

No.2/2/2004-Estt.(Pay-II)
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
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New Delhi, Dated 1st June, 2005

OFFICE MEMORANDUM

Subject : Review of policy of NBR to officers appointed under Central Staffing Scheme.

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The undersigned is directed to refer to O.M.No.2/13/93-Estt.(PayII) dated 26.10.93 on the above mentioned subject.

1. In Para 3 of the said O.M., the following conditions are prescribed:

- (i) Proforma promotion is approved by the appropriate authority from a specific date;
- (ii) All seniors (excluding those considered unfit) have started drawing pay of the higher post on or before the date from which the proforma promotion is granted;
- (iii)The junior next below the officer should have also started drawing pay of the higher post from that date and his appointment thereto not being fortuitous; and
- (iv)The benefit should be allowed on 'one for one' basis.

3. Instances have been brought to the notice of this Department where the officer who is outside his cadre and has been given proforma promotion under NBR in his parent cadre is not allowed to draw pay in the higher pay scale of the post to which he has been promoted proforma, because his senior or junior has not joined the post and has not started drawing pay in the higher pay scale. In order that the officer who has been granted pro-forma promotion does not suffer on this account, it has been decided to substitute the conditions (ii) and (iii) contained in O.M.No. 2/13/93-Estt.(Pay.II) dated 26.10.93 as under :

- (ii) all seniors (excluding those considered unfit) should have been promoted on regular basis in that scale on or before the date from which the proforma promotion is granted.
- (iii) the junior next below the officer should also have been promoted on regular basis to the higher post from that date and his appointment thereto not being fortuitous.

All other conditions prescribed in the O.M.No.2/13/93-Estt.(PayII) dated 26.10.93 shall remain unchanged.

4. This issues with the approval of Ministry of Finance vide their I.D.No. 7(10)-E-III(A)/2004 dated 27.12.2004.

5. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders are being issued after consultation with the Comptroller & Auditor General of India.



(Rita Mathur)

Deputy Secretary to the Government of India

To
All Ministries/Departments of the Government of India.

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2. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/ Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Planning Commission.
4. Department of Personnel & Training (AIS Division)/JCA/Admn. Section.
5. Additional Secretary (Union Territories), Ministry of Home Affairs.
6. All State Governments and Union Territories.
7. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
8. All Members of the Staff Side of the National Council (JCM)/Departmental Council.
9. All Officers/Sections of the Department of Personnel & Training/Department of Administrative Reforms & Public Grievances/ Department of Pension & Pensioner's Welfare.
10. Ministry of Finance, Department of Expenditure.
11. 300 spare copies.



(Rita Mathur)

Deputy Secretary to the Government of India.