchi Mare, New Dolhi

Subject: Terms and Conditions for Deputation/Short Term Contract in NERA-rep.

Str

I am directed to refly to NFRA's latter No. NF-12019(11)/E/2019 dated 02.09.2020, on the subject mentioned above and to say that approval of the Contracted Arithority is hereby accorded for the terms and Conditions for Deputation/ Short Term Contract in NFRA as detailed below in the table:

SL No.	Type of pay, Allewances and Specific	Terms and Conditions for employee appointed on deputation/Short Term Contract in NFRA
ī.	The Departation /	Short term Contract in NFRA will be in accordance with the following :
	Allowance and Other Corporate May, 2019 il. DOPT CM iil. DOPT CM	inencial Reporting Authority (NFRA) (Recruitment, Salary, a and Other Terms and Conditions of Service of Secretary, Officers Etuplingues of Authority) Rules, 2015 notified vide Ministry of Affairs (RCA) gazette Notification.No. G.S.R. 369 (E) dated 16th i No. 6/812009-Rett.(Psy-II) dated 17.5-2010 [No: 2/6/2016-Rett.(Psy-II) dated 17.2-2016 [No. 2/11/2017-Estt.(Psy-II) dated 24.1).17
2	Pay and Department allowance	An employee of Central Government appointed on deputation to a post in NFRA may elect to draw elliner the pay in the scale of pay of the post in NFRA, or his pay in the parent cadro with deputation allowance. Deputation allowance will be in accordance with MCA letter No. NFRA-05/19/2019/COMP-b4CA dated 28.05.2020 as amended from time to time.
		An employee appointed on short term contract to a post in NFRA, will get Pay as per NFRA pay scale only.
3.	Desmos	In case of an employee appointed on Deputation in NFRA,

	T	
	Allowance	Dearness allowance will be as applicable for Central Government employees/NFRA pay scales depending on point 2 above.
		In case of an employee appointed on Short term contract in NFRA, Doumess allowance will be as applicable for NFRA pay scale.
4,	Leave Salary and Pension/NPS contribution during the peniod of deputation	As per existing instructions of Govt of India, the following contributions are psyable by NFRA  5. Leave Salary Contribution: Leave Salary Contribution has been prescribed as 11% of the psy as prescribed in the FR 116
5.	Contributory Provident Fund/Employees Provident Fund	employer's contribution, will be paid to the lending organisation at the atte of maximum upto 12% of the Pay of the employee, as per EPF Act, 1952 and CPF Rules, 1962
6.	laining time, Joining time pay	The Officer services would be covered under CCS Joining Time
7.	Medical facilities	Medical facilities shall be as per para VI (a) to (c) (i.e. Group medical Policy, Domiciliary, Annual Health Check-up) of MCA letter No. NFRA-05/19/2019/COMP-MCA dated 28.5.2020
8.	i.cave	An employee appointed on deputation / short term contract to NFRA shall be regulated by the leave rules of the parent organisation. Leave will not be a matter of right and prior approval of leave including station leave will be required to be taken from controlling officer concerned in NFRA. Specific office hours for the employee on deputation / short term contract to NFRA will be as per NFRA / office procedure of NFRA.
9.	Gratuity Contribution	In case of an employee appointed on Deputation / Short term contract in NFRA, the Granity for the period of deputation / short term contract will be paid by NFRA to the lending organisation as per rules and rates prescribed by the lending organisation and accepted by MCA as per rules. Granity Contribution at the maximum rate of One month's Pay plus Dearness Allowance per samum shall be allowed to an Officer.
10:	House Remi Allowance (HRA)	in case of an employee appointed on Deputation / Short term contract in NFRA, HRA will be paid to the employee as per MCA letter No. NFRA 05/19/2019/COMF-MCA dated 28.5.2020. In case the

employee is residing in GPRA, the payment will be made to Directorate of Batates, Ministry of Urban Development. (Ref : MoUD. now MoHUA, OM No.12035/12/2013-Pol.II dated 15.01.2014) in case of an employee appointed on Deputation / Short term contract II. Transport Allowance(T.A.) in NPRA, Transport allowance will be paid as per MCA letter No. NPRA 05/19/2019/COMP-MCA dated 28.5.2020 12. Travelling in case of an employee appointed on Deputation / Short term contract Allowence/Transf in NFRA, Travelling Allowance / Transfer TA will be paid to the r TA employee as per approval of the MCA. 13. Children in case of an employee appointed on Deputation / Short terms contract Education in NFRA, Children Education Allowance will be paid to the employee us per MCA letter no. NFRA-05/19/2019/COMP-MCA Datisted 28.05.2020. Allowance Ferein case of an employee appointed on Deputation / Short term contract DAME : in NFRA, Leave Fare Concession will be paid to the complayer as p Concession MCA letter BO. NFRA-05/19/2019/COMP-MCA Dated 28,05,2020 and subject to the condition that the employees has not availed similar facility for the same period/block year in his/ker perent organization. 15. Other Perks and The other perks and allowances and facilities shall be as decided by **Acilities** NFRA / MCA from time to time. However, such allowances as are not desirable to employees of NFRA shall not be admissible to the officer on deputation/short term contract, oven if they were admirable in the parent organisation. Employees All the contribution which the employee contributes such as Provident 16. Fund Group Insurance, NPS etc. shall be recovered from salary and contribution emitted to the Parent organizations.

- 2. In case of clarification on any matter the decision of MCA/NFRA will be final and binding.
- This issues with the approval of Competent Authority and obscurrence of AS&FA
  vide their note #56 dated 09.10.2020.

Yours faithfully,

(Rakesk Kunser)

Under Secretary to the Govt. of India

## No.NFRA-05/19/2019/COMP\*MCA Government of India Ministry of Corporate Affairs

5th Floor, A-Wing, Shastri Bhawan New Delhi-119001 Dated the 28th May, 2020

To:

The Secretary, National Financial Reporting Authority (NFRA), Hindustan Times Building, K. G. Marg, New Dalhi.

Subject: Perks and allowences for Employees of National strinancial

Reporting Authorities (NERA).

Sir

I am directed to:refer to NFRA's proposal for grant of Perks and allowances for Employees of National Financial Reporting Authorities (NFRA) and convey the approval: of the Competent Authority for the following Perks and Allowances for Officers & Staff of NFRA!

- Describes / Allowance = The rate of Pearness / Allowance for GVer/ is a original of 4 paints (over/4440 points of the Allilinate Working Class Construction (page 1980 = (100)) shall be all 0.10% of pay.
- Naw Penalon Scheme As applicable
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IV. <u>House Allowance</u> - The House Allowance shall be payable at the rates mentioned below:

SI. No.	Post/Grade		Amount of allowance in lieu of residential accommodation in NCR in Rs. Per Month
(1)	Executive Director	<del></del>	67,500/-
(ii)	Grade 'F'		60,700/-
(15)	Grade 'E'		54,000/-
(iv)	Grade 'D'		47,250/-
(V)	Grade 'C'		40,500/-
(vi)	Grade 'B'		33,750/-
(vii)	Grade 'A'	1	27,000/-
(viii)	Personal/General	Grade - III	23,500/-
	Assistant	Grade - II	20,000/-
		Grade - I	15,000/-

Notes: In case the employees on Deputation/contract, payment of the allowance, granting of accommodation etc. would be as per terms and conditions of deputation/contract.

V. Family Allowance — The payment of family allowance at the same rate as SEBI that is @ 4% of pay (rounded off to next higher rupes); subject to a maximum as given below:

		i e e e e e e e e e e e e e e e e e e e	지수는 사람들은 사람들은 사람들이 걸하는 것이 나는 바람이 생활하다면 모든
Si. No.	Post/Grade		Amount in Rs. Per Month
40)	Executive Director	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Not payable
(ii)	'Grade 'F'		Not payable
(iii)	Grade E		3,750/-
(v).	Grade 'D'	Lagrandaz előben A	3,250/-
(v)	Grade 'C'		1,750/-
	Grade B		1,750
-原切深度	GEOGRA		1,750/-
THE STATE OF	Personal General	Grade - III	1.575/-
	andieles es	Grade - II	1 4007-
		Grade - I	1.125/-

**Policy** The provision for medical cover shall be as

	Sum Insured in Re.
	15,00,000/-
	12,00,000/-
<b>建筑是</b>	9,00,000/-
Will Assistant	6,00,000/-

The coverage shall be of the following in the policy:

- Self: (i)
- (ii) Spouse:
- Parents (female employee can have either her parents or her (iii) parents-in-law as dependents);
- Sisters, widowed sisters, widowed daughters, minor brothers and (iv) minor sister:
- Children and step-children normally residing with the employee (v) (son up to the age of 25 or till his marriage whichever is earlier and daughter till she gets married);
- Divorced/separated daughters (including their minor children) and (vi) step-mother.

Except for self and spouse, the income for all sources must not exceed Rs. 10,000/- per month for an individual to be eligible for coverage under the policy.

Domiciliary - The scheme of Medical Reimbursement (Non-Hospitalization Claims) shall be as under:

٠.:		· · · · · · · · · · · · · · · · · · ·		the same of the sa	
1	SI:	Post/Grade		Overall Total Annual	5337 765
. :	No.			Eligibility in Rs.	
	(i)	Executive Director	Comment of the Comment	65/000/5	
	(II) ***	Grade F/E/D		58/500/	
di di	(iii)	Grade C/B/A	· 17 · 14 · 14		
`.:	(iv)	Personal/General	Grade - III	48 750/2	4
	66	Assistant.	Grade - II	45.500/=	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Grade I	39/000/2	400

The medical reimbursement (non-policy claims) may be made on declaration basis as per the above limits.

The following members of employee's family may be allowed:

- (ii)) বিজ্ঞান (employee can have either her parents or her ব্যাস্থান টেউফ'ৰ্ড dependents); ে গ্ৰেন্ড widowed sisters, widowed daughters, minor brothers and
  - - mand step-children normally residing with the employee Magage of 25 or till his marriage whichever is earlier and sigets married)
      - ated daughters (including their minor children) and

lighting one for all sources must not exceed individual to be eligible for coverage under

- (c) Annual Health Check Up The facility of annual health checkup for employees and their spouses shall be available at the rate of Rs. 6,750/- per person in one financial year.
- VII. Leave fare concession The Leave Fare policy shall be applicable for travel within India only.
  - (a) All employees who will have completed one year of service on regular scales of pay as on the date of the journey performed by them and/or members of their family as detailed below may be covered under the scheme for travel within India.
  - (b) The employees will be at liberty to exercise an option to avail LFC one in a block of two years either to place of domicile or other than place of domicile.
  - (c) The Following will be covered under the scheme:
    - (i) Self;
    - (ii) Spouse;
    - (iii) Two surviving unmarried children or step children;
    - (iv) Married daughters who have been divorced, abandoned or separated from their husbands and widowed daughters and are residing with the employee;
    - (v) Parents and/or step mother residing with the employee
    - (vi) Unmarried minor brothers as well as unmarried, divorced, abandoned separated from their husbands or widowed sisters residing with the employee; provided their parents are seither not alive or are themselves dependent on the employee.

Except for self and spouse, the income for all sources must not exceed Rs 10,000/-per month for an individual to be eligible for coverage under the scheme.

ion saving Hinker Insurance. The coverage under the Group Saving the Saving t

	일본 - 경우를 즐기려움은 소설생활되다는 사람들이 가는 시간을 가뜨겁니다.
u Olivoidado	Entitlement Per Person in Rs.
PICOLOR EN ANDERSON	11,50,000/-
	11,50,000/-
	11,50,000/-
	11,50,000/-
	9,25,000/-
	9,25,000/-1
	9,25,000/
	8,12,500/-
in the second	7,00,000
7.76 (2.77)	4.50.000/-

wards GSLI scheme will be paid by NFRA.

## IX. Reimbursement of Education Expenses — The reimbursement of educational expenses up to two children shall be as under:

SI. No.	Post/Grade		Entitlement Per Month Per Child in Re.
(1)	Executive Director		4,000/-
(ii)	Grade 'F'		4,000/-
(fii)	Grade 'E'		4,000/-
(N)	Grade 'D'		4,000/-
(V)	Grade 'C'		4,000/-
(vi)	Grade 'B'		4,000/-
(vii)	Grade 'A'		4,000/-
(viii)	Personal/General	Grade - III	3,200/-
	Assistant	Grade - II	2,400/-
		Grade - 1	1,600/-

# X. <u>Book Grant</u> – The facility for book grant shall be available as below.

			A STATE OF THE PARTY OF THE PAR	A THE PERSON NAMED IN COLUMN
SI. No.	Post/Grade		Amount in Rs. Pe	r/Annum a
(i)	Executive Director	2000年1月1日初日	A SECTION OF THE SECT	15/000/5
(0)	Grade F	STATE OF STA		#19,000\ <del>\</del>
-(ii)	Grade E'			AN 000/5
(iv)	Grade D	The second second		MACCOL
(v)	Grade C'			2900015
(vi)	Grade B'			\$8000F
H((0))	Grade A+++			7,000
7(yu): **	Rersonal/General	Grade III		C 250/5
	'Assistant	Grade - II		5,500/3
	PER	Grade I		3 500/5
	は最大の大学を表現を表現では、一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の一	To a second second	27 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	CONTRACTOR OF STREET

## Brief Case The allowance for purchase of brief case shall be as under

SST No. (Fort/Grade S	Entitlement in Rs. (Once in
	a Calendar Year)
Die one	9,000/-
	77,500/5
	7/2500/4
	7,500/£
	5/5/00/5
	25/500/5
	4/000/5
	**************************************
	2005
Section 1	2/000/-
	ter er frankriger i der vorder verster i der Servick film i der er Servick frankriger i der

Conta Next bare

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XII. <u>Newspaper</u> – The reimbursement of subscription to newspapers, journal, periodicals etc. shall be as under:

SI. No.	Post/Grade		Entitlement in Annum	Rs. Per
(i)	<b>Executive Director</b>			9,600/-
(ii)	Grade 'F'			7,200/-
(iii)	Grade 'E'			7,200/-
(iv)	Grade 'D'			6,600/-
(V)	Grade 'C'			4,800/-
(VI)	Grade 'B'	<u> </u>		4,800/-
(vii)	Grade 'A'			4,800/-
(viii)	Personal/General	Grade - III		3,600/-
	Assistant	Grade - II	571	3,600/-
		Grade - I		3,600/-

- XIII. <u>Gratuity</u> The amount of gratuity as applicable to Central Government employees for time to time may be admissible for NFRA employees.
- XIV. <u>Tax on Perquisite</u> The payment of tax on perquisites by NFRA shall be as per relevant provision of the Income Tax Act.
- XV. Local Allowance The Local Allowance shall be payable to staff members in the category of GAPPA Grade-I/II @ 5% of pay (rounded off-to-next higher rupee), subject to a maximum of Rs. 1250/- p.m.

AND THE PARTY OF T	。(17年代的特殊的特殊的特殊的1966年代的特殊的1966年)。 1967年	e jako <u>in langua ezako e</u>	(1) 4 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 ·
BI. No.	Post/Grade		Entitlement in Rs. Per Month
(0)	Executive Director		- NA =
(1)	Grade F		NA-
	(Grader Electrical)		4,750/-
1(10)	Gate:0	<b>阿拉斯斯</b> 斯斯斯斯	4:000/-
0))	@m60'04.cav		2;050/-
0.65			2,050/-
	Chilly AND		2,050/-
		Grade - III	1,600/-
		Grade - II	1,250/
		Grade - I	1,250/-
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The second secon	

The second secon	The second second second	\$200 B 2 Property 10 10 10 10 The State of t	Section .
	Amount in	r Rs. Per Mo	nth
		Contract of the contract of th	00/-
TO A STATE OF THE	6 34 2	5	00/-
60/202			25/-
	TAX III	1,0	00/-

- **7** - <sub>(198-37)</sub>

## XVII. Reimbursement towards Office Entertainment -

SI. No.	Post/Grade		Entitlement in Annum	Rs. Per
<b>(i)</b>	<b>Executive Director</b>			60,000/-
(ii)	Grade 'F'			40,000/-
(iii)	Grade 'E'			25,000/-
(iv)	Grade 'D'			25,000/-
(v)	Grade 'C'			15,000/-
(vi)	Grade 'B'			15,000/-
(yli)	Grade 'A'			15,000/-
(viii)	Personal/General	Grade - III		- NA -
, ,	Assistant	Grade - II		- NA -
· .	a barranta santan	Grade - I		

## XVIII. Equipment Maintenance Allowance -

SI. No.	Post/Grade		Entitlement in Rs. Per Month
(i)	Executive Director		(6)(000/
(ii)	Grade 'F'		4.000/2
(iii)	Grade 'E'		4/000/
(iv)	Grade 'D'		4 000/
(V)	Grade 'C'		4 600/2
(vi)	Grade 'B'		500/4
(vii)	Grade 'A'		<b>PANE</b>
(viii)	Personal/General	Grade - III	·NA÷
	Assistant	Grade - II	
		Grade - I	<b>ENAME</b>

#### YIYA Pareonal Allowance

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Note: Admissible on completion of one year after reaching the one simum of scale of pay. The entire amount of Rs. 550/- p.m. will rank

## The Special Allowance shall be payable to employees at

Amount in Rs. Per Month
30,000 <i>/±</i>
19:000/-
17,000/-
12,000/-
9,500/-
7,250/-
6,500/-

The entire amount of Special Allowance shall count for Dearness Allowance and Superannuation benefits.

- XXI. Residential Office Allowance Residential Office Allowance shall be made available at Rs. 20,000/- p.m. for ED.
- XXII. Deputation Allowance The deputation allowance shall be as below:

SI. No.	Particulars	Details
(i)	An officer deputed to an	4% of pay with a maximum of
	organization at the same center	INR 1,200/- p.m.
(ii)	An officer deputed at outstation	7.75% of pay with a maximum
	center	of INR 2,300/- p.m.

In case of employees on deputation/contract, payment of the allowance, would be as per terms and conditions of deputation/contract, or in the absence of such conditions on rates as above.

XXIII. Conveyance allowance (Petrol allowance) — The reimbursement of conveyance expenses shall be in terms of an amount equal to liters of petrol as per table below. The employees need not own a vehicle for claiming conveyance expenses:

7 <u>. 17 27 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3</u>		<u></u>	a <u>li li l</u>
SL No.	Post/Grade		Amount of reimbursement equal to liters of petrol Per Month
0)	#Executive Director		375
a (II)	#Grade F		* 340
	Grade E		280
	Grade Dr.		240
100	GradesC 27		210
	Gade (B)		180
	CHOCKA WITH	数据作品	180
	Personal/General	Grade - III	135
	Assistante	Grade - II	90
30 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -		Grade - I	50

Fig. 1207 Grade 'F' and above will be eligible if they have not

reimbursement of expenditure on driver salary to all

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Figind above will be eligible for reimbursement save not provided with vehicles at NFRA cost. Chwill become eligible after serving 5 years in

XXV. Reimbursement towards computing device, phone and internet connectivity and mobile handset\*.

Si. No.	Post/Grade	Monetary Limit in (Rs.) Inclusive of taxes and incidentals, if any, for					
	Computing Devices Including accessories (Once in four years)	Mobile Handsets including accessorie s (Once in four years)	Phone and internet connectivity, including accessories (Annually or proportionately for the period in a year, as the case may be)				
<b>(i)</b>	Executive Director	80,000/-	70,000/-	No Limit			
(H)	Grade 'F'	60,000/-	60,000/-	-54 000/2			
(îii)	Grade 'E'	60,000/-	48,000/-	42,000/5			
(iv)	Grade 'D'	60,000/-	42,000/-	¥42'000/2			
(v)	Grade 'C'	Need based,	30,000 <i>/=</i> .	18/000/2			
(vi)	Grade 'B'	as may be	20,000/-	12,000/-			
(vil)	Grade 'A'	approved by	15,000/-				
(Viii)	Personal/ General Assistant	Chairperson	Need based as may be approved by Chairperson	Need based as may be approved by Chairperson			
(ix)	PS to Chairperson on WTM and Protocol Officer		30,000/-	30:000/			
(x)	iOthers.	Need based, as	may be approv	ed by Chairperson			

The esposistin NERA were created with the approval of Department of periodice (Ministry/or Errance) and the Grades/Pay Scale are as per SEBI Scales and Esposistic Pay/Scale; Perks and Allowances (for those approved for the seapproved for the

Vallof Competent Authority and after Consultation
\$19047/6/2020-EIV dated:13:5:2020:

Yours failinfully:

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(Rakesh Kumar) der Secretary to the Government of India Mary Mary Sand

File No.NFRA-05/19/2019-Comp-MCA

APPENDIX- T

No. NFRA-05/19/2019-Comp-MCA Government of India Ministry of Corporate Affairs

5<sup>th</sup> Floor, 'A' Wing, Shastri Bhawan Now Delhi-110061, Dated October, 2020

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The Secretary National Financial Reporting Authority 8<sup>th</sup> Poor, Hindustan Times Building Kasturba Gandhi Marg, New Delhi

Subject: Perks and allowances for employees of National Financial Reporting Authority (NFRA) -reg.

Sir

I am directed to refer to the Ministry's letter no. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 on the subject mentioned above and to convey modifications as contained in Para 2 hereunder.

- 2. (i) A footnote is inserted in the relevant para of Grade allowance (i.e. Para 1, column III), with the remarks the entire amount of Grade allowance shall count for Dearness Allowance and Superannuation benefits.
- (ii) The sentence "whenever SEBI revises its Pay scale ... NFRA also' in para 2 of letter no. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 may be read as "Whenever SEBI revised its pay scales, corresponding changes will be applicable to NFRA also. Regarding Perks and allowances, whenever IBBI revises them, the corresponding changes will be applicable to NFRA also."
- Other contents of letter No. NFRA-05/19/2019/COMP-MCA dated 28.05,2020 remain unchanged.
- 4. This issues with the approval of competent authority and concurrence of AS&FA vide their note # 34 in file No. NFRA-05/18/2020-Comp-MCA (Comp No. 170955) dated 21.09.2020.

Yours faithfully,

(Rakesh Kumar) Under Secretary to the Govt. of India

Signature Not Verified

Digitally signed by RAKESH KUMAR Date: 2020.19.20.45:44:42 IST



No.12035/12/2013-Pol.il Government of India Ministry of Urban Development Directorate of Estates Policy-II Section

> Nirman Bhavan, New Debi - 110 108.

Dated the 15th January, 2014

#### OFFICE MEMORANDUM

Subject: Retention of General Pool Residential Accommodation by the Central Government Officers on deputation to Public Sector Undertakings/Statutory/Autonomous Bedies and on deputation to ineligible offices at Delhi after serving on central deputation under Central Staffing Scheme.

The following guidelines were issued vide O.M.No.12035/14/92-Pol.II dated 11.10.2000 for retention of General Pool Residential Accommodation by the Central Government Officers on deputation to Public Sector Undertakings/Statutory/Autonomous Bodies:

- (i) officers posted to PSUs/Statutory/Autonomous Bodies, etc. on deputation basis, at the time of its initial constitution, may be allowed retention of General Pool Residential Accommodation that they were occupying for a maximum period of 5 years and the concerned organisation should pay an amount equivalent to the House Rent Allowance admissible to the officer plus the flat rate of licence fee prescribed by the Central Government from time to time in respect of said General Pool Residential Accommodation. The concerned organizations may, however, recover normal licence fee from the officers.
- (ii) the officers posted to PSUs/Statutory/Autonomous Bodies, on mandatory basis or under Central Staffing Scheme may be considered eligible for allotment/retention of General Pool Accommodation and the concerned organisation should pay an amount equivalent to the House Rent Allowance admissible to the officer, plus the flat rate of licence fee prescribed by the Central Govt, from time to time, in respect of the General Pool Residential Accommodation to be allotted/retained by such officers. The organisation may, however, recover normal licence fee from the concerned officers; and
- (iii) the office of the Establishment Officer, Department of Personnel & Training shall issue a certificate that the posting of the officer concerned to the PSUs etc. is on mandatory basis, or under Central Staffing Scheme, without seeking his/her option, and is in public interest.
- 2. In addition to the above existing provisions on this matter and the difficulties faced by the All India Services Officers and Gentral Group 'A' Civil Services Officers, who join a non-CSS post for balance tenure of their central deputation after serving four

years on Central Staffing Scheme, for retention of general pool residential accommodation, it has also been decided by the competent authority that

- (i) retention of general pool residential accommodation may be allowed to the All india Services Officers and Central Group 'A' Civil Services Officers, who serve on Central Staffing Scheme (CSS) post under central deputation for at least four years and thereafter, join a non-CSS post for batance tenure of their central deputation as long as the non-CSS post is located in Daini.
- (ii) In such cases, the Establishment Officer would issue a certificate to the effect that the officer concerned had served for at least four years in CSS post and she/he needed to retain Government accommodation for her/his balance tenure on non-CSS post.
- (III) The concerned organization shall recover from the salary of the officer concerned an amount equivalent to House Rant Allowance admissible and normal Scence fee as prescribed for the accommodation by the Central Government from time to time and remit the amount so recovered to the Directorate of Estates every month.
- 3. These orders are issued in supersession of O.M.No.12035/14/92-PoLii detect 11.10.2000.

(J.P.Retti) Deputy Director of Estates © 2306 1372

Τo

- 2. All Ministries/Departments of the Government of India.
- 2. All Sections and Officers of Directorate of Estates.
- 3. All Regional Offices of the Directorate of Estates.

### Copy for information to:

- 1. PS to UDM/MoS (UD)
- 2. Sr.PPS to Secretary (UD)
- 3. PPS to Joint Secretary(LB(E), MoUD
- 4. Deputy Secretary [Cabinet], Cabinet Secretariat, Rashtrapati Bhawan, New Debit 110 004.
- [W.r.t. CCA Meeting dated 20.12.2013:Case No.111/CCA/2013/hem No.9]
- The Establishment Officer, Department of Personnel & Training, North Block, New Delhi – 110 001.
- Secretary; Department of Public Enterprises, Block No.14, CGO Complex, Lodhi Road, New Delhi – 110 003.
- 7. PS to DE.
- Sr.Technical Director, NiC. Nirman Shavan With a request to upload the O.M. on the website of the Directorate of Estates.
- ). OL Section, Directorate of Estates for Hindi Translation.
- 10. Guard File.

Deputy Director of Estates
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APPENDIX - VII

No. NFRA -07/1/2018-NFRA-MCA Government of India Ministry of Corporate Affairs

> 5th Floor, A-Wing, Shastri Bhawan, New Delhi-110001 Dated the 30th December, 2020

To,

The Secretary,
National Financial Reporting Authority,
8th Floor, Hindustan Times Building,
Kasturba Gandhi Marg,
New Delhi-110001

Subject

Implementation of the decision taken in the Case No. 56/CCA/2020 in the meeting of Cabinet Committee on Accommodation held on 19.06.2020 regarding inclusion of National Financial Reporting Authority (NFRA) and Investors Education and Protection Fund Authority (IEPFA) in the list of organizations eligible for General Pool Residential Accommodation (GPRA).

Sir,

I am directed to refer to NFRAs letter No. B-11011/1/2019-O/o Secy-NFRA dated 8.7.19 on the above mention subject and to state that the proposal of NFRA was placed before the Cabinet Committee on Accommodation. Directorate of Estates, M/o Housing & Urban Affairs has informed that the Competent authority has approved the proposal for allotment of General Pool Residential Accommodation to (i) Chairperson, Members (full time) and Secretary of National Financial Reporting Authority (NFRA); (ii) deputationists to NFRA on mandatory posting by Department of Personnel and Training, as per their **Cames** entitlement Commonwealth | Village, subject ... to availability. Accordingly, the above mentioned officers and employees shall be eligible for allotment of General Pool Residential Accommodation on maturity of their turn in the waiting list subject to fulfilment of other usual terms and conditions.

Yours faithfully,

(Rakesh Kumar)

Under Secretary to Government of India

Copy to: Under Secretary (General), MCA

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C 8 JAN 2021

CONSIGNEE, HERA