

No.21011/3/83-Estt(C)
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
Department of Personnel and Admn. Reforms
(Karnik Aur Prashasnik Sudhar Vibhag)

.....
New Delhi, the 24 Feb., 1984

OFFICE MEMORANDUM

Subject:- Probation in various Central Services.
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The undersigned is directed to invite attention to this Department's O.M.No.21011/2/80-Estt(C) dated 19.5.83 issuing revised instructions in respect of some of the aspects relating to probation. In para 7 of the O.M., the Ministries/Departments were advised to make corresponding changes in the relevant recruitment/Service Rules in consultation with this Department (and UPSC in the case of Group A & B posts/Services).

2. While some of the Departments have initiated action to amend the rules, proposals are still awaited in most of the cases. Since the instructions issued vide DM dated 19.5.83 are in the nature of executive instructions, wherever there are already provisions in the notified recruitment/Service Rules in this regard, the revised provisions can be followed only after amending the existing recruitment rules suitably. All the Ministries/Departments are, therefore, advised to initiate action to review the provisions of the existing recruitment/Service rules and furnish proposals for amending them wherever necessary.

3. Clarifications are also being sought by Ministries/Departments as to whether the provisions of this Department's DM dated 19.5.83 are applicable to organised services only or they are applicable in the case of other posts also. It is hereby clarified that the provisions of the said DM are applicable to organised services as well as isolated posts, barring only para 3(iii) which is primarily intended for organised services.

(Miss. S. Trikha)

Dy. Secretary to the Govt. of India.

To

1. All the Ministries/Departments/offices of the Govt. of India as per the standard list.
2. U.P.S.C. (40 - - - - -).
3. Estt(RR) Section (10 copies).

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