

No.5/2/68-Ests(C)
GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

NEW DELHI-1, the 6th May, 1968

OFFICE MEMORANDUM

Subject:- Applications of Government Servants for employment elsewhere - principles to be observed in considering the question of forwarding -

As the Ministry of Finance etc. are aware, paragraph 1 of this Ministry's O.M.No.170/51/Ests dated the 21st October, 1952, inter alia provides that the administrative authorities should ordinarily not refuse to forward applications submitted by Government servants serving under them for employment elsewhere, which are in response to advertisements issued by the Union Public Service Commission, or requests officially received from other Departments or where the applicant is a temporary Government servant and is likely to obtain permanent employment elsewhere. However, the orders of 21st October, 1952 referred to above vested in the competent authority, a discretion to withhold generally, applications from permanent Government servants, in consideration of the fact that an employee, who was confirmed, was under a moral obligation to devote his energies whole-heartedly to the performance of his duties in his post and he should not devote his attention and efforts in search of employment elsewhere. This matter has been discussed in the Departmental Council of Joint Consultative Body of the Home Ministry. As the aforesaid provision in the case of permanent employees causes hardship to them, when their applications are withheld on the ground mentioned above, it has been decided that, in regard to permanent non scientific and non-technical employees of the Government ~~four~~ opportunities in a year may be given to them to apply in response to Union Public Service Commission advertisements or advertisements/notices of Government Departments/public sector undertakings autonomous bodies except where withholding of any such application is considered by the competent authority concerned to be justified in the public interest.

2. Ministry of Finance etc. are requested to bring these instructions to the notice of all authorities under them.

Authorised for issue

Sd/Harish Chandra

Under Secretary to the Govt. of India

(B.S. Kohli)

Section Officer

To

- All Ministries/Departments etc. of the Govt. of India (with usual number of spare copies)
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- All Zonal Councils
- All Attached and Subordinate Offices of the Ministry of Home Affairs.
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