

No.35034/9/2010-Estt.(D)

भारत सरकार

Government of India

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

Ministry of Personnel, Public Grievances and Pensions

(कार्मिक और प्रशिक्षण विभाग)

(Department of Personnel & Training)

स्थापना (घ)/Establishment (D)

नॉर्थ ब्लॉक, नई दिल्ली

North Block, New Delhi

Dated: 10th February, 2011

OFFICE MEMORANDUM

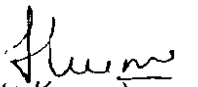
Subject: Review of Cadre structuring - Regarding.

In pursuance of the decision taken in the 2nd meeting of the National Anomaly Committee held on 27.03.2010, a Joint Committee to examine the anomalies pertaining to the Modified Assured Career Progression Scheme (MACPS) was constituted vide Department of Personnel & Training (DOPT)'s O.M. No.11/1/2010-JCA dated 03.05.2010.

2. The issue of providing an option to organisations/cadres to have a choice for the benefits under the earlier ACPS or the MACPS was also discussed in the meeting of the Joint Committee. While the issue would require further deliberations, it is reiterated that MACPS (as was the case with the ACPS) is a fall back option in the event of promotions not taking place. Cadre structure needs to be reviewed periodically to harmonise the functional needs of the organisation and career progression of employees. Accordingly, all concerned are advised to review the cadre structure in a time bound manner with a view to mitigate problem of stagnation.

3. All Ministries/Departments may give wide circulation to the contents of this O.M. for guidance and appropriate action in the matter.

4. Hindi version will follow.

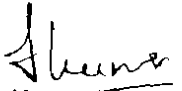

(Smita Kumar)
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Tel.No.23092479

To

All Ministries/Departments of the Government of India (As per standard list).

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2. All Subordinate/Attached Offices of the Ministry of Personnel, Public Grievance and Pensions.
3. Secretary, National Commission for Minorities.
4. Secretary, National Commission for Scheduled Castes/Scheduled Tribes.
5. Secretary, Staff Side, National Council (JCM), 13C, Ferozshah Road, New Delhi.
6. All Staff Side Members of the National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
7. Department of Expenditure (Implementation Cell).
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- Immediately,* 10. NIC (DOP&T Branch) for placing this Office Memorandum on the website of DOP&T,
11. Establishment (D) Section, DoP&T (**100 copies**).
12. Hindi Section, DOPT for Hindi version.


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