

No.18011/3/88-Estt(D)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Personnel and Pensions

.....
New Delhi, the 24 September, 1992

OFFICE MEMORANDUM


Subject:- Confirmation of persons appointed on transfer basis in the light of revised confirmation procedure-Regarding.

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A reference is invited to this Department's Om No. 18011/1/86/-Estt(D) dt. 28.3.88 laying down the revised confirmation procedure which inter-alia stipulates that confirmation will be made only once in the service of an official which will be in the entry grade and confirmation is delinked from the availability of permanent vacancy in the grade.

2. (After the simplification of confirmation procedure, a Govt. servant appointed by transfer would duly have been confirmed in the earlier post. In such a case further confirmation in the new post would not be necessary and he could be treated as permanent in the new post. Where, however, a Govt. servant who has not already been confirmed in his old post is appointed by transfer, it would be necessary to confirm him in the new post. It has been decided that in such cases, he may be considered for confirmation after watching him for two years. Within this period of two years, the officer would earn two reports in the new grade and the DPC may consider his case for confirmation on the basis of these ACRs.)

3. It is also clarified that if a Govt. servant is appointed to another post by direct recruitment either in the same department or a different department, it will be necessary to consider him for confirmation in the new post in which he has been appointed by direct recruitment irrespective of the fact that the officer was holding the earlier post on a substantive basis. Further confirmation in the new entry grade becomes necessary because the new post may not be in the same line or division as the old post in which he has been confirmed and the fact that he was considered suitable for confirmation in the old post (which was the basis for his confirmation in that post) would not automatically make him suitable for confirmation or confirmation in the new post the job requirements of which may be quite different from those of the old post.)

4. These instructions may please be brought to the notice of all concerned for guidance and compliance.


(J. V. G. PRANDE)
Director

To
All Ministries/Departments of the Govt. of India.