

No. 2/8/97-Estt. (PAY II)
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL PUBLIC GRIEVANCES AND PENSIONS
DEPARTMENT OF PERSONNEL & TRAINING

New Delhi, the 11th March, 1998

OFFICE MEMORANDUM

Subject - Fixation of pay of employees on
the personal staff of Ministers -

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Fifth Central Pay Commission relating to Deputation (Duty) Allowance, the President is pleased to decide that in supersession of the orders contained in this Department's O.M. No. 6/30/86-Estt.(Pay II) dated 18th December, 1986 and 24th February, 1987, the pay of employees who are appointed on the personal staff of Ministers will be regulated as follows:-

I. OFFICERS OF CENTRAL GOVERNMENT/AUTONOMOUS BODIES APPOINTED ON THE PERSONAL STAFF OF MINISTERS :

(i) When officers of the Central Government/Autonomous Bodies holding posts at lower levels or those who are not cleared for appointments at levels at which the posts in the personal staff of Ministers exist are appointed to higher posts, in addition to their grade pay they may be allowed Deputation (Duty) Allowance at the following rates -

- | | |
|--|---|
| (a) For officers in receipt of basic pay above Rs. 8000/- p.m. | 12.5% of the basic pay subject to a maximum of Rs.1000/- p.m. |
| (b) For officers in receipt of basic pay upto Rs. 8000/- p.m. | 15% of the basic pay subject to a maximum of Rs. 1000/- p.m. |

(ii) As regards officers who go on deputation to equivalent and/or analogous posts, they may be allowed, in addition to their grade pay, Deputation (Duty) Allowance @ 5% of the basic pay, subject to a maximum of Rs. 500/- p.m.

(iii) In both the cases referred to at (i) and (ii) above, the grade pay + Deputation (Duty) Allowance at the rates prescribed should not exceed the maximum of the scale of pay attached to the post against which the officers are appointed.

II. OFFICERS FROM THE STATES GOVERNMENT/
PUBLIC SECTOR UNDERTAKINGS APPOINTED
ON THE PERSONAL STAFF OF THE MINISTERS:

The terms of appointment may be governed by the orders contained in the Department of Personnel & Training O.M. No. 1/4/84-Estt. (Pay II) dated 26.12.84 subject to Deputation (Duty) Allowance being restricted to a maximum of Rs.1000 /- p.m.


III OFFICERS FROM PRIVATE SECTORS APPOINTED
ON THE PERSONAL STAFF OF MINISTERS :

Normally their pay may be fixed at the minimum of the scale of pay of the post in which they are appointed. However, where it is proposed to fix pay by granting advance increment(s), the approval of the Department of Personnel & Training will have to be obtained.

2. As regards the employees who have been on deputation as on 1st August, 1997 are concerned, in case the deputation allowance that they have been getting in the pre-revised pay scales over their cadre emoluments while on deputation happens to be more than the benefits they would be deriving in the revised pay scales after 1st August, 1997 for the current tenure of their deputation, the drop may be protected as personal pay to be absorbed in future increases of pay and dearness allowance. This dispensation will, however, not be available to employees appointed on deputation on or after 1st August, 1997.

3. These orders will take effect from 1st August, 1997. The cases of employees on deputation on the personal staff of Ministers prior to this date shall be governed by the orders referred to in para 1 above.

Hindi version will follow.


(J. WILSON)

DEPUTY SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departments as
per standard list attached