

**No.21/2/2016-CS-I(D)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
(Department of Personnel and Training)  
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2<sup>nd</sup> Floor, Lok Nayak Bhavan, New Delhi-110003  
The 21th October, 2016

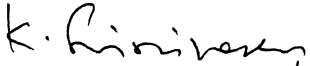
**OFFICE MEMORANDUM**

**Subject: Director in Anthropological Survey of India, Kolkata by deputation or on contract basis.**

Ministry of Culture vide their Circular No.12-17/2016-A&A dated 06.10.2016 (Copy enclosed) has desired the services of suitable officers for filling up the post of Director in Anthropological Survey of India, Kolkata by deputation or contract basis.

2. Ministries / Departments of Government of India are requested to give wide publicity to the above vacancy among their employees and may forward duly signed applications, if any, to Shri S.C. Mondal, Under Secretary, Ministry of Culture, 1<sup>st</sup> Floor, Central Secretariat Library, Shastri Bhawan, New Delhi-110001.
3. Cadre Clearance in respect of CSS Officers at the level of Under Secretary and above may be obtained from this Division before the application is forwarded for such deputation post.

**Encl.: As above.**

  
(K. Srinivasan) 21/10/16  
Under Secretary to the Government of India  
☎: 24629413

**All Ministries / Departments**

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No.12-17/2016-A&A  
Government of India  
Ministry of Culture

1<sup>st</sup> Floor, CSL Building,  
Shastri Bhawan, New Delhi

Subject: Filling up the post of Director in Anthropological Survey of India, Kolkata by deputation or on contract basis.

Applications are invited for appointment to the post of Director, Anthropological Survey of India, Kolkata (a Subordinate Office under the Ministry of Culture) in the Pay Band – 4, Rs.37400-67000/- and Grade Pay Rs.10,000/- General Central Service, (Group-'A' Gazetted, Ministerial) by deputation or on contract basis.

2. The eligibility conditions, qualifications and experience required for the post and other details are given in **Annexure-I**.

3. Applications (in duplicate) in the given proforma (**Annexure-II**) by the eligible officers who can be spared in the event of selection may be sent through proper channel within 45 days of publication of the advertisement in the Employment News/Rozgar Samachar, together with the following:

- (i) Up-to-date CR dossiers of the applicant or clear photocopies of the ACRs for last five years duly attested by a Group 'A' Officer.
- (ii) A statement showing major or minor penalties, if any, imposed on the Officer.
- (iii) Integrity Certificate.
- (iv) Vigilance clearance in respect of the Officer.
- (v) Cadre clearance in respect of the Officer.

4. Applications received after the last date or otherwise found incomplete will not be considered. The Officers who apply for the post will not be allowed to withdraw their nomination subsequently.

5. The applications may be sent to Shri S.C. Mondal, Under Secretary, Ministry of Culture, 1<sup>st</sup> Floor, Central Secretariat Library, Shastri Bhawan, New Delhi-110001.

6. Details including application format, Recruitment Rules for the post are also attached herewith.

  
(S.C. Mondal) 06/10/16

Under Secretary to the Government of India

## PARTICULARS OF THE POST

(Qualifications experience and other details required for the post)

1. Name of the post : Director, Anthropological Survey of India, Kolkata
2. No. of the post : 1 (one)
3. Scale of pay: Pay Band-4 Rs.37400-67000/- & Grade Pay Rs.10,000/-.
4. Classification: General Central Service, (Group 'A' Gazetted, Ministerial).
5. Method of Recruitment: By deputation or on contract basis.
6. Duties and responsibilities of the post : To advise Government of India on Projects/Programmes Schemes of development and formulation of policies in the field related to Anthropology, exercise general supervision of administrative, technical and research work of the Anthropological Survey of India and its Regional Centres and guide and promote anthropological research in all aspects (Cultural and Physical etc.), maintain contact with Societies, Universities and Institutions in India and foreign countries on technical and scientific aspects of anthropology and to promote the publications programmes of the Anthropological Survey of India.
7. Educational Qualification and Experience :

### **Essential:**

- (i) Doctorate in Anthropology including Social Cultural or Physical or Paleo Anthropology from a recognized university.
- (ii) fifteen years' experience (including research work) in modern methods and techniques of Anthropology, out of which five years' experience shall be in administration.

### **Desirable :**

- (i) Experience of leading field parties for research.
- (ii) Evidence of important publications in the field of Anthropology.
- (iii) Knowledge of editing and publishing technical journals in Anthropology.

8. Source of Selection:

**(I) Deputation:**

(a) Officers under the Central Government or State Government or Union territories or public sector undertakings or Universities or recognized research institutions or semi-Government or autonomous organizations:

(i) holding analogous post on regular basis in the parent cadre or department; or

(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the post in the Pay Band of Rs.37,400-67,000/- with grade pay Rs.8700/- or equivalent in the parent cadre or Department; and

(b) possessing the required educational qualifications and experience as mentioned at para 7 above :

Note :- The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date for receipt of applications.

**(II) On Contract Basis:**

Persons possessing the educational qualifications and experience as prescribed for appointment by deputation.

Note 1: The maximum age limit for appointment on contract basis shall not exceed sixty-seven years on the closing date for receipt of applications.

Note 2: Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.

Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group 'A' officer of the Central Government holding analogous post.

**BIO-DATA PROFORMA**

(Application for the post of Director, Anthropological Survey of India, Kolkata)

1. Name and address in Block Letters :
2. Date of Birth (in Christian Era) :
3. Date of Retirement under Central / :  
State Government rules
4. Educational Qualifications :
5. Whether Educational and other :  
Qualifications required for the post are  
Satisfied. (if any qualifications has been  
treated as equivalent to the one prescribed  
in the rules, state the authority for the  
same)

	Qualifications/Experience required	Qualifications/Experience possessed by the officer
Essential: (i) (ii) (iii)		
<u>Desired:</u> (i) (ii) (iii)		

6. Please state clearly whether in the :  
Light of entries made by you above,  
you meet the requirement of the post
7. Details of Employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office / Institution/ Organization	Post held	From	To	Scale of pay and basis pay	Nature of Duties

- 8 Nature of present employment, i.e. ad-hoc :  
or temporary or quasi permanent or permanent

9. In case the present employment is held :  
on deputation/contract basis

Please state:

- a) The date of initial appointment :  
b) Period of appointment on deputation/contract  
c) Name of the parent office / :  
Organization to which you belong

10. Additional details about present :  
Employment.

Please state whether working under

- (a) Central Government  
(b) State Government  
(c) Autonomous Organizations  
(d) Government undertakings  
(e) Universities

11. Are you in Revised Scale of Pay? If yes, :  
Give the date from which revision took  
place and also indicate the pre-revised  
scales

12. Total emoluments per month now drawn :

13. Additional information, if any, which :  
You would like to mention in support of  
your suitability for the post. Enclose a  
Separate sheet, if the space is insufficient.

14. Whether belongs to SC/ST :

15. Remarks :

Signature of the Candidate  
Address with complete contact details  
and Phone/Mobile Numbers

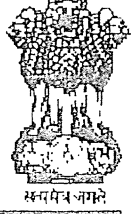
Date.....

**Forwarding note by the employer (for applications under deputation mode)**

It is certified that:

- (i) Information given in the above proforma is correct as per the service records of the applicant.
- (ii) The applicant is clear from vigilance angle.
- (iii) The integrity of the applicant is beyond doubt.
- (iv) That no major/minor penalty has been imposed on the applicant in last 10 years.
- (v) The cadre controlling authority of the applicant has given its clearance for his applying for the post.
- (vi) The CR Dossier of the applicant is enclosed with the application.

(Signature with seal of the authorized signatory on behalf of the employer)



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

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संस्कृति मंत्रालय

अधिसूचना

नई दिल्ली, 28 जुलाई, 2016

सा.का.नि. 751(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 के परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए और संस्कृति मंत्रालय, भारतीय मानव-विज्ञान सर्वेक्षण, निदेशक (समूह 'क' पद) भर्ती नियम, 2010 को, उन बातों के सिवाय अधिक्रांत करते हुए, जिन्हें ऐसे अधिक्रमण से पहले किया गया है या करने का लोप किया गया है, भारतीय मानव-विज्ञान सर्वेक्षण के निदेशक के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :-

1. संक्षिप्त नाम और प्रारंभ.—(1) इन नियमों का संक्षिप्त नाम संस्कृति मंत्रालय, भारतीय मानव-विज्ञान सर्वेक्षण, निदेशक, (समूह 'क' पद) भर्ती नियम, 2016 है।
- (2) ये राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
2. पद संख्या, वर्गीकरण, वेतन बैंड और ग्रेड वेतन या वेतनमान.—पद की संख्या, उनका वर्गीकरण और वेतन बैंड और ग्रेड वेतन या उनके वेतनमान वे होंगे, जो इन नियमों से उपावद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट हैं।
3. भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि.—उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उससे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

4. निरर्हता.—वह व्यक्ति -

(क) जिसने ऐसे व्यक्ति, जिसका पति या जिसकी पत्नी जीवित है, से विवाह किया है, या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए किसी व्यक्ति से विवाह किया है,

उक्त पद पर नियुक्ति का पात्र नहीं होगा।

परन्तु, यदि केन्द्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू नवीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकती है।



5. शिथिल करने की शक्ति.—जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए जो कारण हैं उन्हें लेखबद्ध करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत, आदेश द्वारा शिथिल कर सकती है।

6. व्यावृत्ति.—इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, भूतपूर्व सैनिकों, अन्य पिछड़े वर्गों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

#### अनुसूची

पद का नाम	पदों की संख्या	वर्गीकरण	वेतन-बैंड और ग्रेड वेतन या वेतनमान	चयन पद या अचयन पद	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं
(1)	(2)	(3)	(4)	(5)	(6)	(7)
निदेशक	1* (2016) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा (समूह 'क') राजपत्रित-अनुसचिवीय	वेतन बैंड 4 (37400-67000 रु.) तथा ग्रेड वेतन 10000 रु.	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता

सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होगी या नहीं	परिवीक्षा की अवधि, यदि कोई हो	भर्ती की पद्धति, भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति द्वारा और आमेलन तथा विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता	प्रोन्नति या प्रतिनियुक्ति या आमेलन द्वारा भर्ती की दशा में वे श्रेणियां जिनसे प्रोन्नति या प्रतिनियुक्ति या आमेलन किया जाएगा	यदि विभागीय प्रोन्नति समिति है तो उसकी संरचना	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा
(8)	(9)	(10)	(11)	(12)	(13)
लागू नहीं होता	लागू नहीं होता	प्रतिनियुक्ति या संविदा के आधार पर	1. प्रतिनियुक्ति (क) केन्द्रीय सरकार अथवा राज्य	खोज-सह-चयन समिति में निम्नलिखित होंगे :	पद को भरने के लिए संघ

		<p>सरकार अथवा संघ राज्य क्षेत्र अथवा पब्लिक सेक्टर के उपक्रमों अथवा विश्वविद्यालयों अथवा मान्यता प्राप्त अनुसन्धान संस्थाओं अथवा अर्ध-सरकारी अथवा स्वायत्त संगठनों के अधीन ऐसे अधिकारी :</p> <p>i) जिन्होंने मूल संवर्ग या विभाग में नियमित आधार पर सदृश पद धारण किया हुआ है; अथवा</p> <p>(ii) जिन्होंने मूल काडर या विभाग में 8700/-रु. के ग्रेड-वेतन के साथ 37,400 - 67000/- रु. के वेतनमान या समतुल्य के पद में नियमित आधार पर अपनी नियुक्ति के पश्चात् उस श्रेणी में तीन वर्ष सेवा की हो; और</p> <p>(ख) निम्नलिखित शैक्षिक अर्हताएं और अनुभव रखते हों:-</p> <p>(i) किसी मान्यता प्राप्त विश्वविद्यालय से सामाजिक, सांस्कृतिक, भौतिक या पुरा मानव विज्ञान सहित मानवविज्ञान में डॉक्टोरेट उपाधि;</p> <p>(ii) मानव विज्ञान की आधुनिक पद्धतियों और तकनीकों में 15 वर्ष का अनुभव (अनुसन्धान कार्य सहित) जिसमें से 5 वर्ष का प्रशासनिक अनुभव हो।</p> <p>वांछनीय:</p> <p>(i) अनुसन्धान के लिए क्षेत्र पक्षकारों के नेतृत्व का अनुभव।</p> <p>(ii) मानवविज्ञान के क्षेत्र में महत्वपूर्ण प्रकाशनों का साक्ष्य।</p> <p>(iii) मानव विज्ञान में तकनीकी पत्रिकाओं के संपादन एवं प्रकाशन का ज्ञान।</p> <p>टिप्पण: प्रतिनियुक्ति के आधार पर नियुक्ति के लिए अधिकतम आयु-सीमा आवेदन-पत्र प्राप्त करने की अन्तिम तारीख को छप्पन वर्ष से अधिक नहीं होगी।</p> <p>(II) संविदा के आधार पर :</p>	<p>1. मंत्रिमंडल सचिव - अध्यक्ष</p> <p>2. प्रधानमंत्री के अपर प्रधान सचिव - सदस्य</p> <p>3. सचिव, कार्मिक और प्रशिक्षण विभाग - सदस्य</p> <p>4. सचिव, संस्कृति - सदस्य</p> <p>5. संस्कृति मंत्रालय द्वारा संस्तुत किए गए पांच विशेषज्ञों में से प्रधानमंत्री द्वारा नामित किए जाने वाले मानव विज्ञान के एक अथवा एक से अधिक क्षेत्रों से तीन विशेषज्ञ - सदस्य</p> <p>टिप्पण:- खोज-सह-चयन समिति संबंधित क्षेत्र में उत्कृष्ट योग्यता वाले व्यक्तियों का पता लगाने और उस पर विचार करने के लिए उचित नम्य प्रक्रिया अपनाएगी।</p>	<p>लोक सेवा आयोग से परामर्श आवश्यक नहीं है।</p>
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			<p>ऐसे व्यक्ति जिनके पास प्रतिनियुक्ति द्वारा नियुक्ति के लिए ऊपर मद (I) में विनिर्दिष्ट अर्हताएं और अनुभव हैं।</p> <p>टिप्पण - 1 : संविदा के आधार पर नियुक्ति के लिए अधिकतम आयु-सीमा आवेदन-पत्र प्राप्त करने की अन्तिम तारीख को सड़सठ वर्ष से अधिक नहीं होगी।</p> <p>टिप्पण- 2 : संविदा के आधार पर नियुक्ति तीन वर्ष की अवधि के लिए होगी तथा संतोषजनक कार्य निष्पादन के अध्यधीन बढ़ाई जा सकेगी और अधिकतम आयु-सीमा मत्तर वर्ष होगी।</p> <p>टिप्पण -3 : संविदा के आधार पर नियुक्ति के मामले में पदधारी की सेवा की निबंधन और शर्तें वही होंगी जो केन्द्रीय सरकार के सदृश पद धारण करने वाले समूह 'क' के अधिकारी पर लागू होती हैं।</p>		
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[फा. सं. 6-4/2009-ए एण्ड ए]

पंकज राग, संयुक्त सचिव

## MINISTRY OF CULTURE

## NOTIFICATION

New Delhi, the 28th July, 2016

G.S.R. 751(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Anthropological Survey of India, Director (Group 'A' post) Recruitment Rules 2010, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Director in the Anthropological Survey of India, namely: -

- Short title and commencement.**— (1) These rules may be called the Ministry of Culture, Anthropological Survey of India, Director (Group 'A' Post) Recruitment Rules, 2016.  
(2) They shall come into force on the date of their publication in the Official Gazette.
- Number of post, classification, pay band and grade pay or pay scale.**—The number of post, its classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- Method of recruitment, age-limit, qualifications, etc.**—The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
- Disqualifications.**— No person, -  
(a) who has entered into or contracted a marriage with a person having a spouse living; or  
(b) who, having a spouse living, has entered into or contracted a marriage with any person,  
shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Savings.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the ex-Servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay or Pay Scale	Whether selection post or non-selection post	Age-limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Director	1 * (2016) *subject to variation dependent on workload.	General Central Service, (Group 'A') Gazetted, Ministerial.	Pay Band -4, (Rs. 37400 - 67000) plus grade pay of Rs. 10000	Not applicable	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, If any	Method of Recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Not applicable	By deputation or on contract basis	(1) Deputation: (a) Officers under the Central Government or State Government or Union territories or public sector undertakings or Universities or recognized research institutions or semi-Government or autonomous organizations: (i) holding analogous post on regular basis in the parent cadre or department; or	Search-cum-Selection Committee consisting of : 1. Cabinet Secretary – Chairman. 2. Additional Principal Secretary to Prime Minister – Member 3. Secretary, Department of Personnel and Training – Member	Consultation with Union Public Service Commission not necessary for filling up of post.

			<p>(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the post in the Pay Band of Rs.37,400-67,000/- with grade pay Rs.8700/- or equivalent in the parent cadre or Department;</p> <p>and</p> <p>(b) possessing the following educational qualifications and experience:-</p> <p>(i) Doctorate in Anthropology including Social Cultural or Physical or Paleo Anthropology from a recognized university.</p> <p>(ii) fifteen years' experience (including research work) in modern methods and techniques of Anthropology, out of which five years' experience shall be in administration.</p> <p><b>Desirable :</b></p> <p>(i) Experience of leading field parties for research.</p> <p>(ii) Evidence of important publications in the field of Anthropology.</p> <p>(iii) Knowledge of editing and publishing technical journals in Anthropology.</p> <p><b>Note :-</b> The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date for receipt of applications.</p> <p><b>(II) on Contract Basis:</b></p> <p>Persons possessing the educational qualifications and experience as specified in item (I) above for appointment by deputation.</p> <p><b>Note 1:</b> The maximum age limit for appointment on contract basis shall not</p>	<p>4. Secretary, Culture- Member</p> <p>5. Three experts drawn from one or more of the fields of Anthropology, to be nominated by the Prime Minister from amongst five experts recommended by Ministry of Culture- Members</p> <p><b>Note: -</b> The Search-cum-Selection shall adopt such flexible procedures as it deems fit for seeking out and considering names of persons of outstanding ability in the respective field.</p>	
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			<p>exceed sixty-seven years on the closing date for receipt of applications.</p> <p>Note 2: Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.</p> <p>Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group 'A' officer of the Central Government holding analogous post.</p>		
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[F. No. 6-4/2009-A&amp;A]

PANKAJ RAG. Jt. Secy.