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No. 12012/1/84-Eott.(L)
Government of India/Bharat Sarkar.
Ministry of Home Affairs/Grih Mantralaya.
Department of Personnel & Administrative Reforms.
(Karmik Aur Prashasanik Sudhar Vibhag).

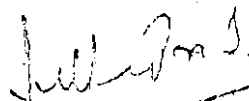
New Delhi, the 16 March, 1984

OFFICE MEMORANDUM

Subject:- Leave entitlements of industrial employees in Departments other than Railways-Removal of disparity in the entitlement of Earned leave between industrial and non-industrial staff of the Government Establishments.

The undersigned is directed to invite attention to this Department's office memorandum No.12012/1/70-Eott.(L) dated the 27th December, 1980 wherein it was decided to raise the entitlement of annual leave of industrial employees working in the Departments other than Railways in pursuance of an Award given by the Board of Arbitration (JEM). These orders were made effective w.e.f. 1st January, 1981. It has come to the notice of this Department that the industrial employees in some Government Departments had been allowed earned leave on the assumption that the benefit of enhanced leave were to accrue to them in respect of leave earned during 1980, whereas the enhanced rate of earning was to be applicable only for the period beginning 1.1.81. i.e., in respect of leave to be credited on 1.1.82. Proposals have been received by this department for adjustment of the excess leave availed of by the employees during 1981 due to the erroneous interpretation, against the leave to be earned in subsequent years.

The proposal has been examined in consultation with the Ministry of Finance and it has been decided that where the excess leave availed of could not be adjusted against the balance of earned leave at credit, it may be adjusted against the credits afforded on 1.1.1982, failing which in subsequent years.



(Mrs. S. S. Bhadra)

Under Secretary to the Government of India.

To

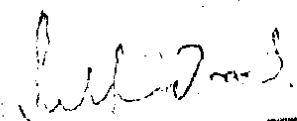
All Ministries/Departments of the Govt.
of India etc. etc.

No. 12012/1/84-Eatt.(1)

New Delhi, the 16 March, 1984

Copy also to :-

1. Comptroller and Auditor General of India and all Officer under his control;
2. C.G.A.;
3. Controller of Accounts, Ministry of Finance;
4. Union Public Service Commission, Supreme Court,
5. Staff Selection Commission, Lok Sabha Sectt., Rajya Sabha Sectt., Cabinet Sectt., Central Vigilance Commission, President's Sectt., Vice-President's Sectt., Prime Minister's Office, Planning Commission, Finance Commission;
6. Addl. Secretary (Union Territories), Ministry of Home Affairs;
7. A.I.S. Division, Department of Personnel & A.R.
8. J.S.A. Section Department of Personnel & A.R.
9. Shri Bhagwala, Senior Personnel & Executive Officer, Lok Sabha Sectt.
10. All State Governments and Union Territories;
11. Governors of all States/Lt. Governors of Union Territories;
12. Commissioner, Municipal Corporation of Delhi;
13. Secretary, National Council, (Staff Side), 9 Ashoka Road, New Delhi.
14. All Members of Staff Side of the National Council of J.C.M.,
Dehtal Council of the Dept. of Personnel & AR.


(Mrs. S. Subhadra)

Under Secretary to the Government of India.