

No.21011/3/83-Estt(C)  
Government of India/Bharat Sarkar  
Ministry of Home Affairs/Grih Mantralaya  
Department of Personnel & Administrative Reforms  
(Karmik Aur Prashasnik Sudhar Vibhag)

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New Delhi, the 5 December, 1984.

OFFICE MEMORANDUM

Subject:- Probation in various Central Services -  
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The undersigned is directed to invite attention to para 3(iii) of this Department's O.M.No.21011/2/80-Estt(C), dated 19.5.1983 under which there will be no probation for a person promoted from one grade to another within the same service, except where the promotion involves a change in the Group of posts in the same service. It was subsequently clarified vide this Department's O.M.No.21011/3/83-Estt(C) dated 24.2.84 that the provision of para 3(iii) of O.M. of 19.5.83 is primarily intended for organised services. The distinction between an organised service and isolated posts for purpose of probation for promotees was made because it was felt that the posts included in a service have generally identifiable and specified functions and at each level the subject matter dealt with is the same, though there is a difference in the level of responsibilities. The matter has been re-examined in this Department and it has been found that even in the case of isolated posts unless the qualifications prescribed and the nature of functions are strictly related, the method of promotion is not being prescribed in the Recruitment Rules. A group of related isolated posts have also identifiable and specified functions and generally there is only difference in the level of responsibility rather than in the nature of duties performed at different levels. It has, therefore, been decided after consulting the Union Public Service Commission that the provision of para 3(iii) of O.M. dated 19.5.83 referred to above will also be applicable to isolated posts.



(Miss Manjula Subramaniam)

Deputy Secretary to the Government of India.

To

1. All the Ministries/Dep'tts./Office of the Govt. of India as per the standard list.
2. Bureau of Public Enterprises (Min. of Finance) New Delhi.
3. All attached & subordinate offices of the Ministry of Home Affairs & Dept. of Personnel & A.R.
4. All Section of the Min. of Home Affairs & D.P.&A.R.
5. The Comptroller and Auditor General of India, New Delhi.
6. Secretary, UPSC, with reference to their letter No.F.1/28/84-S.II, dated 30th October, 1984.
7. Secretary, Central Vigilance Commission, New Delhi.

100 Spare copies.

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