F.No. 34/06/2008-EO(F)

Government of India
Ministry of Personnel, P.G. and Pensions
(Department of Personnel and Training)

New Delhi, the 4 March, 2008.

Subject: A group training course in Maternal and Child Health to be held in India and Japan from April, 2008 to September, 2008(Preliminary Phase: Activities in India from April 2008 to May 2008, Core Phase in Japan: From 13th May, 2008 to 28th June, 2008 and Final Phase in India: From June, 2008 to September, 2008).

The undersigned is directed to state that the Japan International Cooperation Agency (JICA) under the Technical Cooperation Programme of the Government of Japan has invited applications for a group training course in Maternal and Child Health to be held in Japan from May, 2008 to June, 2008. However, the preliminary phase of the training will be held in India before May, 2008. The details of the course and the application form may be drawn from Ministry of Personnel, Public Grievances and Pensions website (www.persmin.nic.in).

- 2. This Group Training Course is particularly meant for a Head Nurse or equivalent in charge of nurse and midwife training in hospital, or be a professor/lecturer or equivalent in charge of nurse or midwife training in university or equivalent having more than five(5) years' experience in the field of Maternal and child health as a nurse or midwife. He/She should be between twenty-five (25) and forty-five (45) years of age and should be a certified nurse or midwife. He/She should be in good health, both physically and mentally and not be serving in the military. The candidate should have a competent command of spoken and written English which is equivalent to TOFEL CBT 200 or more.
- 3. The course is designed to improve the skills and knowledge of nurses and midwives engaged in material and child health to meet the basic health needs of local people in participant's countries.
- 4. The fellowship award covers a Round-trip air ticket between an international airport designated by the JICA and Japan, Travel insurance from arrival to departure in Japan, Allowances for (accommodation, living expenses and shipping), expenses for JICA study tours, free medical care for participants who may fall ill after reaching Japan. The participants are not allowed to take any family member during the training course.
- 5. The nomination details should be submitted in the JICA's prescribed proforma(A2A3) duly authenticated by the Department concerned. The application forms should be routed through the concerned Ministries/Departments/State Governments and it should also be certified by the Competent Authority that the institution is a Government institution.
- 6. The applications should reach this Department before 20th March, 2008. Nominations received after the prescribed date will not be considered. The circular inviting applications for training course is available on this Department's website (www.persmin.nic.in).

(Trishaljit Sethi) Director

- M/o Women & Child Development, Shastri Bhavan, New Delhi-110001.
- Wo Health & Family Welfare, Nirman Bhavan, New Delhi-110001.
- M/o Railways, Rail Bhavan, New Delhi-110001/
- All the State Governments/Union Territories.
- 5. Director(Technical), NIC with the request to post the circular along with the JICA's circular and the enclosed proformas on the Department's website.



For a better tomorrow for all.

Japan International Cooperation Agency

(Government of Japan)

No. 9/GT-CP/2008

27th February, 2008

Dear Ms. Arun Prabha,

A Group Training Course in Maternal and Child Health will be held in Japan from 13th May, 2008 to 28th June, 2008 under the Technical Cooperation Programme of the Government of Japan.

We are forwarding herewith six copies of the General Information Booklet on the above offer. It is requested that the following documents of the selected candidate may please be submitted to this office by 28th March, 2008:-

- (1) The Nomination Form A2A3 together with the medical history questionnaire,
- (2) The desired Inception Report

Further details are available in the General Information Booklet. It may be noted that the completed Inception Report is essential for screening of applications.

It is further informed that 12 slots are available globally for the said course and it would be much appreciated if you could take further necessary action and submit the nomination(s) of suitable candidate(s) to this office by the designated date.

With regards,

Yours sincerely,

TEL: +91-11-41672580~5 FAX: +91-11-41672586

URL: http://www.jica.go.jp/

Deputy Resident Representative

Encl: As stated above.

Ms. Arun Prabha Under Secretary (PMU and Trg.) Department of Economic Affairs Ministry of Finance North Block

Copy to:-

New Delhi

Mr. R.K. Kharb, Section Officer, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, North Block New Delhi.



TRAINING AND DIALOGUE PROGRAMS

GENERAL INFORMATION ON

MATERNAL AND CHILD HEALTH 集団研修「母子保健」 JFY 2008

<Type: Solution Creation / 類型:課題解決促進型> NO. J-08-00749

From May 2008 to September 2008

Phases in Japan: From May 13, 2008 to June 28, 2008

This information pertains to one of the Training and Dialogue Programs of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

I. Concept

Background

In September 2000, the Millennium Development Goals (MDGs) were established by the United Nations. Among eight goals, two of them were related to maternal and child health, such as reduction of child mortality, improvement of maternal health. Maternal and child health indices (ex. child mortality rate, maternal mortality ratio) in developing countries show poor health conditions, mainly caused by poverty, malnutrition, infectious diseases, and lack of educational opportunities.

In order to improve maternal and child health conditions, it is important to train nurses and midwives so that they can have adequate skills to meet the needs of local circumstances.

Northern Hokkaido including Asahikawa is a vast and sparsely populated area, which used to be the area of poor health conditions with insufficient number of health institutions. By training nurses and midwives and utilization of information, the area has succeeded to improve the conditions of maternal and child health.

This program aims to enhance human resource development of nurses and midwives in developing countries by introducing nursing administration system and human resource development in northern Hokkaido.

For what?

This program aims that participants can propose an appropriate plan to develop human resources such as nurses / midwives engaged in maternal and child health care in local communities.

For whom?

This program is offered to department of maternal and child health in university or hospital.

How?

Participants shall have opportunities in Japan to learn about human resource development of nurses and midwives and health / medical systems for the safe delivery through lectures, observations, exercises and discussions. Participants shall also formulate an action plan describing what he / she is expected to do after going back to respective home countries, making the best use of the knowledge and ideas acquired and discussed in Japan among others into their activities.

II. Description

1. Title (J-No.): Maternal and Child Health (J-08-00749)

2. Period of program

Duration of whole program: April 2008 to September 2008

Preliminary Phase: April 2008 to May 2008

(in a participant's home country)

Core Phase in Japan: May 13 to June 28, 2008 **Finalization Phase:** June 2008 to September 2008

(in a participant's home country)

3. Target Regions or Countries

Twelve (12) participants from Afghanistan, Bangladesh, Cambodia, Haiti, Honduras, India, Marshall Islands, Myanmar, Palestine, Papua New Guinea, Syria, Sudan, Uruguay and Zambia

4. Overall Goal

Skills and knowledge of nurses and midwives engaged in material and child health shall be improved to meet the basic health needs of local people in participant's countries.

5. Objective

At the end of the program, the participants are expected to achieve the following;

This program aims that participants will propose an appropriate plan to develop human resources such as nurses / midwives engaged in maternal and child health care in local communities.

I To achieve this program objective, participants are expected in Japan;

- (1) To learn policy and history of maternal and child health in Japan, and consider how to enhance maternal and health system in participant's area/country through referring to Japanese case.
- (2) To understand the process of human resource development of nurses and midwives.
- (3) To understand the roles and functions of institutions which relate to maternal and child health in Japan (birth centers, health care centers, hospitals and universities)
- (4) To consider how to improve the provision of local health care in the home country by learning health care and referral systems in remote and isolated areas in Hokkaido
- (5) To design concrete and feasible training plans (action plans) for nurses and midwives through analyzing maternal and child health problems in participant's country and referring to the training system in Japan.

Ш	In	partio	cipan	t's	home	cou	ntry,	it	is	also	exp	ect	ed	that	the	action	plan	is
di	scu	ssed	and	im	plemer	nted,	and	th	ne	progr	ess	of i	its	imple	mer	ntation	shall	be
SI	ubm	itted	as "F	ina	l Repo	rt" to	JIC	٩.										

6. Eligible / Target Organization

This program is designed for department of maternal and child health in university or hospital.

7. Total Number of Participants

12 participants from Afghanistan, Bangladesh, Cambodia, Haiti, Honduras, India, Marshall Islands, Myanmar, Palestine, Papua New Guinea, Syria, Sudan, Uruguay and Zambia. The number of participants from each country will be 1.

8. Language to be used in this project: English

9. Contents

This program consists of the following components. Details on each component are given below:

(April 2008 to May 200	e in a participant's home country 8) s make required preparation for the Program in the respective			
Modules Activities				
Inception report	Formulation and submission of Inception Report			

(2) Core Phase in Japan							
(May 13, 2008 to June 28, 2008)							
Participants dispatched by the organizations attend the Program implemented in Japan.							
Modules	Subjects/Agendas	Methodology					
To learn policy and history of material and child health in Japan.	 Health administration system in Japan Social welfare system in Japan History and current situation of delivery support system in Japan History and current situation of pediatric nursing in Japan 	Lecture Observation and Exercise					
To understand the process of human resource development of nurses and midwives	 Nursing education system in Japan Principle of department of nursing in AMC The role of midwives in Japan Activity of practicing midwives Exercise in hospital 	Lecture Observation and Exercise					
To understand the roles and functions of institutions which relate to maternal and child health in Japan	 Pre-service and in-service trainings in Japan Observation of Asahikawa Medical College Visiting local hospitals and health care centers Provision of Maternal and child health care and activities of public health nurses in the municipal level 	Lecture Observation and Exercise					

Consider how to improve the provision of local health care in the home country	 Local medical care and referral system History of public health nurses in Hokkaido Activities of public health nurses and midwives in municipality Field trip to remote and isolated areas in Hokkaido PCM(Program Cycle Management) training 	Lecture Observation and Exercise
To design concrete and feasible training plans (action plans) for nurses and midwives	Mid-term evaluation Formulation of action plan	Discussion

(3)Finalization Phase in a participant's home country Participating organizations produce final outputs by making use of results brought back by participants. This phase marks the end of the Program.					
Modules	Activities				
Implementation of the action plan Submission of a final report	Application and implementation of the action plan back in respective home country and submission of a final report describing the progress of implementing respective action plan by September 30, 2008.				

<Structure of the program>

(1) Preliminary phase (activities in home country)

Preparation of the inception report.

(2) Core Phase (activities in Japan)

Program Schedule (subject to minor changes)

Date			Program		
13-May Tue			Arrival in Sapporo		
14-May	Wed		Briefing		
15-May	Thu		Orientation		
16-May	Fri		Orientation		
17-May	Sat		Free		
18-May	Sun		Move to Asahikawa		
			Opening Ceremony		
19-May			Program Orientation / Tour in AMC Nursing Dept.		
			Welcome Party		
20-May	Tue	Lecture	Country Report Presentation		
			Courtesy Call to Mayor of Asahikawa City		
21-May	Wed	Discussion	Group discussion		
			apan's History & Current Situation (1): Maternal and Child		
00.14		Lecture	Health Care in Japan		
22-May	Thu		Japan's History & Current Situation (2): Childbirth / Role		
		Lecture	and Function of Midwives		
		Lecture	Japan's History & Current Situation (3): Pediatric Nursing		
23-May	Fri		Japan's History & Current Situation (4): Welfare System /		
		Lecture	Primary Health Care / Health Care		
24-May	Sat		Free		
25-May	Sun		Free		
		01 11	Maternal and Child Care Activities (1): Prenatal care		
		Observation	during Perinatal Period / Home Care		
26-May	Mon		Maternal and Child Care Activities (2): Activities of		
		Lecture	Practicing Midwives		
	_	Observation	Maternal and Child Care Activities (1): Prenatal Care		
			During Perinatal Period / Home care		
27-May	Tue	Lecture	Children's Health Care (1): Evaluation Standards for the		
			Children's Development		
			Children's Health Care (2): Hokkaido Habilitation Center		
		Observation	(Facility for heavily-disabled people)		
28-May	Wed	_	Community Health Care Activities (1) : Maternal and		
		Lecture	Child Care System		
			Community Health Care Activities (2): Nursing Skills for		
		Exercise	Maternal and Child Care in Local Communities		
29-May	Thu		Field Trip (1) : Guidance on Field Trip to Northern		
			Hokkaido		
		Lecture,	Project Cycle Management (1): Identification and		
		Exercise	Clarification of Problems		
		Lecture,	Project Cycle Management (1): Identification and		
30-May	Fri	Exercise	Clarification of Problems		
	•	Lecture,	Project Cycle Management (1): Identification and		
		Exercise	Clarification of Problems		
31-May	Sat		Free		
1-Jun	Sun		Free		
2-Jun	Mon	Lecture	Nursing Education in Japan (1): Educational System,		
2 0uii	141011	Locidie	Educational Concept of Department of Nursing in AMC		

			Nursing Education in Japan (2) : Education in Department
		Lecture	of Nursing in AMC (Basic, Pediatric, Maternal, Obstetric)
			Nursing Education in Japan (3) :Training of Midwives in
3-Jun	Tue	Observation	Midwifery Dept. of Hokkaido Prefectural Nursing Institute
		Lecture	Infection Prevention (1)
		Exercise	Infection Prevention (2)
4-Jun	4-Jun Wed Lecture, Infection Provention (3)		Infantian Drawantian (2)
		Observation	Infection Prevention (3)
		Observation	Community Health Care Activities (3) : Asahikawa Public
5-Jun	Thu	Observation	Health Center
		Observation	Medical Care in Japan (1) : Asahikawa Red Cross Hospital
6-Jun	Fri	Observation	Medical Care in Japan (2) : Perinatal Center
0-Juli	ГП		Mid-term Evaluation Meeting
7-Jun	Sat		Free
8-Jun	Sun		Free
9-Jun	Mon	Observation	Nursing Education in Japan (4) : Pre-service Training
3 3 4 1	IVIOII	Obscivation	(Maternal, Pediatric, etc.)
10-Jun	Tue	Observation Nursing Educa	Nursing Education in Japan (4) : Pre-service Training
10 0011	1 40	Obscivation	(Maternal, Pediatric, etc.)
11-Jun	Wed	Lecture,	Medical Care in Japan (3): Pre-service Training and
11 0011		Observation	In-service Training in AMC
12-Jun	Thu	Lecture,	Medical Care in Japan (4) : Pre-service Training and
		Observation	In-service Training in AMC
40 1	Eri	Lecture,	Cooperation between AMC and Local Community
13-Jun	Fri	Observation	
14-Jun	Sat		Mid-term Evaluation Meeting Free
15-Jun	Sun		Free
16-Jun	Mon	Observation	Field Trip (2)
17-Jun	Tue	Observation	Field Trip (3)
18-Jun	Wed	Observation	Field Trip (4)
19-Jun	Thu	Observation	Field Trip (5)
20-Jun	Fri		Study Report Preparation
21-Jun	Sat		Free
22-Jun			Free
22 lun	Mon		Project Cycle Management (2) : Making Plans to Solve
23-Jun	Mon		Problems
24-Jun	Tue		Project Cycle Management (2) : Making Plans to Solve
Z4-Juil	iub		Problems
25-Jun	Wed		Action Plan Presentation
			Evaluation Meeting
26-Jun	Thu		Supplementation, Assignments in Home Country
27-Jun	Fri		Closing Ceremony
			Farewell Party

(3) Final Phase (activities in home country)

Participants are requested to implement the action plan and submit a final report describing the progress of implementing respective action plan. The final report needs to be authorized by the respective participant's belonging organization, and to be submitted to both the respective county's JICA office (if applicable) and JICA Sapporo by September 30, 2008.

10. Follow-up Cooperation by JICA

In this program, JICA might extend follow-up support to participating organizations that intend to develop the result of the project further. Please note that the support shall be extended selectively based on proposals from the participating organizations.

III. Conditions and Procedures for Application

1. Expectations for the Participating Organizations

- (1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Participating organizations are expected to use the project for those specific purposes.
- **(2)** This program is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan These special features enable the project to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
- (3) As this program is designed to facilitate organizations to come up with concrete solutions for their issues, participating organizations are expected to make due preparation before dispatching their participants to Japan by carrying out the activities of the Preliminary Phase described in section II -9.
- (4) Participating organizations are also expected to make the best use of the results achieved by their participants in Japan by carrying out the activities of the Finalization Phase described in section II -9.

2. Nominee Qualifications

Applying Organizations are expected to select nominees who meet the following qualifications.

(1) Essential Qualifications

- 1) Current Duties: a head nurse or equivalent in charge of nurse and midwife training in hospital, or be a professor / lecturer or equivalent in charge of nurse or midwife training in university or equivalent,
- 2) Experience in the relevant field: have more than five (5) years' experience in the field of Maternal and child health as a nurse or midwife.
- 3) Educational Background: be a certified nurse or midwife
- 4) Language: ideally have a competent command of spoken and written English which is equivalent to TOEFL CBT 200 or more (This program includes active participation in discussions, action plan development, thus requires good competence of English ability. Please attach an official certificate for English ability such as TOEFL, TOEIC etc, if possible)
- 5) Health: must be in good health, both physically and mentally, to participate in the Program in Japan
- 6) Must not be serving any form of military service.

(2) Recommendable Qualifications

1) Age: be between the ages of twenty-five (25) and forty-five (45) years

3. Required Documents for Application

- **(1) Application Form:** The Application Form is attached to this General Information.
- **(2) Nominee's English Score Sheet:** to be submitted with the application form. If you have any official documentation of English ability (e.g., TOEFL, TOEIC, IELTS), please attach it (or a copy) to the application form.
- (3) Inception Report: to be submitted along with the application form.

4. Procedure for Application and Selection

(1) Submitting the Application Documents

Closing date for application to the JICA Center in JAPAN: <u>March 28, 2008</u>

<u>Note: Please confirm the closing date set by the respective country's JICA</u>

<u>office or Embassy of Japan of your country to meet the final date in Japan.</u>

(2) Selection

After receiving the document(s) through due administrative procedures in the respective government, the respective country's JICA office (or Japanese Embassy) shall conduct screenings, and send the documents to the JICA Center in charge in Japan, which organizes this project. Selection shall be made by the JICA Center in consultation with the organizations concerned in Japan based on submitted documents according to qualifications. *The organization with intention to utilize the opportunity of this program will be highly valued in the selection.*

(3) Notice of Acceptance

Notification of results shall be made by the respective country's JICA office (or Embassy of Japan) to the respective Government by **not later than April 16**, **2008**.

5. Conditions for Attendance

- (1) to observe the schedule of the program,
- (2) not to change the program subjects or extend the period of stay in Japan,
- (3) not to bring any members of their family,
- (4) to return to their home countries at the end of the program in Japan according to the travel schedule designated by JICA,
- **(5)** to refrain from engaging in political activities, or any form of employment for profit or gain,
- **(6)** to observe the rules and regulations of their place of accommodation and not to change the accommodation designated by JICA, and
- (7) to participate the whole program including a preparatory phase prior to the program in Japan. Applying organizations, after receiving notice of acceptance for their nominees, are expected to carry out the actions described in section II -9 and section III -4.

IV. Administrative Arrangements

1. Organizer

(1) Name: JICA Sapporo

(2) Contact: jicasic@jica.go.jp,

sictp1-as@jica.go.jp

2. Implementing Partner

(1) Name: Asahikawa Medical College

(2) URL: http://www.asahikawa-med.ac.jp/new04/en/index.html

(3) Remark: Asahikawa Medical College has implemented JICA program "Human Resource Development in the Field of Maternal and Child Health" from 2003 to 2007. 47people from 28countries have participated.

3. Travel to Japan

- (1) Air Ticket: The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
- **(2) Travel Insurance:** Term of Insurance: From arrival to departure in Japan. *the traveling time outside Japan shall not be covered.

4. Accommodation in Japan

JICA will arrange the following accommodations for the participants in Japan:

JICA Sapporo International Center (JICA Sapporo)

Address: Minami 4-25, Hondori 16-chome, Shiroishi-ku, Sapporo, Hokkaido, 003-8668 Japan

TEL: 81(*)-11(**)-866-8383 FAX: 81(*)-11(**)-866-8382

(*: country code for Japan, **: area code)

If there is no vacancy at <u>JICASapporo</u>, JICA will arrange alternative accommodations for the participants.

JICA Sapporo has the following equipment for the participants.

<Private Room> 2 Glasses, Teapot

ATTENTION: There are no slippers or towels. Soap, shampoo & conditioner, toothpaste & toothbrush, razor, detergent, sewing kit and floppy disks can be purchased at the front desk.

5. Expenses

The following expenses will be provided for the participants by JICA:

- (1) Allowances for accommodation, living expenses, outfit, and shipping
- (2) Expenses for study tours (basically in the form of train tickets.
- (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are <u>not</u> included)
- (4) Expenses for program implementation, including materials
 For more details, please see p. 9-16 of the brochure for participants titled
 "KENSHU-IN GUIDE BOOK," which will be given to the selected participants
 before (or at the time of) the pre-departure orientation.

6. Pre-departure Orientation

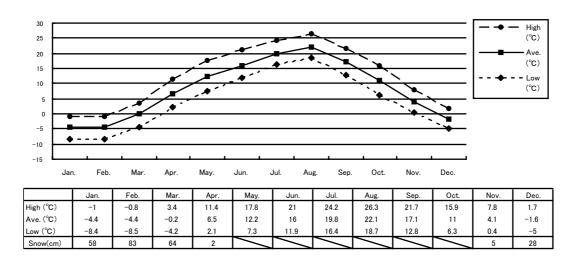
A pre-departure orientation will be held at the respective country's JICA office (or Japanese Embassy), to provide participants with details on travel to Japan, conditions of the program, and other matters.

V. Other Information

1. Certificate

Participants who have successfully completed the program will be awarded a certificate by JICA.

2. Climate in Sapporo



Typical Seasonal Wear: (May- June) Long-sleeves, Short-sleeves, Light Jacket

3. Recreation

- (1) Participants can use an indoor swimming pool, gymnasium, and tennis courts located next to JICA Sapporo. The charges are paid by JICA.
- (2) JICA encourages international friendship exchanges between participants and local communities. Therefore, it would be helpful for participants to bring national costumes and materials such as slides, videos, and music cassettes which explain cultures in their countries.

4. Equipment in JICA Sapporo

JICA Sapporo has the following Audio-Visual equipment for training.

Video recorder, Overhead projector, Slide Projector, Multimedia Projector (available to use Microsoft Power Point).

5. School Visit

JICA encourages participants to interact with the local community, and in this context, JICA will arrange a visit to a local school during their stay in Japan. If the participant wishes to bring items to show to Japanese pupils, here are some suggestions:

Textbooks (primary school), traditional toys and games, national costumes, musical instruments, typical crafts using local materials, traditional cooking/eating utensils, pictures showing daily life, small national flag, local newspaper. (Bringing these items is not a requirement.)

J-08-00749

Maternal and Child Health (JFY 2008)

Inception Report

Participants are requested to prepare an inception report on the following issues and submit it to JICA Sapporo along with the application form by <u>March 28, 2008</u>.

The report should be typewritten in English on A4 size paper (21 cm x 29.5 cm) in single spacing at maximum of 10 pages.

This Report shall be used for selection of participants.

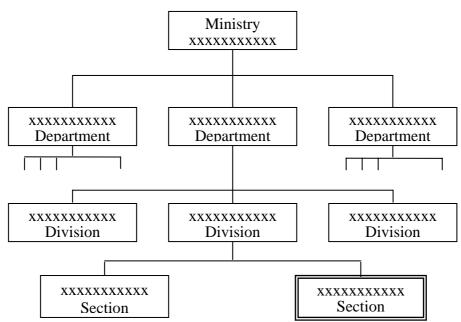
NOTE: Participants are requested to discuss on their inception report in group discussion sessions during the program.

1. Basic information

Name	
Organization	
Position	
Country	

2. Outline of the participant's Organization

(example)



3. Describe your job experiences.

Period	From	to				
Organization						
Position						
Outline of duties:						
Period	From	to				
Organization						
Position						
Outline of duties	s					
Period	From	to				
Organization						
Position						
Outline of dutie	s:					

4. Describe problems in the field of maternal and child health in your country/area and give the reasons.
(1) Organizational aspects

(1)	(1) Organizational aspects					
No	Problems	Reasons				
1						
2						
2						
3						

(2) Technical aspects

(-)	(2) Technical aspects					
No	Problems	Reasons				
1						
2						
2						
3						

5. Describe the efforts that you/your organization have been trying to solve problems of maternal and child health in your country/area, if you have.
6. Describe your expectation of this training program.
7. Describe your future plans to apply expected results of the training program after returning to your country.

8. Please fill in the statistical data of year 2005 or near of your country

	⟨ Example⟩ Japan (Year2005)	Your Country (Year)
Total Population (million persons)	128.1	
Annual Number of Live Birth (1,000 babies)	1,162	
Crude Birth Rate (per 1,000 population)	9	
Total Fertility Rate	1.3	
Infant Mortality Rate (under l year old) (per 1,000 live births)	3	
Maternal Mortality Ratio (per 100,000 live births)	8	
Proportional Mortality Indicator (PMI; %)	94.2 (Year2002)	
Life Expectancy at Birth (year old; Female+Male)	82	

(Resources:

For Your Reference

JICA and Capacity Development

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that "capacity development" is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs and are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the "adopt and adapt" concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this "adoption and adaptation" process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan's developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of "tacit knowledge," a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.

Technical Cooperation by The Government of Japan

Training Award of Japan International Cooperation Agency (JICA)

Application by the Go	n the field of			un.		Please provide and three copie Please print or	es.
□ Special Group Country-focused □ Counterpart (カウ	Course(集団コース) purse(一般特設) <u>Cou</u> Group Course(国別 アンターパート) 専門家	Course No. rse No. 特設) Course	e No			Recent p	
PART A To be comp							
1 FULL NAME (as in (Family)		Family Nam	ne)		(Middle)		
2 ADDRESS FOR CO	RRESPONDENCE		4 DAT	4 DATE OF BIRTH			5 AGE
			Mor	nth	Date	Year	
Telephone: E-mail: 3 NAME AND ADDR NOTIFIED IN CAS	E OF EMERGENCY	O BE	6 SEX 7 MAI 8 NAT	RITAI	STATUS		FEMALE MARRIED
Relationship to you Telephone:			9 REL	IGION	V		
10 EDUCATIONAL RE	CORD						
Institution City/Country Years Atte		ttended To	Quantication		S	Subject	
11 TRAINING OR STU	DY IN FOREIGN C	OUNTRIES	S (in relation	on to p	rofessional i	nterests.)	
Institution	City/Country	Per From	iod To		Certificate/ ree Award	Rield	of Study

12 EMPLOYMENT RECORD

1) Present Place of Employment

1) I recent I face of Dimprogramme	
Name	Title of Present Job
	Date of Taking Up Post
Address	Type of Organization
Telephone:	☐ Governmental/Public ☐ Private
Telex/Fax:	☐ International ☐ Others
2) Previous Job	
Name and Address of Organization	Description of Your Previous Job
Previous Title/Post and Dates(from/to)	
3) Describe briefly the work of your organization and th	e service it provides.
4) Describe your own job.	
	to you in the world you will be doing on your
5) Explain how the proposed training will be of benefit return.	to you in the work you will be doing on your

13 LANGUAGE PROFICIENCY				
1. English				
Listening	□ excellent	good	☐ fair	□ poor
Speaking	□ excellent	□ good	□ fair	poor
Writing/Reading	□ excellent	good	☐ fair	poor
2. Mother Tongue				
3. Other Language				
	□ excellent	good	☐ fair	poor
4 NOMINEE'S DECLARATION TO	be signed by the nominee.			
I certify that the statements made	by me in this form are tru	ue and correct to	the best of m	y knowledge.
If accepted for a training award,	I agree:			
(a) not to being our months of or				
(a) not to bring any member of m(b) to carry out such instructions		ditions as man	he stimulated	by both the
nominating Government and the				
(c) to follow the course of study or				
with which I undertake to stud				
(d) to refrain from engaging in po	olitical activities, or any	form of employ	ment for profi	t or gain.
(e) to submit any progress report				
(f) to return to my home country	at the end of my course	of study or trai	ining.	
I also fully understand that if gra				
make adequate progress, or for o	ther sufficient cause inclu	uding physical c	onditions deter	rmined by the
Government of Japan.				
Date:	Signatura			
Date:	Signature:	•••••	• • • • • • • • • • • • • • • • • • • •	
PART B To be completed by nomine	ee's Director or Head of Dens	rtment		
DESERVATIONS OF NOMINATION		ir timent.		
Describe what work the nominee		n his return.		
	•			
	••••••		• • • • • • • • • • • • • • • • • • • •	
Explain how the proposed training	g will be of benefit to th	e work of your	organization	
	G STATE OF THE STATE OF THE		- Samuelloil,	
	•••••	•••••••		

	3 (For Non-Group Training only) Describe:	
	1) Subject area of the training required.	
	2) Special subjects which are particular (continue on an additional sheet if nec	ly important and should be included in the training program essary).
	3) Period of training required (from/to).	
	4) Notice required before nominee can b	
D	DADT C. T. b	66 11
	PART C To be completed and signed by a DOFFICIAL NOMINATION	esponsible government official.
I	I certify that:	
	I have examined the documents in this	form and I am satisfied that they are authentic and relate to
	the nominee.	
	I accordingly nominate this person on	pehalf of the
	Government of	
I	Date: Sign.	ature:
]	Position: Nam	Official stamp
	Oraz	stamp anization:
	Orga	

MEDICAL HISTORY AND EXAMINATION FOR JICA TRAINING AWARD

MEDICAL HISTORY TO BE COMPLETED BY NOMINEE				
1 NAME OF NOMINEE(la	ast name, first name, mic	ldle name)		
2 DATE OF BIRTH (mo/day/yr)	3 NATIONALITY	4 SEX male female	5 ADDRESS FOR CONTACT	
6 NAME OF TRAINING O	COURSE/SEMINAR			
7 LENGTH OF TRAINING	G COURSE/SEMINAR (we	eks, months)		

8 IMPORTANT NOTICE

Before you complete the Medical History Questionnaire, you are hereby notified that:

A medical condition resulting from an undisclosed pre-existing condition may not be financially compen sated for by JICA and may result in termination of your training program.

I understand and accept the terms of this notice. _____ Yes ____ No

9 NOMINEE WILL CHECK "YES" OR "NO" AND EXPLAIN

	YES	NO		EXPLANATION
a.			Have you had any significant or serious illness or injury? (If hospitalized, give place & dates.)	
b.			Have you had any operations or advice by a physician to have an operation? (Give place & dates.)	
C.			Do you currently use any drugs for treatment of a medial condition? (Give name & dose.)	
d.			Have you ever been a patient in a mental hospital or sanitarium or treated by a Psychiatrist? (Give place & dates.)	

10 NOMINEE WILL INDICATE "YES" OR "NO" TO EACH ITEM DO YOU NOW HAVE OR HAVE YOU EVER HAD THE CONDITIONS LISTED BELOW?

(Check each item, if yes, enclose the relevant condition with a circle.)

	YES	NO	CONDITION
a.			Asthma, emphysema, or other lung conditions
b.			Tuberculosis or live with anyone who has tuberculosis
c.			High blood pressure, heart disease
d.			Stomach, liver (hepatitis), gall bladder disease
e.			Kidney or bladder disease, stone or blood in urine
f.			Diabetes (sugar in the urine)
g.			Depression, excess worry, attempted suicide, or other psychological symptoms
h.			Acquired Immune Deficiency Syndrome (AIDS)
i.			Tumor, abnormal growth, cyst, or cancer
j.			Bleeding disorder, blood disease (sickle cell anemia)

I CERTIFY THAT I HAVE READ THE ABOVE INSTRUCTIONS AND ANSWERED ALL QUESTIONS TRULY AND COMPLETELY TO THE BEST OF MY KNOWLEDGE.

1 PRINTED NAME OF NOMINEE	12 DATE	13 SIGNATURE OF NOMINEE			