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CONFIDENTIAL

No. F.25/3/59-Ests.(A)  
GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS

New Delhi-1, the 21st April, 1959  
1st Vysakha, 1881

OFFICE MEMORANDUM

Subject:- Government servants seeking redress in Courts of Law of their grievances arising out of their employment or conditions of service.

In supersession of orders contained in this Ministry's Office Memorandum No. 25/52/52-Ests., dated the 11th October, 1952 (copy enclosed) on the above subject, the following instructions are issued:-

(a) Government servants seeking redress of their grievances arising out of their employment or conditions of service should, in their own interest and also consistently with official propriety and discipline, first exhaust the normal official channels of redress before they take the issue to a court of law.

(b) Where, however, permission to sue Government in a court of law for the redress of such grievances is asked for by any Government servant either before exhausting the normal official channels of redress or after exhausting them, he may be informed that such permission is not necessary and that if he decides to have recourse to a court of law, he may do so on his own responsibility.

( L.M. Nadkarni )  
Joint Secretary to the Government of India.

To

All Ministries of the Government of India including Ministry of Finance (Deptt. of E.A.), Deptt. of Expenditure Deptt. of Revenue and Defence Division, Min. of C. & I. (Deptt. of C.L.A.), Ministry of E.A. (Branch Sectt.), 6, Esplanade East, Calcutta-I, Deptt. of Parliamentary Affairs, Cabinet Sectt., Cabinet Sectt. ( O & M. Division), P.M.'s Sectt., Lok Sabha Sectt., Rajya Sabha Sectt., Election Commission., Military Secretary/ Secretary to the President., C. & Ar. General. Planning Commission