

No. 11013/10/93-Estt. (A)
Government of India
Ministry of Personnel, Public
Grievances and Pensions
(Department of Personnel & Training)

New Delhi, the 6th October, 1993

OFFICE MEMORANDUM

Subject:- Need to maintain independence and impartiality by Government servants in the discharge of their duties.

The undersigned is directed to say that in the Ministry of Home Affairs O.M. No. 41/2/55(II)-Estt. (A) dated 23rd April, 1955, instructions were issued emphasizing the need for Government servants, especially those holding positions of trust and responsibility, remaining not only honest and impartial in the discharge of their duties but also having the reputation of being so. Despite these instructions, it is not uncommon that complaints of favouritism or illwill shown by officers in supervisory positions towards their subordinates or other members of public are received every now and then.

2. While reiterating the instructions issued in the Ministry of Home Affairs OM referred to above, it is again stressed that a Government servant must be impartial and must not show undue favour or illwill in his official dealings. If a Government servant is found to misuse his official position or to abet and connive at improper and illegal acts, he would render himself liable for disciplinary action for violation of Rule 3 of the CCS (Conduct) Rules, 1964.

3. Ministry of Finance etc. are requested to bring the contents of this Office Memorandum to the notice of all Government servants serving under their control and ensure that the Conduct Rules are strictly followed by all concerned.

4. Hindi version will follow.


(V. NATARAJAN)
DEPUTY SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departments of the Government of India.

2. C&AG, New Delhi.

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3. UPSC, New Delhi.
 4. Central Vigilance Commission, New Delhi.
 5. Lok Sabha/Rajya Sabha Secretariat, New Delhi.
 6. Commissioner for Linguistic Minorities, Allahabad.
 7. All Union Territories Administrations.
 8. All Attached and Subordinate Offices of the Ministry of Personnel, Public Grievances & Pensions and MHA.
 9. All Officers and Sections of Ministry of Personnel, Public Grievances and Pensions and MHA.
 10. C.E.T.
 11. Chief Secretaries of all States.


 (V. NATARAJAN)
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