

O.M.No.21011/2/89-Estt(C)
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel and Training)

New Delhi, the 26 April, 89

OFFICE MEMORANDUM

Subject: Probation in the case of direct recruits appointed to posts where upper age limit is 35 years and above.

The undersigned is directed to say that para 3(ii) of this Department's O.M.N. 21011/2/80-Estt(C) dated 19th May, 1983 provides, inter alia that direct recruits to posts for which the age of entry is 35 years or above and where no training is involved, shall be on probation for a period of one year only. A question has been raised ~~whether~~ ^{which} this provision will be applicable to direct recruits to posts for the maximum age limit for recruitment is 35 years or above. It is hereby clarified that the period of probation in the case of direct recruits to posts for which the maximum age limit for recruitment is 35 years or above will be one year only, if no training is involved. If, however, the probation includes "on the job" or "institutional training" the period of probation shall be two years. This position has already been brought out in para 3.11.2 of the guidelines on framing/amendment/relaxation of Recruitment Rules issued under this Department's OM No. AB 14017/12/87-Estt(RR) dated 18.3.88. In view of this, the expression "age of entry" occurring in para 3(ii) of this Department's OM dated 19th May, 1983 referred to above, may be substituted by the expression "maximum age limit for recruitment".

2. The Ministry of Finance etc. are requested that the above clarification may be brought to the notice of all concerned.

(K. SARKAR)

DEPUTY SECRETARY TO THE GOVT. OF INDIA.

To

1. All the Ministries/Departments of the Govt. of India as per standard list.
2. Secretary, Union Public Service Commission.