

No. 22011/5/86-Estt(D)

Government of India

Ministry of Personnel Public Grievances and Pensions

Department of Personnel & Training

...
New Delhi the 27 March, 1990

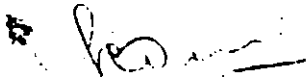
OFFICE MEMORANDUM

Subject:- Procedure to be observed by Departmental Promotion Committee- Revised guidelines.

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The undersigned is directed to refer to this Department's O.M. No. 22011/5/86-Estt(D) dated 10-3-1989 on the above subject and to say that para 2.2.3 of the said OM lays down that before making the overall grading after considering the CRs for the relevant years, the OPC should take into account whether the officer has been awarded any major or minor penalty or whether any displeasure of any superior officer or authority has been conveyed to him as reflected in the ACRs. In view of the position indicated above, it has been decided that while sending OPC proposals to the Union Public Service Commission, all Ministries/Departments should attach a statement showing the penalties imposed on the officers within the zone of consideration during a period of ten years preceding the year of OPC. Ministries/Departments are also requested to ensure that copies of orders imposing the penalties and decisions taken on appeals, if any are kept in the respective CR dossiers, as required under the extant instructions.

2. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached and Subordinate Offices for guidance and compliance.


(M. V. Kesavan)
Director

To

All Ministries/Departments of
the Government of India