OFFICE MEMORANDUM

Subject:- Recruitment to posts of Deputy Director General/Director/ Senior Research Officer/Research Officer/Economic Officer in Development Monitoring and Evaluation Office, Niti Aayog by deputation (including short term contract)/contract basis.

The undersigned is directed to circulate the Vacancy Circular No. A-35021/01/2020-DMEO(Admn) dated 19th October, 2020 (along with enclosures) received from Development Monitoring and Evaluation Office inviting applications from eligible candidates for the following posts:-

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Name of the Post</th>
<th>No. of Post</th>
<th>Level and Pay Matrix for Deputation (ISTC)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Deputy Director General</td>
<td>3</td>
<td>Level-14 (Rs. 144200-218200)</td>
</tr>
<tr>
<td>2</td>
<td>Director</td>
<td>11</td>
<td>Level-13 (Rs. 123100-215900)</td>
</tr>
<tr>
<td>3</td>
<td>Senior Research Officer</td>
<td>13</td>
<td>Level-11 (Rs. 67700-208700)</td>
</tr>
<tr>
<td>4</td>
<td>Research Officer</td>
<td></td>
<td>Level 10 (Rs. 58100-177500)</td>
</tr>
<tr>
<td>5</td>
<td>Economic Officer</td>
<td>12</td>
<td>Level-7 (Rs. 44900-142400)</td>
</tr>
</tbody>
</table>

2. It may be noted that cadre clearance from C.S.I Division will be required in case of Under Secretary and above level officers of CSS applying for deputation.

3. The Circular is hereby uploaded only for eligible CSS Officers in terms of OM No. 2/2/2010-CS.I (U) dated 18th August, 2010. In case of any further clarification, applicants are requested to contact the concerned Ministries/Departments.

(Amit Ghosal)
Under Secretary to the Government of India
Tele:- 24629412

To,
All Ministries/Departments (through DOPT’s website)
Subject: Filling up vacancies of various post in DMEO on Deputation (ISTC)/ Contract basis

The undersigned is directed to enclose herewith the vacancy circular for filling up of the post of Deputy Director General, Director, Senior Research Officer, Research Officer and Economic Officer on deputation (including short-term contract)/ Contract basis in DMEO, NITI Aayog. It is requested that the vacancy circular may be uploaded on the website of DoPT at the earliest for wide publicity. The same is also available on DMEO’s website under the link https://dmeo.gov.in/work-with-us/recruitment and NITI Aayog’s website under the link https://niti.gov.in/career/vacancy-circular.

Encl.: As above.

To
Department of Personnel & Training,
(Atten. Ms. Rajul Bhatt, Dir.)
CS-I Division, Room No. 209 Lok Nayak Bhawan,
New Delhi – 110003
“Career-Recruitment”. Candidates are advised to read carefully the instructions (Annexure-III) before filling up the online applications.

They are also required to upload self-attested supporting documents as sought in the online applications form.

(B) For candidates, who are applying on deputation (i.e. candidates from Central Government or State Government Department or Union Territory Administration or Universities or Recognized Research Institutions or Public Undertakings or Semi Government or Statutory or Autonomous Organisation):-

The application, along with the following documents, in respect of the candidates who fulfil the eligibility conditions and who can be spared for taking up the assignment within one month of the intimation of selection, may be forwarded, through proper channel, in the prescribed proforma (Appendix-I (for Deputy Director General), Appendix-II (for Director), Appendix-III (for Senior Research Officer), Appendix-IV (for Research Officer) and Appendix-V (for Economic Officer) duly signed by the candidate and countersigned by the Head of Office or any other officer authorized to sign along with up-to-date Confidential Report/ APAR Dossier of the candidate concerned or photocopies of the Annual Confidential/ Annual Performance Appraisal Reports of the candidates for the last available five years duly attested by the officer not below the rank of the Under Secretary to the Govt. of India, to ‘The Senior Research Officer (Admn), Development Monitoring and Evaluation Office, NITI Aayog, Room No. 431, NITI Bhawan, Sansad Marg, New Delhi-110001’ latest by 24.12.2020, The application should be sent in an envelope super scribed ‘Application for the post of Deputy Director General/ Director/ Senior Research Officer/ Research Officer/ Economic Officer in the DMEO, NITI Aayog’.

NOTE: Incomplete applications or applications without the supporting documents or Advance applications or applications received after the last date will be summarily rejected & no communication will be made/ entertained in this regard.

(Om Prakash Thakur)
Senior Research Officer (Admn)
Tel.: 23096799
Subject: Recruitment to posts of Deputy Director General/ Director/ Senior Research Officer/ Research Officer/ Economic Officer in Development Monitoring and Evaluation Office, NITI Aayog by deputation (including short-term contract)/ contract basis

The National Institution for Transforming India (NITI Aayog) is the premier policy Think Tank of the Govt. of India which is engaged in a number of transformational initiatives as a catalyst and an accelerator of change across sectors in partnership with Central Ministries and the State Governments.

Development Monitoring and Evaluation Office (DMEO) is an attached office of NITI Aayog to fulfill the mandate of Monitoring and Evaluation assigned to NITI Aayog. DMEO conducts high-quality monitoring and evaluation of government programs to improve effectiveness, efficiency, equity and sustainability of service delivery, outcomes and impacts. Improving the quality of data collection, reducing the time lag between data collection and use for monitoring and policy purposes, improving the data analytics to achieve deeper insights for real time outcome monitoring, conducting rigorous outcome evaluation, among others, are some of the challenges. DMEO will leverage cutting-edge technologies and state of art survey and data analytical methodologies to achieve these mandates.

DMEO is looking for passionate, talented, innovative and dynamic Govt. officers/ professionals who desire to be part of the team that is scripting the exciting transformation story which is unfolding in India today. Details of the same are given below:

1. **Number of Vacancies: 39 (tentative)**

2. **Mode of Recruitment: Deputation(including short-term contract)/ Contract**

3. **Pay:**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Post</th>
<th>No. of the Post</th>
<th>Level and Pay Matrix for Deputation (ISTC)</th>
<th>Consolidated Pay for contractual appointment*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Deputy Director General</td>
<td>3</td>
<td>Level-14: Rs. 144200-218200</td>
<td>Rs. 265000/-</td>
</tr>
<tr>
<td>2.</td>
<td>Director</td>
<td>11</td>
<td>Level-13: Rs. 123100-215900</td>
<td>Rs. 220000/-</td>
</tr>
<tr>
<td>3.</td>
<td>Senior Research Officer</td>
<td>13</td>
<td>Level-11: Rs. 67700-208700</td>
<td>Rs. 125000/-</td>
</tr>
<tr>
<td>4.</td>
<td>Research Officer</td>
<td></td>
<td>Level-10: Rs. 56100-177500</td>
<td>Rs. 105000/-</td>
</tr>
<tr>
<td>5.</td>
<td>Economic Officer</td>
<td>12</td>
<td>Level-7: Rs. 44900-142400</td>
<td>Rs. 85000/-</td>
</tr>
</tbody>
</table>

** officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances/ facilities as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.
4. Educational Qualifications, Age and Experience:

4.1 For Deputy Director General / Director / Senior Research Officer / Research Officer:

a. **Essential Educational Qualifications**:

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

b. **Desirable Educational Qualification**:

Doctorate in any discipline or Master's Degree in Engineering.

4.2 For Economic Officer

a) **Essential Educational Qualifications**:

Post Graduate Degree in Economics or applied Economics or Business Economics or Econometrics from a University incorporated by an act of the Central or State legislature in India or other educational institutes established by an act of Parliament or declared to be deemed as university under section 3 of the University Grants Commission Act, 1956 or a foreign university approved by the Central Government from time to time; and of a recognized University or equivalent.

4.3 **Age and Experience**:

Age and post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/implementation, research, monitoring and evaluation of policy, programme or projects is required as per following table:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the posts</th>
<th>Age (for contractual appointment)</th>
<th>Minimum post qualification experience in years***</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Deputy Director General</td>
<td>Not less than 35 years but not exceeding 50 years</td>
<td>15</td>
</tr>
<tr>
<td>2.</td>
<td>Director</td>
<td>Not less than 33 years but not exceeding 50 years</td>
<td>10</td>
</tr>
<tr>
<td>3.</td>
<td>Senior Research Officer</td>
<td>Not less than 26 years but not exceeding 40 years</td>
<td>5</td>
</tr>
<tr>
<td>4.</td>
<td>Research Officer</td>
<td>Not less than 26 years but not exceeding 35 years</td>
<td>3</td>
</tr>
<tr>
<td>5.</td>
<td>Economic Officer</td>
<td>Not less than 26 years but not exceeding 30 years</td>
<td>2</td>
</tr>
</tbody>
</table>

*** Age and experience shall be counted as on the last date of receipt of the application.
5 Eligibility Conditions (As On Closing Date):

5.1 Deputation (including short-term contract): From amongst officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations; who are—

<table>
<thead>
<tr>
<th>SI No</th>
<th>Name of the posts</th>
<th>Grades from which deputation/transfer to be made</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Deputy Director General</td>
<td>a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years regular service in Level—13A in Pay Matrix (iii) with three years regular service in Level—13 in Pay Matrix and b) Possessing the educational qualifications and experience as mentioned in Para-4.</td>
</tr>
<tr>
<td>2</td>
<td>Director</td>
<td>(a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level-12 in Pay Matrix and (b) possessing the educational and other qualifications as mentioned in para—4.</td>
</tr>
<tr>
<td>3</td>
<td>Senior Research Officer</td>
<td>(a) (i) Holding analogous posts on a regular basis in the parent cadre or department; or (ii) with 5 years’ service in post in Level 10 in the Pay Matrix; and (b) Possessing the educational and other qualifications mentioned in para — 4.</td>
</tr>
<tr>
<td>4</td>
<td>Research Officer</td>
<td>(a) (i) Holding analogous posts on a regular basis in the parent cadre or department; or (ii) with 3 years’ service in post in Level 7 in the Pay Matrix; and (b) Possessing the educational and other qualifications mentioned in para — 4.</td>
</tr>
<tr>
<td>5</td>
<td>Economic Officer</td>
<td>(a) (i) Holding analogous posts on a regular basis in the parent cadre or department; or (ii) with 5 years’ service in post in Level 6 in the Pay Matrix; and (b) Possessing the educational and other qualifications mentioned in para — 4.</td>
</tr>
</tbody>
</table>

Note: Terms and conditions of Deputation for Government/Public Sector employees will be asperDOP&T Guidelines and Circulars issued from time to time and amended up to date.
5.2 Contract: Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations and possessing the essential educational qualifications, age and experience as mentioned in Para-4.

6. Period of Deputation (including short term contract)/Contract:
Initially up to 3 years, which can be extended up to 5 years, depending on the requirements or till the age of 60 years, whichever is earlier.

7. Crucial date for determining eligibility:
The crucial date for determining the eligibility will be the last date of receipt of application i.e. 24.12.2020.

8. Age limit (as on closing date for receipt of application):
For appointment by deputation (including short-term contract) for the posts of Deputy Director General age shall not be exceeding 58 years and for others posts shall not be exceeding 56 as on the closing date for receipt of applications. Age limit for contractual appointment is given in table under Para 4.

9. Job Description of the posts:
Please see Annexure – I

10. Terms and Conditions of appointment:

10.1 As per the Memorandum of procedure and guidelines for appointment to various posts in Flexi-pool in NITI laid down in NITI Aayog’s communication No. A. 12013/2/2015-Admn.I(B) dated 24.4.2019 (Annexure-II).

10.2 Candidates working in Central Government or State Government Department or Union Territory Administration or Universities or Recognized Research Institutions or Public Undertakings or Semi Government or Statutory or Autonomous Organisations and other Non-Government Bodies should apply in appropriate proforma through proper channel.

10.3 In case of recruitment of Deputy Director General, it may also be taken note of that in terms or DoPT’s OM No. 27/2/2009-EO(SM.II) dated 16.72009 read with OM No. 9/23/2014-EO(SM-II) dated 22.8.2017, a candidate once applied for being considered and selected by the Appointments Committee of Cabinet (ACC), ordinarily, he/she should not decline the appointment and if he/she declines the appointment, he/she will be liable for action as per aforesaid OMs.

10.4 Candidates selected on Contract will be required to execute an agreement as per Annex. II.

11. Mode of Application:
(A) For candidates, who are applying on contract basis (i.e. candidates from Non-Government bodies/ private organization):

Applicants, submitting applications for contractual appointments, are required to fill the online application form on the website of DMEO/NITI Aayog on the link provided under
"Career-Recruitment". Candidates are advised to read carefully the instructions (Annexure-III) before filling up the online applications.

They are also required to upload **self-attested supporting documents** as sought in the online applications form.

(B) For candidates, who are applying on deputation (i.e. candidates from Central Government or State Government Department or Union Territory Administration or Universities or Recognized Research Institutions or Public Undertakings or Semi Government or Statutory or Autonomous Organisation):

The application, along with the following documents, in respect of the candidates who fulfil the eligibility conditions and who can be spared for taking up the assignment within one month of the intimation of selection, may be forwarded, through proper channel, in the prescribed proforma **(Appendix-I (for Deputy Director General), Appendix-II (for Director), Appendix-III (for Senior Research Officer), Appendix-IV (for Research Officer) and Appendix-V (for Economic Officer) duly signed by the candidate and countersigned by the Head of Office or any other officer authorized to sign along with up-to-date Confidential Report/ APAR Dossier of the candidate concerned or photocopies of the Annual Confidential/ Annual Performance Appraisal Reports of the candidates for the last available five years duly attested by the officer not below the rank of the Under Secretary to the Govt. of India, to ‘The Senior Research Officer (Admn), Development Monitoring and Evaluation Office, NITI Aayog, Room No. 431, NITI Bhawan, Sansad Marg, New Delhi-110001’ latest by **24.12.2020**. The application should be sent in an envelope super scribed ‘Application for the post of Deputy Director General/ Director/ Senior Research Officer/ Research Officer/ Economic Officer in the DMEO, NITI Aayog’.

**NOTE:** Incomplete applications or applications without the supporting documents or Advance applications or applications received after the last date will be summarily rejected & no communication will be made/ entertained in this regard.

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