No.34/35/2009-EO(F) Government of India Ministry of Personnel, P.G. and Pensions Department of Personnel & Training

North Block, New Delhi-1 Dated the May 2009.

TRAINING CIRCULAR

Subject : The International Seminar on Taxation to be held in Japan from 23/8/2009 to 23/10/2009 (Core Phase).

The undersigned is directed to state that the Japan International Cooperation Agency (JICA), under the Technical Cooperation Programme of the Government of Japan has invited applications for an International Seminar on Taxation. The total duration of the programme is from May 2009 to December 2009, out of this, the Core Phase, from 23/8/2009 to 23/10/2009 will be held in Japan. The Preliminary Phase and the Finalization Phase will be held in the candidate's home country. The details of the programme and the application form may be drawn from Ministry of Personnel, Public Grievances and Pensions website (persmin.nic.in).

2. The Program is designed for the national tax authority for administration of income tax or value added tax. The overall goal of this training course is to enable the participants to improve the tax administration and thus secure stable tax revenue for their respective countries.

3. The Candidates should be Middle level official of the national tax authority, except who are engaged in customs having more than 5 years of occupational experience in national tax administration or national tax system planning; be under forty years of age; be proficient at written and spoken English; be in good health, both physically and mentally to undergo the training and not be serving in the military.

4. The fellowship award covers a Round-trip air ticket between an international airport designated by the JICA and Japan; travel insurance from arrival to departure in Japan; allowances for (accommodation, living expenses, outfit and shipping); expenses for JICA study tours and free medical care for participants who may fall ill after reaching Japan (costs related to pre-existing illness, pregnancy, or dental treatment are not included). The participants are not allowed to take any family member during the training course.

5. It is requested that the nomination of the suitable candidates may please be forwarded to this Department in accordance with the eligibility criteria and the terms and conditions of the JICA's Circular dated 8th May 2009. The Ministry/ State Governments may sponsor the names of only Government/ Public Sector Undertaking functionary.

6. The nomination details should be submitted in the JICA's prescribed proformas (A2A3 Forms), duly authenticated by the Department concerned alongwith the country report.

7. The applications should reach this Department <u>through proper channel</u> not later than 9th June 2009. Nominations received after the prescribed date will not be considered. The circular inviting applications for training courses is available on this Department's website persmin.nic.in

(Trishaljit Sethi) Director

- 1. The Secretary, Ministry of Finance, (Department of Revenue) North Block, New Delhi.
- All State Governments/ Union Territories.
 [With the request to circulate it amongst the related organizations]

3. Director (Technical), NIC with the request to post the circular along with the JICA's circular and the enclosed application Proformas on the Department's website



Japan International Cooperation Agency (Government of Japan)

8th May 2009

No 39/GT-CP/2009

Dear Mr. R.K. Kharb

The International Seminar on Taxation will be held in Japan from 23rd August, 2009 to 23rd October, 2009, under the Technical Cooperation Programme of the Government of Japan.

We are forwarding herewith two copies of the General Information Booklet on the above offer. It is requested that the following documents of the selected candidate may please be submitted to this office by 12^{th} June, 2009:-

(1) The Nomination Form A2A3 together with Medical History Questionaire,

(2) The desired Organization Chart

Further details are available in the General Information Booklet. It may be noted that the completed Organization Chart is essential for screening of applications.

It is further informed that 14 slots are available globally for the said course and it would be much appreciated if you could take further necessary action and submit the nomination(s) of suitable candidate(s) to this office by the designated date.

With regards,

Yours sincerely,

umiko Asakuma)

Senior Representative

Encl: As stated above. Mr. R.K. Kharb Desk Officer Department of Personnel and Training Ministry of Personnel, Public Grievances and Pensions North Block New Delhi

Copy to: - Ms. Arun Prabha, Under Secretary (PMU and Trg.), Department of Economic Affairs, Ministry of Finance, North Block New Delhi.



TRAINING AND DIALOGUE PROGRAMS

GENERAL INFORMATION ON

INTERNATIONAL SEMINAR ON TAXATION (GENERAL COURSE) 集団研修「国際税務行政セミナー(一般コース)」 *JFY 2009* <Type: Trainer's Training / 人材育成普及型> NO. J09-00837 From May 2008 to December 2009 Phase in Japan: From August 23, 2009 to October 23, 2009

This information pertains to one of the Training and Dialogue Programs of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

I. Concept

Background

Tax serves as a key component of national finance, and tax administration which is responsible for the enforcement of tax system is one of the most important roles of national public administration. Improving and enhancing the tax system and administration is indispensable for the stability and development of national fiscal base, particularly in developing countries.

Also, Along with expansion, complexity and internationalization of economic activities, the environment surrounding tax administration has become much tougher in any country.

From those standpoints, this seminar has been held in Japan every year since 1968, intending that tax officials of developing countries can benefit from learning the Japanese tax administration, which has accumulated experiences from coping with its tough surrounding environment.

For what?

Analysis for current issues in tax administration of their respective countries which recognized by participants and the content of the seminar will be shared in the national tax authority after their return.

For whom?

This program is offered to middle class official of the national tax authority, engaged in administration of income tax or value added tax.

How?

Participants shall acquire a general picture of Japanese tax administration, understand the current situation regarding the enforcement of tax administration in Japan and also acquire the general knowledge of international taxation, through a series of lectures and observation tours conducted by National Tax College, National Tax Agency of Japan.

In addition, discussions among participants and lecturers, and presentations of Country Reports and Comparative Analysis Reports by participants would be opportunities to exchange the information of current states of their tax administration and to recognize its potential problems in the participating countries.

II. Description

1. Title (J-No.):

International Seminar on Taxation (General Course) (J0900837)

2. Period of program

Duration of whole program: Preliminary Phase: (in a participant's home country) Core Phase in Japan: Finalization Phase: (in a participant's home country) May 2009 to December 2009 May 2009 to August 2009

August 23 to October 23, 2009 October 2009 to December 2009

3. Target Countries

Indonesia, Phillippines, Thailad, China, Cambodia, Laos, India, Uganda, Zambia, Pakistan, Tuvalu, Afghanistan, Ethiopia, Tanzania

In addition, the members of JICA's tax administration projects in Uzbekistan, Vietnam, Malaysia and Mongolia are scheduled to join the seminar.

4. Eligible / Target Organization

This program is designed for the national tax authority <u>for administration of income</u> tax or value added tax.

5. Total Number of Participants

15 participants from the above-mentioned target countries

In addition, the members of JICA's tax administration projects in Uzbekistan, Vietnam, Malaysia and Mongolia are scheduled to join the seminar.

6. Language to be used in this program: English

7. Program Objective:

Analysis for current issues in tax administration of their respective countries which recognized by participants and the content of the seminar will be shared in the national tax authority after their return.

8. Overall Goal

The participants will contribute to the improvement of tax administration in their respective countries and more appropriate tax administration will be implemented to secure stable tax revenue.

9. Expected Module Output and Contents:

This program consists of the following components. Details on each component are given below:

(1) Broliminary Bhass in a participant's home country				
(1) Preliminary Phase in a participant's home country (May 2009 to August 2009)				
	nake required preparation for the Program in the respective			
country.	iake required preparation for the riogram in the respective			
Formulation of Country Report	See ANEEX I.			
Formulation of Comparison				
Table of Tax System and	See ANNEX I, II.			
Administration				
Collection of information and materials	 Preparation of the following information; (1) Annual Report: The latest annual report on tax administration of the participant's country (It would be appreciated if you could grant one copy to the NTC.) (2) Information about: (a) Outline of the tax system/tax administration of the participant's country and its background; budget of revenue and expenditure, structure of tax revenue, (b) Topics that the participant wants to discuss/to exchange information in discussion sessions, (c) Details of major issues to which the participant's national tax administration faces and measures to cope with. (3) Others: Participants are recommended to bring a copy of their own tax legislation, statistics, administrative guidance and other necessary materials/books related to participants' own topics for Comparative Analysis Report 			

(2) Core Phase in Japan

(August 23, 2009 to October 23, 2009) Participants dispatched by the organizations attend the Program implemented in Japan.

Expected Module Output	 Participants are expected to; (1) acquire the general knowledge of Japanese taxes (2) understand the current situation regarding the enforcement of tax administration in Japan (3) acquire the general knowledge of international taxation (4) find out points to be improved in the national tax system and administration of their own countries by comparing with those in other participation countries and Japan.
Contents	 For above-mentioned output, the following content will be delivered; 1. Lectures (1)Tax system and administration in Japan The NTC faculty will provide the major topics of tax system and administration in Japan such as: an outline of the main taxes in Japan, an outline of the Japanese tax administration, tax examination, and so on. Participants are also expected to obtain practical knowledge on tax systems and administrative management in the fields of tax examination, tax collection, taxpayer service, international taxation, and so on.

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	2)Tax related topics Guest lecturers from academy and practitioner will provide lectures on the ax related topics.
wi	B)OECD Seminar Lectures from Organization for Economic Cooperation and Development ill provide lectures and case study sessions on "Tax Treaty" and "Auditing mall and Medium Sized Corporations".
2.	. Presentations and discussions
his Po Qu ov	1)Presentation of Country Report At the beginning of the course, each participant is required to present is/her country report. In principle, the use of visual aids such as MS Power oint is required. Each participant has 20 minutes for the presentation and &A session. It is required that your presentation should be focused on verview of your country's tax system and the issues which your tax dministration faces. (Also see ANNEX I)
ce m yc ne to 30	 2) Presentation of Comparative Analysis Report (CA Report) Each participant is required to write a report on a comparative study of ertain issues in tax administration between your country and Japan to naterialize what participants achieve during this course. It is required that pour topic for CA report be in line with subject of your interest and prepare ecessary materials of your country accordingly, since it is difficult to gather naterials on foreign tax administration once you arrive in Japan. As for the poics of the previous participants, see ANNEX III. Each participant will have 0 minutes for the presentation and Q&A session. Following structure is recommended. Chapter 1 introduction (including explanation of an issue)
- - in ta: ac de ta: cc ar	 Chapter 2a outline of measures taken by your tax administration Chapter 2b outline of measures taken by Japanese tax administration Chapter 3 comparative analysis between your country and Japan Chapter 4 conclusion (possible solution or recommendation for the issue tax administration) For example, if your theme is cash business problems in the tax system & ax administration concerning the issue in Chapter 1, in Chapter 2a you should ddress how your tax authority has dealt with them, then in Chapter 2b emonstrates Japanese method or experience, for example presumptive axation you will learn during the seminar, followed by Chapter 3 which gives omparative analysis between your country and Japan. Under Chapter 4, you re expected to suggest solutions and their application. The volume of the CA Report should not be more than 20 pages (A4 size) and skills of MS-Word, MS-Excel and MS-Power Point are desirable for baking the report.
of	B)Discussion with tax officials of NTA You will have one-day session of joint discussions with Japanese tax fficials, where you can exchange information and opinions with them on ertain topics.
3.	. Observations
	Regional Taxation Bureaus, Tax Offices, and others.
N	ote: The above contents may be subject to minor changes.

(3) Finalization Phase in a participant's home country (October 2009 to December 2009) Participating organizations produce final outputs by making use of results brought back by participants. This phase marks the end of the Program.

Presentation of seminar content	Participants are required to make a presentation in each national tax authority on the content of the seminar to achieve the program objective mentioned in II 7. of this document. Target of the presentation is the participant's superior and colleagues in each organization.
Formulation of Final Report	 After the presentation, it is required to make Final Report on the following points; 1. Contents of the presentation 2. Result of the presentation. e.g. date, place, name and position of audience, and summary of their comments. 3. Progress of real improvement in tax administration based on the knowledge obtained in Japan, if any. Final Report should be submitted to JICA by December 25, 2009. Details on the submission will be given during the seminar in Japan.

III. Conditions and Procedures for Application

1. Expectations for the Participating Organizations:

- (1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Participating organizations are expected to use the project for those specific purposes.
- (2) This program is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the project to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
- (3) As this program is designed to facilitate organizations to come up with concrete solutions for their issues, participating organizations are expected to make due preparation before dispatching their participants to Japan by carrying out the activities of the Preliminary Phase described in section II -9.
- (4) Participating organizations are also expected to make the best use of the results achieved by their participants in Japan by carrying out the activities of the Finalization Phase described in section II -9.

2. Nominee Qualifications:

Applying Organizations are expected to select nominees who meet the following qualifications.

(1) Essential Qualifications:

1) Present position, assignment:

Middle class official of the national tax authority, except who is engaged in customs.

2) Occupational Background:

Have more than 5 years of occupational experience in national tax administration or national tax system planning

3) Age:

Under 40 years old (In principal)

4) Language:

Be proficient in English to actively discuss and write a thesis/report on the subject of the Core Phase in Japan

5) Health:

Be in good health, both physically and mentally, to participate in the Core phase in Japan.

* Pregnancy: Pregnant participants are strictly requested to complete the required procedures before departure in order to minimize the risk for their health. The procedures include ①letter of the participant's consent to bear economic and physical risks ②letter of permission from the participant's supervisor ③letter of consent from your Embassy in Japan, ④medical certificate. Please ask National Staffs in JICA office for the details.

6) Not be serving in any form of military services

3. Required Documents for Application

- (1) Application Form: The Application Form is available at the respective country's JICA office or the Embassy of Japan.
- (2) Organization Chart: Applicants are required to submit an organizational chart of national tax administration except customs, indicating the department/ division the applicant currently belongs to, together with the Application Form

4. Procedure for Application and Selection :

(1) Submitting the Application Documents:

Closing date for application to the JICA Center in JAPAN: <u>June 12, 2009</u> <u>Note: Please confirm the closing date set by the respective country's JICA</u> <u>office or Embassy of Japan of your country to meet the final date in Japan.</u>

(2) Selection:

After receiving the document(s) through due administrative procedures in the respective government, the respective country's JICA office (or Japanese Embassy) shall conduct screenings, and send the documents to the JICA Center in charge in Japan, which organizes this project. Selection shall be made by the JICA Center in consultation with the organizations concerned in Japan based on submitted documents according to qualifications. *The organization with intention to utilize the opportunity of this program will be highly valued in the selection.*

(3) Notice of Acceptance

Notification of results shall be made by the respective country's JICA office (or Embassy of Japan) to the respective Government by **not later than <u>July 13</u>**, <u>2009</u>.

5. Document(s) to be submitted by accepted participants:

Country Report and Comparison Table of Tax System and Administration -- to be submitted by, <u>August 7, 2009: Please see ANNEX</u>

6. Conditions for Attendance:

- (1) to observe the schedule of the program,
- (2) not to change the program subjects or extend the period of stay in Japan,
- (3) not to bring any members of their family,
- (4) to return to their home countries at the end of the program in Japan according to the travel schedule designated by JICA,
- (5) to refrain from engaging in political activities, or any form of employment for profit or gain,
- (6) to observe the rules and regulations of their place of accommodation and not to change the accommodation designated by JICA, and
- (7) to participate the whole program including a preparatory phase prior to the program in Japan. Applying organizations, after receiving notice of acceptance for their nominees, are expected to carry out the actions described in section II-9 and section III-4.

IV. Administrative Arrangements

1. Organizer:

- (1) Name: JICA Tokyo
- (2) Contact: Ms. NAITO Yuko (Naito.Yuko@jica.go.jp)

Ms. ISHII Masako (ishii.masako@jice.org)

2. Implementing Partner:

- (1) Name: National Tax Agency (NTA)/National Tax College (NTC)
- (2) URL: http://www.nta.go.jp/ntc/english/index.htm
- (3) Information: The National Tax College (NTC) is an institution to provide necessary training to officials of National Tax Agency (NTA), the national tax authority in Japan. While performing its main duty as a training institute for Japan's tax officials, NTC also engages in providing international training programs for overseas tax officials as part of international cooperation activities under the supervision of the NTA.

3. Travel to Japan:

- (1) Air Ticket: The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
- (2) **Travel Insurance**: Term of Insurance: From arrival to departure in Japan. The traveling time outside Japan shall not be covered.

4. Accommodation in Japan:

JICA will arrange the following accommodations for the participants in Japan:

JICA Tokyo International Center (JICA TOKYO)

Address: 2-49-5 Nishihara, Shibuya-ku, Tokyo 151-0066, Japan

TEL: 81-3-3485-7051 FAX: 81-3-3485-7904

(where "81" is the country code for Japan, and "3" is the local area code)

If there is no vacancy at <u>JICA TOKYO</u>, JICA will arrange alternative accommodations for the participants. Please refer to facility guide of JICA TOKYO at its

URL, http://www.jica.go.jp/english/contact/domestic/pdf/welcome.pdf

Expenses:

The following expenses will be provided for the participants by JICA:

- (1) Allowances for accommodation, living expenses, outfit, and shipping
- (2) Expenses for study tours (basically in the form of train tickets.)
- (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are <u>not</u> included)
- (4) Expenses for program implementation, including materials For more details, please see p. 9-16 of the brochure for participants titled "KENSHU-IN GUIDE BOOK," which will be given to the selected participants before (or at the time of) the pre-departure orientation.

5. Pre-departure Orientation:

A pre-departure orientation will be held at the respective country's JICA office (or Japanese Embassy), to provide participants with details on travel to Japan, conditions of the training program, and other matters.

V. Other Information

The participants are kindly requested to bring own laptop computer for making reports during the course due to limited number of available computer in JICA Tokyo.

VI. ANNEX:

I Instruction on Country Report and Comparison Table II Format of Comparison Table III Comparative Analysis Report themes of the previous participants ANNEX I

INTERNATIONAL SEMINAR ON TAXATION (GENERAL COURSE, JFY 2009)

Country Report and Comparison Table

The accepted applicants (=participants) are required to prepare two kinds of documents, Country Report and Comparison Table.

They are required to submit them to JICA Tokyo by <u>August 7, 2009</u>, by e-mail to <u>jicatic-jice@jica.qo.jp</u> and <u>ishii.masako@jice.org</u>.

1. Country Report

A country report should be typewritten in single space on A4 size paper MS Words (210mm x 296mm) and must include the following item:

- a. Name of Country,
- b. Name of Participant,
- c. Name of organization and position of participant,
- d. Organization chart of whole organization in charge of national tax administration other than customs (please indicate participant's position in the chart),
- e. Goal of the seminar (what the participant would like to study at the seminar, issues and subjects his/her section is interested in).

The volume of Country Report should be about 3 pages.

Also the participants are required to make a Power Point presentation material in advance and make a presentation to NTC professors and other participants in the core phase in Japan.

2. Comparison Table of Tax System and Administration

Each participant should fill in the format (Annex II). This document will include information on description of the tax system and tax administration of the participant's country.

ANNEX II (Format of Comparison Table)

(1) Individual

(2) Corporation

	JAPAN	Your Country
icial homepage Address	www.nta.go.jp	
GENERAL INFORMATION	FY2007	
	(April 2007–March 2008)	
1 Tax Revenue	(100 million yen)	(Million USD)
(1) National Tax	534,670	
(2) Other Tax	403,728	
(3) Total	938,398	
2 Tax Burden to National	1	···
(1) National Tax	14.4%	
(2) Other Tax	10.7%	
(3) Total	25.1%	
3 National Tax Revenue Ratio		
(1) Direct Taxes (Major		
 Individual Income 	30.9%	
2 Corporation Income	30.6%	
3 Inheritance Tax	2.8%	
(4) Others	_	
Sub-Total	64.3%	
(2) Indirect Taxes (Major		
① Consumption Tax	19.9%	
U consumption ran		
 Liquor Tax 	2.8%	
3 Gasoline Tax	4.0%	
(a) Stamps	2.3%	
5 Others	6.7%	
Sub-Total	35.7%	
Total	100.0%	
10641	100.070	
4 Number of Taxpayers		
4 Rumber of Taxpayers	(thousand)	
(1) Self-assessed Income Tax		
(1) Self-assessed Income Tax (2) Corporation Tax	2,787(BY 2006)	
	7,141(As of the end of June,2007)	
(4) Others		
Total	33,422	
10tai	33,422	
5 Delinquency of National Tax	As of the end of FY 2006	
J Demiquency of Mational Las	(billion yen)	
(1) Number of tax	(billion yen) 899	
(1) Number of tax (2) Amount of total tax	1,684	
INCOME TAX SYSTEM	1,084	
1 Method of Assessment	Self-Assessment	
I Method of Assessment	Sell-Assessment	
2 Period of Taxation		
(1) Individual	Calendar Year	
	Accounting Period	
(2) Corporation 3 Tax Rate	Accounting Period	
-		
(1) Individual	5%-40% (progressive)	
(2) Corporation	22%, 30%	
4 Due Date for Filing	15-Mor	

Within two months after the close of accounting period

15-Mar

5 Time Limit on Assessment		
(1) Deficient case	3 years	
(2) No filing case	5 years	
(3) Fraud case		
(5) Fraud case	7 years	
6 Obligation of Book-keeping	Yes	
	(Under certain conditions)	
7 Fine or imprisonment	Imprisonment not more than 5 years or fine not	
imposed in the case of evasion	more than 5million yen, or both	
8 Withholding system is	Interest, Dividend, Wages and Salaries,	
	Remuneration, and Fee, etc.	
III VALUE ADDED TAX SYSTEM		
1 Taxpayer Registration	Yes	
2 Method of Assessment	Self-Assessment	
3 Period of Taxation		
	Calandar Vaar	
(1) Sole proprietor	Calendar Year	
(2) Corporation	Accounting Period	
4 Tax Rate	5%	
5 Due Date for Filing		
(1) Sole proprietor	End of March	
(2) Corporation	Within two months after the close of accounting	
	period	
6 Time Limit on Assessment		
(1) Deficient case	3 years	
(2) No filing case	5 years	
(3) Fraud case	7 years	
7 Obligation of Book-keeping	Yes	
	(Under certain conditions)	
8 Fine or imprisonment	Imprisonment not more than 5 years or fine not	
imposed in the case of evasion		
IV TAX ADMINISTRATION		
1 Organization Structure	as of July 2007	
(1) Outline of Organization	National Tax Agency	
(1) Summe of Organization	1 HQ(1)	
	2 Regional Taxation Bureaus (12)	
	3 Tax Offices (524)	
(2) The year of the	1949	
$\blacksquare \qquad (2) \qquad \exists a a d a f d b = \cdots =$	Commissioner, Jiro Makino (since July 2007)	
(3) Head of the organization		
(3) Head of the organization (4) Organization in charge of	Tax Bureau, Ministry of Finance	
(4) Organization in charge of	Tax Bureau, Ministry of Finance	
(4) Organization in charge of 2 Number of Personnel		
(4) Organization in charge of	Tax Bureau, Ministry of Finance	
(4) Organization in charge of 2 Number of Personnel	683	
 (4) Organization in charge of 2 Number of Personnel (1) National Tax Agency 	683 54,689	
 (4) Organization in charge of 2 Number of Personnel (1) National Tax Agency (2) Regional Taxation Bureau (3) Others 	683 54,689 813	
 (4) Organization in charge of 2 Number of Personnel (1) National Tax Agency (2) Regional Taxation Bureau (3) Others Total 	683 54,689 813 56,185	
 (4) Organization in charge of 2 Number of Personnel (1) National Tax Agency (2) Regional Taxation Bureau (3) Others 	683 54,689 813 56,185 1 Entrance examination	
 (4) Organization in charge of 2 Number of Personnel (1) National Tax Agency (2) Regional Taxation Bureau (3) Others Total 	683 54,689 813 56,185	
 (4) Organization in charge of 2 Number of Personnel (1) National Tax Agency (2) Regional Taxation Bureau (3) Others Total 3 Employment procedure 	683 54,689 813 56,185 1 Entrance examination 2 Interview and writing an essay	
 (4) Organization in charge of 2 Number of Personnel (1) National Tax Agency (2) Regional Taxation Bureau (3) Others Total 	683 54,689 813 56,185 1 Entrance examination	

5 Retirement age	60 (mandatory)	
6 Existence of Audit System (1) Direct Taxes (1) Field Examination (2) Criminal (2) Indirect Taxes (1) Field Examination (2) Criminal 7 International Taxation (1) Transfer pricing taxation (2) Tax treaties	Yes Yes Yes Yes 45 treaties	
8 Computer Processing System (1) The year Computer Proces (2) The area Computer Processing System is applied to:	 Clerical work on Income Tax, Corporation Tax, Consumption Tax, etc. Calculation of the employee's wage, etc. 	
 (3) The year Electronic filing Organization or division of 9 staff training 10 Tax professional 11 Organization in charge of Tax Consultation System 	National Tax College Certified Public Tax Accountant 1 Tax counsel office 2 Tax office	
12 Outline of Appellate System	1 Tax Office 2 National Tax Tribunal 3 Court	

Category	Title	Country		
Direct Tax	Withholding Tax System of Tanzania	Tanzania		
	W/H Tax systems in Sri Lanka and Japan	Sri Lanka		
	Comparative Report Analysis on W/H Tax systems case study - Sierra Leone and Japan	Sierra Leone		
	Comparison of Income Tax Withholding System in Pakistan and Japan	Pakistan		
	Analysis Report of Tax on Profit and Corporation Tax	Cambodia		
Indirect Tax	VAT in Viet Nam Issues to be addressed	Viet Nam		
	Comparative Analysis of VAT System in Sri Lanka and Consumption Tax in Japan	Sri Lanka		
	The Comparative Study of the Commercial Tax System of Myanmar and Consumption Tax System	Myanmar		
	VAT refunds management	Kenya		
	Administration and Enforcement of Excise Tax on Liquors in Kenya and Japan	Kenya		
Enforcement	Case Selection (For Audit) : Japan and the Philippines	Philippines		
	The Role of Tax Audit under Self-Assessment System	Malaysia		
	Tax Audit System of Laos P.D.R.	Laos		
	Endeavors in Enhancing Voluntary Tax Compliance : Lessons from Japan	Indonesia		
	Management of returns and enforcement	India		
	The Role of Enforcement Activities in Ensuring Taxpayer Compliance	Ghana		
	Tax Management and Examination System	Ethiopia		
	China's Enterprise Income Tax Reform	China		
	Income Tax and Enforcement in Afghanistan and Japan	Afghanistan		
International	Transfer Pricing Practices in Thailand and Japan	Thailand		
/	Online Tax Return Filing System in Japan (e-tax)			
	CPTAs System	Japanese		
	The Appellate System for National Tax in Japan	Participants		
	The Role of Criminal Investigation in Self-Assessment System in Japan			

ANNEX III Comparative Analysis Report Themes of previous participants

For Your Reference

JICA and Capacity Development

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that "capacity development" is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs and are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the "*adopt and adapt*" concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this "*adoption and adaptation*" process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan's developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of "tacit knowledge," a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



CORRESPONDENCE

For enquiries and further information, please contact the JICA office or the Embassy of Japan. Further, address correspondence to:

JICA Tokyo International Center (JICA TOKYO) Address: 2-49-5 Nishihara, Shibuya-ku, Tokyo 151-0066, Japan TEL: +81-3-3485-7051 FAX: +81-3-3485-7904

Guidelines of Application Form for the JICA Training and Dialogue Program

The attached form is to be used to apply for the training and dialogue programs of the Japan International Cooperation Agency (JICA), which are implemented as part of the Official Development Assistance Program of the Government of Japan. Please complete the application form while referring to the following and consult with the respective country's JICA Office - or the Embassy of Japan if the former is not available - in your country for further information.

1. Parts of Application Form to be completed

1) Which part of the form should be submitted?

It depends on the type of training and dialogue program you are applying for.

>Application for Group and Region Focused Training Program

Official application and Parts A and B must be submitted.

>>Application for Country Focused Training Program including Counterpart Training Program

Part B will be submitted. Official application and Part A need not to be submitted

2) How many parts does the Application Form consist of?

The Application Form consists of three parts as follows;

Official Application

This part is to be confirmed and signed by the head of the relevant department/division of the organization which is applying.

Part A. Information on the Applying Organization

This part is to be confirmed by the head of the relevant department/division of the organization which is applying.

Part B. Information About the Nominee

This part is to be completed by the person who is nominated by the organization applying. <u>The applicants for Group and Region Focused Training Program are required to fill in **every** <u>item</u>. As for the applications for Country Focused Training Program including Counterpart Training Program and some specified International Dialogue Programs, it is required to fill in the designated "**required**" items as is shown on the Form.</u>

Please refer to the General Information to find out which type the training and dialogue program that your organization applies for belongs to.

2. How to complete the Application Form

In completing the application form, please be advised to:

- (a) carefully read the General Information (GI) for which you intend to apply, and confirm if the objectives and contents are relevant to yours,
- (b) be sure to write in the title name of the course/seminar/workshop/project accurately according to the GI, which you intend to apply,
- (c) use a typewriter/personal computer in completing the form, of which the electronic



version is available on the web site: <u>http://www.jica.go.jp/</u>, or write in <u>block</u> <u>letters</u>,

- (d) fill in the form in **English**,
- (e) use \square or "x" to fill in the () check boxes,
- (f) attach a picture of the Nominee,
- (g) attach additional page(s) if there is insufficient space on the form,
- (h) prepare the necessary document(s) described in the General Information (GI), and attach it (them) to the form,
- (i) confirm the application procedure stipulated by your government, and
- (j) submit the original application form with the necessary document(s) to the responsible organization of your government according to the application procedure.

Any information that is acquired through the activities of the Japan International Cooperation Agency (JICA), such as the nominee's name, educational record, and medical history, shall be properly handled in view of the importance of safeguarding personal information.

3. Privacy Policy

1) Scope of Use

Any information used for identifying individuals that is acquired by JICA will be stored, used, or analyzed only within the scope of JICA activities. JICA reserves the right to use such identifying information and other materials in accordance with the provisions of this privacy policy.

2) Limitations on Use and Provision

JICA shall never intentionally provide information that can be used to identify individuals to any third party, with the following three exceptions:

- (a) In cases of legally mandated disclosure requests;
- (b) In cases in which the provider of information grants permission for its disclosure to a third party;
- (c) In cases in which JICA commissions a party to process the information collected; the information provided will be within the scope of the commissioned tasks.

3) Security Notice

JICA takes measures required to prevent leakage, loss, or destruction of acquired information, and to otherwise properly manage such information.



Training Programs under Technical Cooperation with the Government of Japan

Application Form for the JICA Training and Dialogue Program

OFFICIAL APPLICATION

(to be confirmed and signed by the head of the relevant department / division of the applying organization)

1. Title: (Please write down as shown in the General Information)

2. Number: (Please write down as shown in the General Information)								
J	0		-					

3. Country Name:

4. Name of Applying Organization:

5. Name of the Nominee(s):

1)	3)
2)	4)

Our organization hereby applies for the training and dialogue program of the Japan International Cooperation Agency and proposes to dispatch qualified nominees to participate in the programs.

Date:			Signature:		
Name:					
Designation / I	Position				
Department / Division					Official Stamp
Office Address	and	Address:			
Contact Inform	nation	Telephone:	Fax:	E-mail	:

Confirmation by the organization in charge (if necessary)

I have examined the documents in this form and found them true. Accordingly I agree to nominate this person(s) on behalf of our government.

Date:	Signature:	
Name:		
Designation / Position		Official Stamp
Department / Division		



Part A: Information on the Applying Organization

(to be confirmed by the head of the department / division)

1. Profile of Organization

1) Name of Organization:

2) The mission of the Organization and the Department / Division:

2. Purpose of Application

1) Current Issues: Describe the reasons for your organization claiming the need to participate in the training and dialogue program, with reference to issues or problems to be addressed.

2) Objective: Describe what your organization intends to achieve by participating in the training and dialogue program.



3) Future Plan of Actions: Describe how your organization shall make use of the expected achievements, in addressing the said issues or problems.

4) Selection of the Nominee: Describe the reason(s) the nominee has been selected for the said purpose, referring to the following view points; 1) Course requirement, 2) Capacity /Position, 3) Plans for the candidate after the training and dialogue program, 4) Plan of organization and 5) Others.



Part B: Information about the Nominee

(to be completed by the Nominee)

NOTE>>>The applicants for Group and Region Focused Training Program are required to fill in "Every Item". As for the applications for Country Focused Training Program including Counterpart Training Program and some specified International Dialogue Programs, it is required to fill in the designated "**required**" items as is shown below.

1. Title: (Please write down as shown in the General Information) (required)

2. Number: (Please write down as shown in the General Information) (required)											
J	0		-								

Attach the nominee's photograph (taken within the last three months) <u>here</u> Size: 4x6 (Attach to the documents to be submitted.)

3. Information about the Nominee(nos. 1-9 are all required)

1) Name of Nominee (as in the passport)

Family Name

Fi	First Name														
Μ	Middle Name														
												 			L

2) Nationality		5) Date of Birth (please write out the						
(as shown in the passport)			month in English as in "April")					
3) Sex	() Male	() Female	Date	Month	Year	Age		
4) Religion								

6) Present Position and Current Duties

Organization							
Department / Division							
Present Position							
Date of employment by the	Date Month		Year	Date of assignment to the	Date	Month	Year
present organization				present position			

7) Type of Organization

() National Governmental	() Local Governmental	() Public Enterprise
() Private (profit)	() NGO/Private (Non-profit)	() University
() Other ()	

8) Outline of duties: Describe your current duties



9) Contact Information

	Address:						
Office	TEL:	Mobile (Cell Phone):					
	FAX:	E-mail:					
	Address:						
Home	TEL:	Mobile (Cell Phone):					
	FAX:	E-mail:					
	Name:						
	Relationship to you:						
Contact person in emergency	Address:						
In enlergency	TEL:	Mobile (Cell Phone):					
	FAX:	E-mail:					

10) Others (if necessary)

4. Career Record

1) Job Record (After graduation)

	City/	Pei	riod		Brief Job Description	
Organization	Country	From	То	Position or Title		
		Month/Year	Month/Year			

2) Educational Record (Higher Education)(required)

	•	• •		,, ,			
		City/ Country	Pei	riod			
	Institution		From	То	Degree obtained	Major	
			Month/Year	Month/Year	ar		
Ī							
Ī							
Ī							



Version 071011

3) Training or Study in Foreign Countries; please write your past visits to Japan specifically as much as possible, if any.

	City/ Country	Per	riod							
Institution		From	То	Field of Study / Program Title						
		Month/Year	Month/Year							

5. Language Proficiency (required)

1) Language to be used in the progra	am (as in GI)			
Listening	() Excellent	()Good	()Fair	()Poor
Speaking	() Excellent	()Good	()Fair	()Poor
Reading	() Excellent	()Good	()Fair	() Poor
Writing	() Excellent	() Good	()Fair	() Poor
Certificate (Examples: TOEFL, TOEIC)				
2) Mother Tongue				
3)Other languages ()	() Excellent	() Good	()Fair	() Poor

¹ Excellent: Refined fluency skills and topic-controlled discussions, debates & presentations. Formulates strategies to deal with various essay types, including narrative, comparison, cause-effect & argumentative essays.

¹ Good: Conversational accuracy & fluency in a wide range of situations: discussions, short presentations & interviews.
 ² Compound complex sentences. Extended essay formation.
 ³ Fair: Broader range of language related to expressing opinions, giving advice, making suggestions. Limited compound compound complex sentences.

and complex sentences & expanded paragraph formation. ¹ Poor: Simple conversation level, such as self-introduction, brief question & answer using the present and past tenses.



6. Expectation on the applied training and dialogue program

1) Personal Goal: Describe what you intend to achieve in the applied training and dialogue program in relation to the organizational purpose described in Part A-2.

2) Relevant Experience: Describe your previous vocational experiences which are highly relevant in the themes of the applied training and dialogue program. (required)

3) Area of Interest: Describe your subject of particular interest with reference to the contents of the applied training and dialogue program. (required)

*7. Declaration (to be signed by the Nominee) (required)

I certify that the statements I made in this form are true and correct to the best of my knowledge.

- If accepted for the program, I agree:
- (a) not to bring or invite any member of my family (except for the program whose period is one year or more),
- (b) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating government and the Japanese Government regarding the program,
- (c) to follow the program, and abide by the rules of the institution or establishment that implements the program,
- (d) to refrain from engaging in political activity or any form of employment for profit or gain,
- (e) to return to my home country at the end of the activities in Japan on the designated flight schedule arranged by JICA,
- (f) to discontinue the program if JICA and the applying organization agree on any reason for such discontinuation.
- (g) to consent to waive exercise of my copyright holder's rights for documents or products that are produced during the course of the project, against duplication and/or translation by JICA, as long as they are used for the purposes of the program.

Date:	Signature:
	Print Name:



)

MEDICAL HISTORY AND EXAMINATION

1. Present Status

(a) Do you currently use any drugs for the treatment of a medical condition? (Give name & dosage.)

() No	() Yes >> Na	ame of Medication	(), Quantity				
	()							
(b) Are you pregnant?									
() No	() Yes (() Yes (months)							
(c) Are yo	u allergic to any	medication or foo	d?						
() No	() Yes >>>	()	() Food	() Other:			
		Medication							
(d) Please	d) Please indicate any needs arising from disabilities that might necessitate additional support or facilities.								

(

Note: Disability does not lead to exclusion of persons with disability from the program. However, upon the situation, you may be directly inquired by the JICA official in charge for a more detailed account of your condition.

2. Medical History

(a) Have you had any significant or serious illness? (If hospitalized, give place & dates.)

Past:	() No	() Yes>>Name of illness (), Place & dates	
		()		
Present:	() No	() Yes>>Present Condition		
		()	
(b) Have you ever been a patient in a mental hospital or been treated by a psychiatrist?				
Past:	() No	() Yes>>Name of illness (), Place & dates	
		()		
Present:	() No	() Yes>>Present Condition		

(c) High blood pressure

Past:	() No	() Yes		
Present:	() No	() Yes>>Present Condition () mm/Hg to () mm/Hg

(d) Diabetes (sugar in the urine)							
Past:	() No	() Yes				
Present:			()	Yes>>Present		Condition
	() No	()	
			Are you taking any m	edicine or insulin?		() No	() Yes

(e) Past History: What illness(es) have you had previously?

() Stomach and () Liver Disease		() Heart Disease	() Kidney Disease	
Intestinal Disorder				
() Tuberculosis	() Asthma	() Thyroid Problem		
() Infectious Disease >>> Specify name of illness				
()		
() Other >>> Specify				
()	

(e') Has this disease been cured?

		() No (Specify name of illness)	
() Yes	Present Condition:	
		()



3. Other: Any restrictions on food and behavior due to health or religious reasons?

I certify that I have read the above instructions and answered all questions truthfully and completely to the best of my knowledge.

I understand and accept that medical conditions resulting from an undisclosed pre-existing condition may not be financially compensated by JICA and may result in termination of the program.

Date:	Signature:
	Print Name: