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No.F.14/42/65-Estt(D)
Government of India
Ministry of Home Affairs.

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New Delhi-11, the 29th March, 1966.
8 Chaitra, 1887.

OFFICE MEMORANDUM

Subject :- Rehabilitation of disabled Defence Services
personnel in Civil employment.

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Government have considered the problem of rehabilitation of Defence Services personnel of all ranks disabled in operations against the enemy or in disturbed areas and, in consideration of the services such personnel have rendered in safeguarding the security of the country and also taking into account the training they have received in the Defence Services which makes them particularly suitable for posts requiring qualities of leadership, discipline and devotion to duty, it has been decided that all such personnel should be made eligible for appointment to all civil posts in or under Government. The concessions to be given to such personnel are enumerated below.

- i) Medical standards: The disabled Defence Services personnel will be examined by a Demobilisation Medical Board of the Defence Services and the certificate of fitness granted by that Board would be considered adequate for the purpose of employment of such personnel in the Class I to IV posts. The Ministry of Defence will in consultation with the Ministry of Home Affairs, lay down satisfactory norms of medical standards for guidance of the Defence Services Medical Boards. However, if the physical capacity of a person either deteriorates or improves after demobilisation, the employing authority may require a fresh medical examination by the appropriate Civil Medical Board. In that case also the Medical Board will follow the norms laid down for the Defence Service Medical Board and if the disabled personnel are found fit for discharging the duties of the post, they will be considered as medically fit.
- ii) Posts filled through U.P.S.C.(a) For the purpose of employment in Class I and Class II posts recruitment to which is normally made through the Union Public Service Commission otherwise than of the results of a competitive examination conducted by the Commission, the cases of disabled Defence Services personnel who possess the required qualifications and experience and whose age does not exceed

45 years (50 years in the case of disabled personnel belonging to Scheduled Castes/Scheduled Tribes) will be considered by the Union Public Service Commission (if necessary, on the basis of an interview. Such candidates will be entitled to first priority for appointment to these posts provided they are found suitable by the Commission. For this purpose, the Controlling Authorities should send to the Director General Resettlement, Ministry of Defence, copies of requisitions for filling posts simultaneously when they are placed with the Commission. The Director General, Resettlement, Ministry of Defence should forward to the Commission within 10 days on receipt of a requisition the detailed particulars of disabled Defence personnel who may be considered by them to be prima facie suitable for appointment to the posts. If no recommendations are received from the Director General, Resettlement, Ministry of Defence within 10 days of receipt of requisition, or if the candidates recommended for consideration from the D.G. Resettlement are not found suitable by the Commission, the Commission will proceed with the recruitment for the posts in the usual manner.

(b) The disabled Defence Services personnel will also be eligible for appointment to Class I, II and III posts, which are filled on the results of competitive examination conducted by the Union Public Service Commission provided they are educationally qualified. For appearing at the examination, they would also be allowed a relaxation of the age limit upto three years (eight years in the case of disabled Defence Services personnel belonging to Scheduled Castes/Scheduled Tribes) in excess of the prescribed upper age limit, subject to the condition that they would not be allowed to avail of a larger number of chances in respect of recruitment to a service, or a group of services, than the maximum number of chances permissible to any general candidate under the age limit.

(c) The concessions referred to in para (ii)(a) and (b) shall apply to the selections/examinations notified on or after 1st May, 1966.

(iii) Posts filled through Employment Exchanges (a) For appointment to Class III and Class IV posts, which are filled through the Employment Exchange, the disabled Defence Service personnel will enjoy overriding priority within Priority III, provided their age does not exceed 45 years (50 years in the case of disabled Defence Service personnel belonging to the Scheduled Castes/Scheduled Tribes).

(b) As regards educational qualifications, the disabled Defence Services personnel who are considered for appointment to Class III posts filled through the Employment

Exchange, but who do not possess the required educational qualifications, would not be considered ineligible for appointment merely on that account. Their ability to discharge the duties expected of the incumbents of the particular Class III posts should be assessed by the appointing authority on the basis of suitable tests which should be designed for the purpose by the authority. As regards appointment to Class IV posts of Peons, Jamadars, Daftries and Record Sorters, the prescribed minimum educational qualification of Middle School standard will be relaxed in case of these disabled Defence Services personnel who have put in 3 years of service before being invalided from the military service, or whose total service in the Defence Forces and a civil Department is not less than 3 years.

(c) When a disabled Defence Services person is available and is sponsored by the Employment Exchange, he shall not be refused employment, provided he fulfils the minimum requirements of the job.

(iv) Evidence of Age Qualifications: For purposes of claiming the age concessions referred to in (ii) and (iii) above, a certificate from the Director General, Resettlement, Ministry of Defence will be accepted as documentary evidence in support of the claim of disabled Defence Service personnel.

2. A Board under the Chairmanship of Joint Secretary, Ministry of Home Affairs, with Joint Secretary, Ministry of Defence, Director General, Employment and Training, Department of Labour & Employment as members and Director General, Resettlement Ministry of Defence as Member Secretary, will devise practical measures to ensure that as many disabled ex-servicemen as possible are quickly absorbed in Civil employment.

3. Ministry of Finance etc. are requested to issue suitable instructions to the offices under their administrative control accordingly. Necessary amendments to recruitment rules for various posts, if and where necessary, should also be made by the administrative Ministries.

Sd/-

(R.M.SHROFF)

Deputy Secretary to the Govt. of India.

To

All Ministries of the Government of India, etc. etc.
(including all Attached and Subordinate Offices under
the Ministry of Home Affairs), Commissioner for Ling-
uistic Minority Affairs, Zonal Councils.

All Union Territory Governments/Administrations.

Admn.I, AIS-I, C.SI, C.S.II, HMT, Delhi, ANL, GP
Section, NEFA Sec., Admn. II, Estt.B, Police I,
Police II, Police III, Police IV Sections.

No.F. 14/42/65-Estt(D),

Dated the 29th March, 1966.

Copy forwarded for information to the Union Public
Service Commission, with reference to their letter
No. F.1/2/66-SII, dated the 15th March, 1966.

Sd/- HARISH CHANDRA
Under Secretary to the Govt. of India.

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No.13/35/71-Ests(C)
CABINET SECRETARIAT
Department of Personnel/Mantrimandal Sachvialay
Karmik Vibhag.

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New Delhi-1,
December 24, 1971
3 Pausa 1893.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Ex-servicemen (Reservation of vacancies in the Central Civil Services and Posts, Class III and Class IV) Rules, 1971, namely:-

1. (1) These rules may be called the Ex-servicemen (Reservation of vacancies in the Central Civil Services and Posts, Class III and Class IV) Amendment Rules, 1971.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Ex-servicemen (Reservation of vacancies in the Central Civil Services and Posts, Class III and Class IV) Rules, 1971, (hereinafter referred to as the said rules), in rule 2, after clause (a), the following clause shall be inserted, namely:-

"(aa) "disabled Ex-servicemen means an Ex-serviceman who while serving in the Armed Forces of the Union was disabled in operations against the enemy or in disturbed areas."

3. In rule 4 of the said rules, after the proviso, the following further proviso shall be inserted, namely:-

" Provided further that in case of an increase in the reservation for the ex-servicemen under the preceding proviso, the additional vacancies so made available for them shall be utilised first for the appointment of disabled ex-servicemen and if any such vacancies still remain unfilled thereafter the same shall then be made available to other ex-servicemen."

Sd/-(T.R. PRASAD)
Under Secretary to the Government of India.

No.13/35/71-Ests(C), dated the 24th December, 1971

Copy forwarded to:-

1. All Ministries/Departments etc. of the Government of India.
2. All Union Territory Governments/Administrations.
3. Ministry of Law (Legislative Department) with reference to their u.o. No.5886/71-SRO, dated 24th December, 1971.
4. The Comptroller and Auditor General of India.
5. Union Public Service Commission, New Delhi.
6. Ministry of Defence, New Delhi.
7. Directorate General of Resettlement (Ministry of Defence), M.A.R. Hostel, New Delhi.
8. Liaison Officer (DGE& T) Ministry of Defence (DGR).
9. All Administrative /Service Sections of the Department of Personnel.

Sd/- (T.R. Prasad)

Under Secretary to the Government of India.