

204

No. 13/26/92-Estt. (Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, the 11th August, 1994.

OFFICE MEMORANDUM

Subject:- Participation by Central Govt. servants in Sporting events and Tournaments of National/International importance

In accordance with the provisions contained in this Department's Office Memorandum No. 6/1/85-Estt. (Pay-I) dated the 16th July, 1985, Central Govt. employees who participate in sporting events and tournaments of National or International importance are granted special increment(s) as Under:-

- (a) The number of increments to be awarded for achieving excellence in National events should be laid down at a scale lower than for excellence in International events, say, one increment for National events and two increments for International events.
- (b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.
- (c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promoting small family norms.

2. The question of granting special increments in the form of personal pay to Referees/Umpires and Coaches, who excel at the National/International level, has been engaging the attention of the Government. The matter has been examined in consultation with Department of Youth Affairs & Sports and the President is pleased to decide that two advance increments may be granted for each event subject to total five increments in the entire career, to Referees/Umpires who excel at the International level. The increments so granted would be continued to be drawn at the same rate till retirement. The term 'excellence' would mean that the Umpire/Referee has been accepted as a Referee/Umpire by the International Federation governing the particular sports discipline and has performed the duties in International Competitions recognised by such International Federation. However, no such incentive will be allowed to those Referees/Umpires, who perform such duties at the National level.

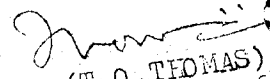
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3. Coaches, who are associated with Gold Medal Winning at the Asian Games/World Championship/Olympic Games, can be considered for grant of the same number of increments as available to the Members of the Team and thus, only Coaches, who impart training to Teams, will be eligible for advance increments. However, this benefits would not be available to (i) Coaches whose case imparting training to National Teams, is a part of their normal duties (For example, SAI Coaches) (ii) Coaches training sports persons who win gold medals in individual

4. Benefit of advance increments as above will not be available as an anomaly for purposes of stepping up of pay of seniors

5. In so far as persons serving in the Indian Audit and Accounts Departments are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General, India.

Hindi version will follow.


(I.O. THOMAS)
UNDER SECRETARY TO THE GOVT.

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