

No. 22036/1/92-Estt(D)
Government of India
Ministry of Personnel, Public Grievances
and Pensions
(Department of Personnel & Training)

New Delhi, the 30th. Nov 93

OFFICE MEMORANDUM

Subject:-Promotion Scheme for Staff Car Drivers.

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The undersigned is directed to say that the Principal Bench of CAT, New Delhi in their judgement in the case of Staff Car Drivers' Association and Others Vs Union of India (OA No. 2957/91) were pleased to pass orders directing the Government "to devise a promotional scheme for Staff Car Drivers with the graded structure (950-1500, 1200-1800 and 1320-2040) similar to one provided by the Ministry of Railways".

2. Accordingly, the matter has been examined in consultation with the Ministry of Law, Ministry of Finance and the Ministry of Railways and the following orders are issued in this regard.

<u>SCHEME</u>	SCHEME	2.1	The posts of Staff Car Drivers in the existing scale of Rs. 950-1500 will be placed in the following three scales, viz: Rs. 950-1500, Rs. 1200-1800 and Rs. 1320-2040 in the ratio of 55:25:20 (for example, if there are five posts of Staff Car Drivers 55% of 5 posts i.e. 3 will be in the scale of Rs. 950-1500, 25% of 5 i.e. 1 will be in the scale of Rs. 1200-1800 and 20% of 5 i.e. 1 will be in the scale of Rs. 1320-2040).
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2.1.1 The nomenclature of the posts in the various scales will be as under:-

<u>S.No.</u>	<u>Scale</u>	<u>Nomenclature</u>
1.	Rs.950-1500	Staff Car Driver Ordinary Grade.
2.	Rs.1200-1800	Staff Car Driver Grade II
3.	Rs.1320-2040	Staff Car Driver Grade I

2.1.2 If any fresh vacancies are created as additions to the existing strength of Staff Car Drivers, they will be created only in the scale of Rs.950-1500.

2.2. Where the Cadre is too small for the purpose of creation of higher grades, the possibility of combining of different cadres and operating it on a nodal basis may be considered by the concerned Ministries/Departments. In such cases, movement of personnel may not be required and the seniormost driver(s) in the combined seniority/eligibility list who are assessed fit for promotion may be promoted in situ.

2.3 The minimum eligibility criteria for appointment to the posts in the above scale will be as under:-

<u>Grade</u>	<u>Eligibility Period</u>
Ordinary Grade (Rs.950-1500)	Basic Grade
Grade II of Staff Car Driver (Rs.1200-1800)	9 years of regular service in the Ordinary Grade.
Grade I of Staff Car Driver (Rs.1320-2040)	6 years of regular service in Grade II of Staff Car Drivers.

- 2.4 The method of appointments to the posts in Grade II and Grade I of Staff Car Driver will be by promotion on Non-Selection (Seniority-cum-Fitness) basis and will be further subject to passing of a Trade Test of appropriate standard, contained in the Annexure I to this OM.
- 2.5 For the purpose of conducting Trade Test as required at these levels, a scheme indicating the syllabus has been enclosed as Annexure I to this OM.
- 2.6 All the above appointments will be subject to the application of reservation orders as applicable to these grades.
- 2.7 As the powers to frame Recruitment Rules for Group C & D posts have already been delegated to Ministries/Deptts, they may frame the rules in accordance with the guidelines, by indicating the eligibility criteria laid down in this OM.
- 2.8 If any Department had promoted any Staff Car Driver in terms of the Ministry of Finance (Department of Expenditure) OM No.10(1)-E.III/88 dated 13.9.91 to the next higher scale on in situ basis such officers may be allowed to come over to this scheme, as these orders will no longer be applicable to the case of Staff Car Drivers.
- 2.9 These orders come into force w.e.f.1.8.93.

INITIAL
APPOINTMENT

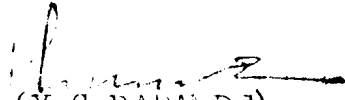
3. While making initial appointment to the above newly created scales, each Ministry/Department will screen the list of Staff Car Drivers, who have rendered not less than 15 years of service, may be considered for appointment to posts in Grade I direct to the extent of availability of vacancies in that grade subject to being found fit by DPC on the basis of seniority-cum-fitness and passing of Trade Test. In the same manner Staff Car Drivers, who have rendered not less than 9 years service (including those who could not be accommodated in Grade I inspite of putting in 15 years of service, for want of vacancies), may be considered for appointment to Grade II by following the same eligibility and other criteria prescribed for appointment to these posts.

EXCEPTION

4. These orders would not apply in the Ministries/ Departments where drivers already have more than one scale of pay.

5. Ministry of Finance etc. are requested to take further action to implement the scheme urgently.

(Hindi version will follow).


(Y.G. PARANDE)
DIRECTOR

To

All Ministries/Departments.

Copy to:-

1. Comptroller and Auditor General of India.
2. Rajya Sabha Sectt./Lok Sabha Sectt.
3. UPSC.
4. All Union Territory Administrations.
5. All Attached/Subordinate Offices under the DGE&T.
6. Commissioner for SC/ST, New Delhi.
7. Secretary, Staff Side, National Council (JCM),
9, Ashoka Road, New Delhi.
8. All Sec
9. 200 space for Estt(D).
10. Shri G.L.Dh. General Secretary, Departmental Council
7/139, Lodh colony, New Delhi.

SCHEME OF TRADE TESTI Appointment to Grade II of Staff Car Drivers (SYLLABUS)

1. Must be able to read English Numerals and figures.
2. Must have good knowledge of Traffic Regulation.
3. Must be able to locate faults and carry out minor running repairs.
4. Must be able to change wheels and correctly inflate tyres.

TEST

- (a) Practical test based on the above.

II Appointment to Grade I of Staff Car Drivers (SYLLABUS)

1. Must be able to read English Numerals & figures.
2. Must have a thorough knowledge of Traffic Regulation.
3. Must have good knowledge of petrol & Diesel Engine working and be able to locate faults and rectify minor running defects.
4. Must be able to clear carburettor, plug etc.

TEST

- (a) Practical test based on the above.