

F.No.7/7/2008-CS.I(A)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

Lok Nayak Bhawan, New Delhi
Dated the 3rd January, 2014.

Office Memorandum

Subject: Fixation of Pay of Assistants of CSS in the Revised Pay structure as per the CCS (Revised Pay) Rules, 2008 - Clarification regarding.

The undersigned is directed to say that references are still being received from Ministries/Departments regarding fixation of pay of Assistants in the revised pay structure. In this connection OM of even number dated 22.12.2010, enclosing therewith Department of Expenditure UO No.10/1/2009-IC dated 14.12.2009, refers. Instructions issued by this Department have to be read along with the under mentioned Rules and orders (as clarified, wherever required):-

(i) Department of Expenditure's OM No.1/1/2008-IC dated 30th August, 2008, para 2(ii)

"The tables in Annex-I will be applicable in cases where normal replacement pay scales have been approved by the Government. In cases of upgradation of posts and merger of pre-revised pay scales, fixation of pay will be done as prescribed in Note 2A and 2B below Rules 7(1) and in the manner indicated in Illustrations 4A....."

(Therefore in the case of Assistants of CSS who have been given the upgraded post, the fixation of pay is to be done as prescribed in Note 2A below Rules 7(1) of CCS(RP) Rules, 2008).

(ii) Note 2A below Rule 7 of CCS(RP) Rules, 2008.

"Where a post has been upgraded as a result of the recommendations of the Sixth CPC..., the fixation of pay in the applicable pay band will be done in the manner prescribed in accordance with Clause (A) (i) and (ii) of Rule 7 by multiplying the existing basic pay as on 1.1.2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the upgraded scale..... will be payable in addition. Illustration 4A in this regard is in the Explanatory memo to these Rules."

Contd...



(iii) **Rule 11 of CCS (Revised Pay) Rules, 2008**

“11. Fixation of pay in the revised pay structure subsequent to the 1st day of January, 2006. – Where a Government servant continues to draw his pay in the existing scale and is brought over to the revised pay structure from a date later than the 1st day of January 2006, his pay from the later date in the revised pay structure shall be fixed in the following manner:-

(i) Pay in the pay band will be fixed by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates applicable as on 1.1.2006. This figure will be rounded off to the next multiple of 10 and will then become the pay in the applicable pay band. In addition to this, the grade pay corresponding to the pre-revised pay scale will be payable.....”

(The fitment tables given in the Annex-I to the Department of Expenditure's OM dated 30.8.2008 **are to be used for pay fixation as done on 1.1.2006 only and in case of normal replacement pay scales** as per para 2(i) and para 2(ii) respectively of the aforesaid OM. For fixation of pay in the revised pay structure **subsequent to 1.1.2006**, the Rule 11 of CCS(RP) Rules, 2008 refers).

2. The issue of fixation of pay with references to the pre-revised pay scale of Rs.7450-11500 and payment of arrears was taken up by Establishment Division of this Department with Department of Expenditure. A clarification dated 10.12.2013 issued by Estt (Pay) is enclosed.

3. It is further clarified that inclusion in the Select List does not ante date the seniority of the officers. However, the Select Lists as specified in this Department's OM No.6/3/2009.CS.I(S) dated 9.7.2010 may be deemed to be effective from 1st July of the year of the Select List, for the purpose of fixation of pay on notional basis only.



(Parminder Singh)

Under Secretary to the Government of India

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To,

All the Ministries/Departments participating in CSS.

