

No. 14017/13/85-Estt(RR)
Government of India/Bharat Sarkar
Ministry of Personnel & Training, Administrative
Reforms and Public Grievances and Pension
(Department of Personnel & Training/Karmik
An. Prashikshan Vibhag)

New Delhi, the 31 May, 1985.

OFFICE MEMORANDUM

Subject:- Amendment of recruitment rules for lateral induction of the Armed Forces Personnel in civilian posts - reiteration of instructions thereon

The undersigned is directed to invite attention to this Department's D.M.No.39016/7/78-Estt.(C), dated 10/19th May, 1979, wherein it was suggested that all the Ministries/Departments should examine and identify the posts in which military experience either in general or in a specific field or posts would be of distinct advantage, and to provide such experience as an essential or a desirable qualification. It was also recommended that in respect of Group 'A' & 'B' posts required to be filled by transfer on deputation of Government servants belonging to more than one service, a provision should be made in the recruitment rules whereby the armed forces personnel due to retire or to be transferred to reserve, within a period of one year and having requisite experience and qualifications can also be considered for appointment to such posts. It was envisaged that such persons are to be given deputation terms upto the date on which they are due for release from the armed forces; thereafter they may be absorbed either on transfer or on short-term contract.

2. Recently, the High Level Committee which went into the problems of Ex-servicemen has expressed the view in its report submitted to the Government that the orders issued in 1979 for identification of suitable Group 'A' & 'B' posts have still not been complied with fully, though some Ministries have identified some of the posts. The Committee has observed:

"Regarding Group 'A' & 'B' posts, it is strongly recommended that qualified and suitable officers, junior commissioned officers and junior ranks should be laterally inducted in these posts during the last year of their service. The order of the Ministry of Home Affairs issued in 1979 for identification of suitable Gr.'A' & 'B' posts have still not been complied with fully, though some Ministries have indicated some of these posts at the liaison officers' meeting held on 20th June, 1984. This task should be completed by all Ministries/Public Sector Undertakings expeditiously. Similarly, junior ranks of the three Services, should be absorbed in various suitable jobs by lateral induction one year before they are due to retire from the service....."

3. All the Ministries/Departments are requested to identify Gr. 'A' & 'B' and other posts existing in the Ministries as well as in their Attached and Subordinate Offices considered suitable for lar al induction of the Armed Forces Personnel. Where it is found that for certain Group 'A' & 'B' posts, suitable Army Forces personnel can also be considered, proposals for making necessary amendments in the existing Recruitment Rules may please be sent for the approval of this Department and the Union Public Service Commission. In the case of Group 'C' and 'D' posts, necessary action may be taken by the Ministries themselves under the authority delegated vide this Department O.M.No.CD-14017/10/85-Estt.(RR)., dated 21.3.1985.

A. Jayaraman
(A. Jayaraman)
Director

To

1. All Ministries and Departments of the Government of India with usual number of spare copies.
2. Union Public Service Commission, New Delhi with usual number of spare copies.
3. Central Vigilance Commission, New Delhi.
4. D.G.A. of India, New Delhi.
5. Lok Sabha Sectt./Rajya Sabha Sectt.
6. Commissioner for Linguistic Minorities, Allahabad.
7. Election Commission, New Delhi.
8. All Union Territories Administration.
9. All attached and Subordinate offices of the Department of Personnel & Training and Ministry of Home Affairs.
10. All officers and sections of the Ministry of Home Affairs and Department of Personnel & Training.

(N.M. Perumal)

Under Secretary to the Govt. of India