MOST IMMEDIATE

F.No.12/11/2008-JCA Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel and Training (JCA Section)

North Block, New Delhi Dated, the 11th June, 2008

Subject: Holidays to be observed in Government Offices during the year 2009.

It has been decided that the holidays as specified in the <u>Annexure –I</u> to this O.M. will be observed in all the Administrative Offices of the Central Government at Delhi / New Delhi during 2009. In addition, each employee will also be allowed to avail himself of any two holidays to be chosen by him out of the list of Restricted Holidays in **Annexure – II**.

- 2. Central Government Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below:
 - 1. REPUBLIC DAY
 - 2. INDEPENDENCE DAY
 - 3. MAHATMA GANDHI'S BIRTHDAY
 - 4. BUDHA PURNIMA
 - 5. CHRISTMAS
 - 6. DUSSEHRA (VIJAYA DASHMI)
 - 7. DIWALI (DEEPAVALI)
 - 8. GOOD FRIDAY
 - 9. GURU NANAK'S BIRTHDAY
 - 10. IDU'L FITR
 - 11. IDU'L ZUHA
 - 12. MAHAVIR JAYANTHI
 - 13. MUHARRAM
 - 14. PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)

- 3.1. In addition to the above 14 Compulsory holidays mentioned in para 2, three holidays shall be decided from the list indicated below by the Central Government Employees Welfare Coordination Committee in the State Capitals, if necessary, in consultation with Coordination Committees at other places in the State. The final list applicable uniformly to all Central Government offices within the concerned State shall be notified after seeking prior approval of this Ministry and no change can be carried out thereafter. It is also clarified that no change is permissible in regard to festivals as indicated and the dates notified by the Ministry of Personnel, Public Grievances and Pensions.
 - 1. AN ADDITIONAL DAY FOR DUSSEHRA
 - 2. HOLI
 - 3. JANAMSHTAMI
 - 4. RAM NAVAMI
 - 5. MAHA SHIVRATRI
 - 6. GANESH CHATURTHI / VINAYAK CHATURTHI
 - 7. MAKARASANKARANTI
 - 8. RATH YATRA
 - 9. ONAM
 - 10. PONGAL
 - 11. SRI PANCHAMI / BASANTA PACHAMI
 - 12. VISHU/ VAISAKHI / VAISAKHADI / BHAG BIHU / MASHADI UGADI / CHAITRA SAKLADI / CHETI CHAND / GUDI PADA 1ST NAVRATRA / NAURAJ
- 3.2 No substitute holiday should be allowed if any of the festival holidays initially notified subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.
- 4. The list of Restricted Holidays appended to this O.M. is meant for Central Government Offices located in Delhi / New Delhi. The Coordination Committees at the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are to be included in the list of restricted holidays.
- 5.1 For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be notified by the Ministry of Ministry of Personnel, Public Grievances and Pensions after ascertaining the position from the Govt. of NCT of Delhi.

- 5.2 For offices outside Delhi / New Delhi, the Central Government Employees Welfare Coordination Committees at the State Capitals are authorised to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad.
- 5.3 It may happen that the change of date of the above occasions has to be notified at a very short notice. In such a situation, announcement could be made through T.V. / A.I.R. / Newspapers and the Heads of Department / Offices of the Central Government may take action according to such an announcement without waiting for a formal order, about the change of date.
- 6. During 2009, Diwali (Deepavali) falls on Saturday, October 17, 2009 (Asvina 25). In certain States, the practice is to celebrate the occasion a day in advance, i.e. on "Narakachaturdasi Day". In view of this there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day (in place of Deepavali Day) for the Central Government offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government. However, in the year 2009, Diwali (Deepavali) and Narakachaturdasi Day both are falling on the same day i.e. October 17, 2009.
- 7. Central Government Organizations which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. the Republic Day, the Independence Day and the Mahatma Gandhi Birthday, as compulsory holidays. The remaining holidays / occasions may be determined by such establishments/organizations themselves for the year 2009, subject to para 3.2 above.
- 8. Union Territory Administrations shall decide the list of holidays in terms of Ministry of Home Affairs letter No.14046/27/83- GPI dated 15.2.1984 by which they would observe a total of 16 holidays including the three National Holidays viz. the Republic Day, the Independence Day and the Mahatma Gandhi's Birthday.
- 9. In respect of Indian Missions abroad, the number of holidays may be notified in accordance with the instructions contained in this Department's O.M.No.12/5/2002-JCA dated 17th December,2002. In other words, they will have the option to select 11 holidays of their own only after including in the list, three National Holidays and Buddha Purnima, Diwali, Id-ul-Zuha (Bakrid) included in the list of compulsory holidays and falling on days of weekly off.

- 10. In respect of Banks, the holidays are restricted to 15 days in a year in terms of the instructions issued by the Department of Economic Affairs (Banking Division).
- 11. Hindi version will follow.

Encl. Lists of holidays



(MAHENDRA KUMAR)
DIRECTOR (JCA)

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To

1. All Ministries/ Departments of Government of India.

- 2. UPSC/CVC/C&AG/ PMO / Lok Sabha Secretariat/ Rajya Sabha Secretariat/ President's Secretariat/Vice-President's Secretariat/ Supreme Court/ High Court/ Central Administrative Tribunal/ Election Commission of India / Minorities Commission/ National Human Rights Commission.
- 3. All attached and subordinate offices of Ministry of Personnel, Public Grievances and Pensions /M.H.A.
- 4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
- 5. All Staff Side Members of the National Council (JCM).
- 6. All Staff Side Members of the Departmental Council (JCM), Ministry of Personnel, Public Grievances and Pensions.
- 7. Chairman / Secretaries, Central Government Employees Welfare Coordination Committees (As per updated list from Welfare Section).
- 8. Commissioner for Scheduled Castes and Scheduled Tribes.
- 9. PS to Cabinet Secretary.
- 10. Deputy Secretary (Coordination), Delhi Govt. Secretariat, I.G. Stadium, I.T.O., New Delhi.
- 11. The Manager (Store), Government of India, Forms Store, 166, Lenin Sarai, Calcutta (with 10 spare copies)
- 12. Chief Secretaries to all the State Governments / Union Territories.
- 13. Directorate of Advertising and Visual Publicity, PTI Building, New Delhi (with 5 spare copies)
- Deputy Director (Bills), Dte. Of Printing, B-Wing, Nirman Bhavan, New Delhi (with 5 spare copies)
- 15. Positional Astronomy Centre, P-546, Block-N, Kilkata-53 (2 spare copies)
- 16. Facilitation Center, DOPT (20 copies)
- NIC (DOPT) with the request to place this O.M. in the Department's website (www.persmin.nic.in)
 - 18. 100 Spare Copies

LIST OF GOVERNMENT OF INDIA HOLIDAYS DURING THE YEAR 2009 FOR DELHI / NEW DELHI OFFICES

S.No.	Gazetted Holiday	Date		1930 SAKA ERA	Day of week
1.*	Muharram	January	08	Pausa 18	Thursday
2.	Republic Day	January	26	Magha 06	Monday
3.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Md.)	March	10	Phalguna 19	Tuesday
4.	Holi (Dola Yatra)	March	11	Phalguna 20	Wednesday
				1931 SAKA ERA	
5.	Ram Navami	April	03	Chaitra 13	Friday
6.	Mahavir Jayanti	April	07	Chaitra 17	Tuesday
<u>7.</u>	Good Friday	April	10	Chaitra 20	Friday
8.	Buddha Purnima	May	09	Vaisakha 19	Saturday
9.	Janamashtami (Vaisnava)	August	14	Sravana 23	Friday
10.	Independence Day	August	15	Sravana 24	Saturday
11.	ldu'l Fitr	September	21	Bhadra 30	Monday
12.	Dussehra (Vijaya Dashami)	September	28	Asvina 06	Monday
13.	Mahatma Gandhi's Birthday	October	02	Asvina 10	Friday
14.	Diwali (Deepavali)	October	17	Asvina 25	Saturday
15.	Guru Nanak's Birthday	November	02	Kartika 11	Monday
16.	ldu'l Zuha (Bakrid)	November	28	Agrahayana 07	Saturday
17.	Christmas Day	December	25	Pausa 04	Friday
·	Muharram	December	28	Pausa 07	Monday

^{*} Muharram falls twice in the year 2009. It is likely that there may be no Muharram holiday during 2010.

ANNEXURE-II

LIST OF RESTRICTED HOLIDAYS FOR 2009 FOR DELHI / NEW DELHI OFFICES

S.No	Holiday	Date		1930		Day
(1)	(2)	(3)		SAKA ERA		(5)
1	New Year Day	January	01	Pausa	11	Thursday
2.	Guru Govind Singh's Birthday	January	05	Pausa	15	Monday
3.	Makara Samkranti (North India)	January	13	Pausa	23	Tuesday
4.	Makara Samkranti (Bengal)	January	14	Pausa	24	Wednesday
5.	Pongal (South India)	January	14	Pausa	24	Wednesday
6.	Basanta Panchami /Shree Panchami	January	31	Magha	11	Saturday
7.	Guru Ravidas' Birthday	February	09	Magha	20	Monday
8.	Sivaji Jayanti	February	19	Magha	30	Thursday
9.	Swami Dayanand Saraswati Jayanti	February	19	Magha	30	Thursday
10.	Maha Shivaratri	February	23	Phalguna	04	Monday
11.	Holika Dahana	March	10	Phalguna		Tuesday
12.	Chaitra / Gudi Padava / Ugadi /	March	27	1931 SAKA EF Chaitra	RA 06	Friday
13	Easter (Sunday)	April	12	Chaitra	22	Sunday
14	Vaisakhi	April	13	Chaitra	23	Monday
15.	Vishu	April	13	Chaitra	23	Monday
16.	Mesadi	April	14	Chaitra	24	Tuesday

17.	Vaisakhadi(Bengal)/ Bahag Bihu (Assam)	April	15	Chaitra	25	Wednesday
18.	Birthday of Rabindranath	May	09	Vaisakha	19	Saturday
19.	Rath Yatra	June	24	Asadha	03	Wednesday
20.	Hazarat Ali's Birthday	July	07	Asadha	16	Tuesday
21.	Raksha Bandhan	August	05	Sravana	14	Wednesday
22.	Parsi New Year	August	19	Sravana	28	Wednesday
23.	Ganesh Chaturthi / Vinayaka Chaturthi	August	23	Bhadra	01	Sunday
24.	Onam	September	02	Bhadra	11	Wednesday
25.	Jamat-UI-Vida	September	18	Bhadra	27	Friday
26.	Maha Saptami	September	25	Asvina	03	Friday
27.	Maha Ashtami	September	26	Asvina	04	Saturday
28.	Maha Navmi	September	27	Asvina	05	Sunday
29.	Maharishi Valmiki's Birthday	October	04	Asvina	12	Sunday
30.	Deepavali (South India)	October	17	Asvina	25	Saturday
31.	Naraka Chaturdasi	October	17	Asvina	25	Saturday
32.	Govardhan Puja	October	18	Asvina	26	Sunday
33.	Bhai Duj	October	19	Asvina	27	Monday
34.	Guru Teg Bahadur's Martyrdrom Day	November	24	Agrahayana	03	Tuesday
35.	Christmas Eve	December	24	Pausa	03	Thursday