

No.6/1/85-Estt.(Pay-I)
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel & Training)

..... New Delhi, 7.11.1988

OFFICE MEMORANDUM

Subject: Participation by Central Government servants in sporting events and tournaments of national or international importance.

In accordance with the provision contained in this Department's Office Memorandum No.6/1/85-Estt.(Pay-I) dated the 16th July, 1985, Central Government employees who participate in sporting events and tournaments of national or international importance are granted special increment(s) in the form of personal pay not to be absorbed in future increments in pay. The rate of personal pay is equal to the amount of the next increment due at the time of grant of the concession and remains fixed during the entire service.

2. Consequent on the revision of pay scales from 1.1.86 on the recommendations of the Fourth Pay Commission, the matter relating to the revision of rate of personal pay in respect of those Central Government employees who had already participated in sporting events and tournaments of national or international importance and were in receipt of personal pay prior to 1.1.86 has been under consideration of the Government. The President is now pleased to decide that the rate of personal pay in respect of those Central Government employees who were already in receipt of personal pay prior to 1.1.86 in terms of the provisions contained in the aforesaid O.M. will be an amount equivalent to the lowest rate of increment in the revised scale corresponding to the pay scale of the post against which the individual had earned the personal pay in the pre-revised scales of pay and they will be allowed the same number of increments in the revised scale as had been allowed in the pre-revised scale.

3. The question of clarifying certain provisions contained in this Department's O.M. dated 16.7.85 and also providing for certain further incentives/facilities has been examined by the Government, and in this connection the following decisions have been taken:-

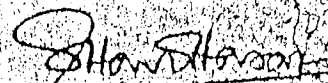
- (i) Para 1(vi) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-
 - "(vi) Attending coaching camps in sports organised by National Sports Federations/Sports Boards recognised by Government (Department of Youth Affairs & Sports)".
- (ii) For the purpose of availing the facilities mentioned in the O.M. referred to above, National Championships being conducted by the recognised National Sports Federations in individual disciplines and National Games conducted by Indian Olympic Association should be recognised as events of national importance.

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- (iii) For the purpose of availing the facilities mentioned in the O.M. quoted above, the events recognised by the International Sports Bodies in the concerned disciplines and in which participation has been with the prior approval of the Government (Department of Youth Affairs Sports) may be treated as sporting events of international importance.
- (iv) Managers/Coaches/Masseurs/Doctors as may be approved or required by the Federations under rules to administer/Coach/manage the teams' participation in sports events of National/International importance may be treated as an integral part of the teams and these officials may also be allowed the same facilities as are available to sports persons for such participation except that the question of grant of rewards in the form of advance increments could be considered on merits, if and when sponsored by the Departments concerned. However, the technical officials concerned with the administration of the tournaments will not be treated as part of the teams but will be given the facilities of availing of special casual leave as is admissible in the case of persons covered in para 1(iii) to (vii) of this Department's O.M. of even number dated 16.7.85.
- (v) The sports-persons from the All India Civil services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them the facilities of special casual leave.
- (vi) Para 3(iv) (c) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-

"(iv) (c) The increments so granted would continue to be drawn at the same rate till retirement but this will not count for any service matter like pay fixation on promotion, retirement benefits or DA/CCA etc."

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.



(S. HARSHARAN)

UNDER SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Depts. of the Government of India, etc.