

No.11013/5/97-Estt. (A)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

.....
New Delhi, dated the 7th June 1999

OFFICE MEMORANDUM

Subject: Prohibiting employment of children below the age of 14 years as domestic servants - Recommendations of the National Human Rights Commission.

The National Human Rights Commission have been receiving distressing reports through non-Government organisations and media about children being exploited by employing in hazardous occupations as also domestic servants. They are subjected to inhuman treatment and long hours of duty. The Commission has condemned the employment of children below the age of 14 years and stressed the importance of providing them with adequate schooling facilities during their formative years.

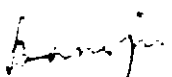
2. Child labour is a serious form of exploitation jeopardising health and education of the child by way of taking away the potential for development of the child by nipping the bud in the childhood. Keeping in view the sensitivity involved and multiple deprivation of the child being so employed, all Government servants are requested to ensure that no child below the age of 14 years is employed by them for domestic work.

3. All Ministries/Departments are requested to bring this to the notice of all concerned for strict compliance.


(Smt. S. Bandopadhyay)
Director

Copy to:

1. Secretary, National Human Rights Commission, New Delhi
2. All Ministries/Departments of the Govt. of India.
3. Comptroller and Auditor General of India, New Delhi
4. Union Public Service Commission, New Delhi
5. Central Vigilance Commission, New Delhi.
6. Central Bureau of Investigation.
7. All Union Territory Administrations.
8. Lok Sabha/Rajya Sabha Secretariat.
9. All attached and subordinate offices of the MHA and Ministry of Personnel, P.G. & Pensions.
10. All Officers and Sections of the Ministry of Personnel, P.G. & Pensions & MHA.


(Smt. S. Bandopadhyay)
Director