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No.3/12/94-JCA
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel & Training)
.....

New Delhi, the 10 March, 1995.

OFFICE MEMORANDUM

Subject: Clarification regarding Central Civil Services
(Recognition of Service Associations) Rules, 1993.
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This is in continuation of this Department's O.M
No.2/10/80-JCA dated 31.1.1994 and O.M.No.2/2/94-JCA dated
22.4.1994.

DEFINITION OF DISTINCT CATEGORY

2. In terms of Rule 5(c) membership of a service association has been restricted to a 'Distinct Category' of Government servant having common interest. It has been clarified in the aforesaid O.M. that responsibility of defining 'Distinct Category' whose members have commonality of interest is left to the concerned Ministries/Departments. In this connection it is clarified that while defining 'category' there is no objection to the existing association retaining their entity or a 'class' or 'group' being treated as a 'category' provided there is no administrative problem or there is no clash of interest among constituent of the association. It may however, be ensured that the employees not covered by the Provision of CCS(RSA)Rules 1993 are not included in any category whatsoever.

3. CHECK OF SYSTEM OF VERIFICATION

3.1. According to the instructions contained in this Department's O.M.No.2/10/80-JCA dated 31.1.1994 for the purpose of verification of membership through check-off system recoveries of annual subscription from the pay rolls in favour of a particular association has to be made once in a year by the D.D.O. In partial modification of these instructions it has now been decided that the deduction of subscription of not less than one rupee per month will be made from the pay rolls on monthly basis.

3.2. It has already been laid down that under the check-off system a government servant can subscribe to only one association. However, references have been received from various Departments that employees are giving their options in favour of more than one association. It is clarified that the options of an employee in favour more than one Association will be treated as invalid and will not be taken in to account for any associations.

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3.3. Rule 7 (i) of Rules ibid inter-alia provides that verification of membership for the purpose of recognition of a service association through check-off system shall be done at such intervals and in such manner as the government may by order prescribe. In this connection it is clarified that the recognition to be granted under the rules through check-off system will remain initially valid for two years from the date of grant of such recognition.

4. Under Rule 4 of Rules ibid existing associations/federations have been recognised for a period of one and a half years from 5.11.1993. The recognition granted to these associations will expire on 4.5.1995. The Ministers/ Departments may, therefore, take necessary action to complete the entire process of Verification of Membership before the scheduled date.

Hindi version will follow.

Thyagarajan
(MRS. B. THYAGARAJAN)
Director (JCA)

To
All Ministries/Departments of the Govt. of India.

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Personnel & Training
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and Issue Section.
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हस्ताक्षर/Signature