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13-4-93  
New Delhi, the

OFFICE MEMORANDUM

**Subject:** Encashment of Half Pay Leave to the Central Government Employees on superannuation - Consideration and implementation of the Award of Board of Arbitration.

The undersigned is directed to refer to this Department O.M. No. 14020/1/90-Estt. (L) dated 6.4.1993 on the subject mentioned above and to clarify that as specified in para 1 of the said O.M., the entire HPL at the credit of the Government Servant is to be encashed without any limit and the formula for calculating the cash payment in lieu of HPL component mentioned in para 2(iii) of the said O.M. has therefore to be applied accordingly. Hence, the words "subject to the limits prescribed under the rule" in the formula included inadvertently may be treated as deleted in so far as encashment of HPL on superannuation as per CM dt. 6.4.1993 is concerned.

Hindi version is enclosed.

  
(B. GANGAR)

UNDER SECRETARY TO THE GOVERNMENT OF INDIA.

To

All Ministries/Departments of Govt. of India.  
Hindi version of the CM is enclosed.