

No.13018/11/84-Estt.(L)
Government of India/Bharat' Sarkar
Department of Personnel & Administrative Reforms
(Karmik Aur Prashasnik Sudhar Vibhag)

New Delhi, the 16 March '85.

OFFICE MEMORANDUM

Subject: Maternity leave on account of 'Threatened
Abortion' - Clarification regarding.

This Department has been receiving a number of references seeking clarification whether 'Threatened abortion' amounts to 'abortion' for the purpose of grant of maternity leave for a period of six weeks admissible under Rule 43(2) of the Central Civil Services (Leave) Rules, 1972. This has been under consideration of this Department in consultation with the Department of Health and it is now clarified that 'abortion' does not include 'threatened abortion' and maternity leave cannot be granted in the case of threatened abortion'.


(Mrs. SUBHADRA S)

Under Secretary to the Government of India.

To

All Departments/Ministries of the Government of India.

No.13018/11/84-Estt (L)

New Delhi, the 17 March '85.

Copy also to:-

1. Comptroller and Auditor General of India and all Officers under his control.
2. C.G.A.
3. Controller of Accounts, Ministry of Financ.
4. Union Public Service Commission/Supreme Court,
5. Staff Selection Commission/Lok Sabha Sectt/ Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./ Vice-President's/

.....2/-

Sectt./ Prime Minister's Office/ Planning Commission/
Fourth Central Pay Commission.

6. Addl. Secretary (Union Territories), Ministry of Home Affairs.
7. A.I.S. Division, Department of Personnel & A.R.
8. J.C.A. Section Department of Personnel & A.R.
9. Senior Personnel & Executive Officer, Lok Sabha Sectt./Rajya Sabha Secretariat
10. All State Governments and Union Territories;
11. Governors of all States/Lt.Governors/Administrators of Union Territories;
12. Secretary, National Council (Staff Side 13-C Ferozshah Road), New Delhi
13. All members of Staff Side of the National Council of J.C.M/Deptt. Council of the Deptt. of Personnel and A.R.
14. All Desk Officers/Sections of the Ministry of Home Affairs/Deptt of Personnel & A.R/Deptt. of official language/Deptt. of Justice
15. 200 spare copies.


(Mrs. S. Subhadra)

Under Secretary to the Government of India
Tele. 372285