No. 8/2/2017-CS-I (T) Vol.II Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training (CS-I Division)

Lok Nayak Bhavan, New Delhi Dated the | January, 2018

OFFICE MEMORANDUM

Subject: Level 'B' Training Programme at ISTM for Assistant Section Officers (ASOs) of the CSS during the period from 05/02/2018 to 09/03/2018.

The undersigned is directed to inform that Officers whose names are given in Annexure I, have been nominated under CSS-CTP for the Level 'B' Training Programme being conducted by ISTM w.e.f. 05/02/2018 to 09/03/2018. Accordingly, these officers may be relieved of their duties and advised to report to Ms Anurag Devgan, Assistant Director (Course Director), ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at 9.00 A.M. on 5th February, 2018.

- 2. The performance of the officials in the training as evaluated and reported by ISTM should be reflected in their APAR to be considered for their promotion. No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016. The training of the officials and successful completion is mandatory for promotion as per DOP&T Notification G.S.R.483(E) dated 12th July 2013 and as <u>vigilance clearance is not required</u> for mandatory training programmes, the Cadre Units are requested to ensure that the officials nominated to the above training programme are relieved in time.
- 3. DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy will be allowed 3 chances.
- 4. The officers who do not attend or successfully complete the Level 'B' training programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016.

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- 5. The aforesaid training includes study tour and officers nominated may be advised to draw necessary TA/DA advance of **Rs. 20,000/-** each from their respective Ministries/Departments. This amount may be sanctioned in the name of nominated officers and the same will be collected by ISTM from the participating officers.
- 6. The officers who are being nominated for the second (and final) chance will be deemed as relieved to attend the training with effect from the date of commencement of the training at ISTM. As such, they will be mandatorily required to report for duty on the date of commencement of the training, failing which their career could stand seriously jeopardized. No requests, whatsoever for relaxation in respect of such officers (nominated for the second time) will be entertained. It is also hereby informed that if an officer who has been nominated for the third time, fails to attend this programme, the process of reversion of the officer shall be initiated under the rules.
- 7. Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmes for the officers of CSS in respect of Cadre Training Plan (CTPs)" (Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016) which are reproduced below: -
 - (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
 - (ii) Postponement of participation from the **first chance to second chance** would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
 - (iii) Postponement of participation from the **First chance to Second chance** would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
 - (a) Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
 - (b) Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, spouse, children of the officer and parents-in-law of the Officer.
 - (c) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
 - (d) Child care leave approved by competent authority.
 - (e) Marriage of self/the children.
 - (f) Officers on Election duty.

8contd.3/-

- (iv) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (v) Officers of CSS cadre who have less than two years of service left for superannuation as on 1st July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (vi) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (vii) Failure to attend any level of the mandatory training Programme in the 'twochance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (viii) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (ix) In the case of officers leaving the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.
- (x) <u>Authority empowered to permit postponement:</u> The cases relating to postponement will be handled by CS Division of DOPT. The postponement from participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2nd chance. In exceptional cases, Secretary (P) can give permission beyond 2nd chance if the Officer is not able to attend the training on a case to case basis.
- (xi) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless granted as applicable under rules by DOPT.
- (xii) The Officers who have been nominated by CS Division of DOPT under 2nd chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.
- 8. It can be seen from the above that the officers who do not attend the mandatory training programmes even after two nominations by CS Division, shall be debarred for future training programmes under the Cadre Training Plan and failure to attend any level of the mandatory training programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception. In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- 9. Henceforth, all CSS officers, cutting across levels, will get a maximum of two chances to complete the mandatory trainings at various levels. The second chance will be considered only under the circumstances mentioned in para 7 (iii) above.

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- 10. Confirmation with regard to the participation of the officers may please be sent immediately to **Ms Anurag Devgan**, **Assistant Director (Course Director)**, **ISTM** New Delhi who is accessible on Phone No. 26185310 (O), M. No. 9868224368.
- 11. All nominated officers are directed to visit the ISTM website and fill the online form and submit the same online <u>without fail</u> immediately. The link is http://www.istm.gov.in/home/online_nomination_form. They may take a print out of the form once filled up and submitted online, and then get it signed by their sponsoring authority and carry it with them on joining day of the course, at ISTM.

(Chandra Shekhar)

Under Secretary to Government of India

Tele.: 24624046

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To

Min/Dept.of
Joint Secretary(Admn.)

New Delhi.

Copy forwarded for information and necessary action to: -

- 1. The Joint Director, ISTM, Administrative Block, Old JNU Campus, New Delhi-110067 w.r.t. their letter No. A-33083/03/2013-ISTM (Coord) dated 13th December, 2013.
- 2. ISTM, (Ms Anurag Devgan, Assistant Director, (Course Director), Admn. Block, Old JNU Campus, New Delhi. The list of officers, who report for training on 5th February, 2018 may please be furnished to this Department next day positively.
- 3. Training Division, Deptt. of Personnel & Training, JNU Campus, New Delhi.
- 4. US, CS-I (A), DOP&T (for information).
- 5. Hindi Section, DOP&T, North Block, New Delhi For Hindi version.
- 6. Website of this Department (<u>www.persmin.nic.in<DOPT<Central</u> Secretariat< CSS< Training Nomination Circulars<Assistants)

7. Guard File.

(Chandra Shekhar)

Under Secretary to Government of India

Tele.: 24624046

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Annexure

LIST OF OFFICERS FOR LEVEL-B TRAINING PROGRAMME AT ISTM FROM 05/02/2018 TO 09/03/2018

S. No.	Year/CSL No.	NAME OF THE OFFICER	DoB	CADRE WHERE WORKING
	(S. No. in	Sh./Smt./Ms.		Ministry/Department
	List)			
1	2006/1021	Raj Pal*	02-07-59	Defence
2	2006/1145	Renu Devgan*	02-10-59	Defence
3	2006/1154	Ajay Kumar Sharma*	05-07-59	Labour & Employ.
4	2007/1248	Krishna Kumar Singh*	10-05-62	Home Affairs (CS)
5	2007/1262	U. Sharda Rao*	29-08-59	Labour & Employ.
6	2007/1266	A.N. Vijayan*	21-07-62	Home Affairs (CS)
7	2007/1267	Anand Kishore Pandey*	01-03-67	Personnel & Trng.
8	2007/1301	Dipankar Chakraborty*	06-12-59	Telecom.
9	2007/1329	Rajesh Guliani	10-11-63	Petroleum & NG
10	2007/1331	Deepak Kumar	19-09-67	Expenditure
11	2007/1334	Prithvi Raj	10-03-60	I&B
12	2007/1339	K.V. Mohanan	30-10-59	rth
13	2007/1341	D.K. Sharma	01-09-64	UPSC
14	2007/1342	Anjana Devi	15-12-61	Culture
15	2007/1344	Alok Sarkar	16-01-61	Personnel & Trng.
16	2007/1345	Mahesh Chander Khanna	02-05-65	Personnel & Trng.
17	2007/1346	Awanindra Attrishi	17-11-59	Expenditure
18	2007/1348	Shashi Chandyok	11-07-64	Defence
19	2007/1349	Navin Chandra	06-10-59	Defence
20	2007/1351	Rama Kumar	20-03-63	Expenditure
21	2007/1352	V.Lakshmi	20-10-66	Expenditure
22	2007/1354	M.P. Sajeev	12-01-62	Expenditure
23	2007/1355	M.Sivasankaran	26-02-60	Urban Development
24	2007/1358	Jagmohan Kukreti	30-09-59	Expenditure
25	2007/1361	S.A. Maring	01-03-64	Posts
26	2007/1363	P.G. Meithondai	18-03-75	Labour & Employ.
27	2007/1365	Devender Kumar Meena	15-04-71	Telecommunications
28	2007/1366	Prasann Kujur	30-03-75	Telecommunications
29	2007/1367	Lamtinlien Gangte	02-09-71	Urban Development
30	2007/1370	Pramod Kumar	12-05-74	Water Resources



S. No.	Year/CSL No. (S. No. in	NAME OF THE OFFICER Sh./Smt./Ms.	DoB	CADRE WHERE WORKING Ministry/Department
	List)		0.5.05.54	10.5
31	2007/1374	Rama Shankar Sah	06-06-64	I&B
32	2007/1375	R. Joses Vashum	01-03-68	Niti Aayog
33	2008/1378	Suresh Kumar Chauhan	24-04-63	Expenditure
34	2008/1379	Lakshmi Raghavan	11-03-63	Expenditure
35	2008/1381	Usha V. Rao	04-12-63	UPSC
36	2008/1382	Rupa Mukherjee	06-12-61	Env. & Forest
37	2008/1383	Pradeep Kumar Dhyani	26-07-69	UPSC
38	2008/1384	V. Kamala Kannan	17-05-63	Expenditure
39	2008/1389	Parvinder Singh	13-01-64	Expenditure
40	2008/1392	Saji P. Augustine	16-01-65	Defence
41	2008/1394	V. Giridharan	31-08-62	Defence
42	2008/1395	Amita Babbar	18-05-61	Civil Aviation
43	2008/1396	A.Narsimha Reddy	07-11-62	Urban Development
44	2008/1400	Mridula Grover	16-09-63	Expenditure
45	2008/1401	Ravi Prakash Rohilla	19-02-62	Expenditure

* SECOND & FINAL NOMINATION

Note:

- (1) DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat (CSS). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy may be allowed 3 chances.
- (2) The ASOs who have qualified SO LDCE for any year may not be relieved to attend the Level-B Training Programme.

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