

No.6/2/85-Estt.(Pay.I)  
Government of India  
Ministry of Personnel, P.G. & Pensions  
Department of Personnel & Training  
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New Delhi, the 30-10-89

OFFICE MEMORANDUM

Subject: Participation by Central Government employees in sporting events and tournaments of national/international importance-applicability of provisions of this Department's O.M. No. 6/1/85-Estt.(Pay.I) dt 16.7.85.

The undersigned is directed to refer to the references received from various Ministries/Departments regarding certain points of doubt of similar nature on the above subject and to clarify the position as follows:-

Points of doubt

Clarification

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|---|---|
| a. Whether the benefits of O.M. dated 16.7.85 are restricted only to those who are deputed by the Government of India.  | Provisions of OM dt. 16.7.85 are applicable only to Central Govt. sportsmen/sportswomen participating in sporting events of national/international importance. It is not necessary that they should be deputed only by the Govt. of India.  |
| b. Whether any list of national sports organisations is prepared  | A list of recognised national sports Federations is attached.   |
| c. Whether the Central Govt. employees deputed by the Govt. of India/selected by the sports organisations are allowed TA as on tour i.e. daily allowance etc. or only Railway Fare/Air fare is allowed. | The employees who are selected for participating in sporting events of national/international importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.<br><br>The employees participating in sporting events are treated as on duty and as such they are entitled to DA under the rules as on tour. |
| d. Whether the increment is to be considered for all events of sports (both Indoor and Outdoor) at National/International events.   | Yes.  |

e. Whether the competent authority as defined under FR.27 is to decide the number of increments to be granted on the basis of performance shown by the employees. Yes.

f. Whether the date of effect to grant increment is from the first of the month following the date of achieving excellence. Increment is to be granted from the first of the month following the month in which the sporting events are completed.

g. Whether the time limit for the official to claim the increment is laid down. No specific period has been laid down. However, the participants who achieve excellence should claim as early as possible.

h. Whether the provisions of OM Dt. 16.7.85 are applicable to past cases also? Provisions of OM dt 16.7.85 are effective only from the date of its issue and are not applicable to past cases.

i. Whether there are any guidelines for treating sporting events as of national/international importance. No specific guidelines are laid down. However, National Championships being conducted by the recognised National Sports Federations in individual disciplines and National Games conducted by Indian Olympic Association should be recognised as of National importance.

The events recognised by International Sports Bodies, the discipline and in which participation has been with approval of Govt. (D/Youth Affairs & Sports) may be treated as sporting events of international importance.

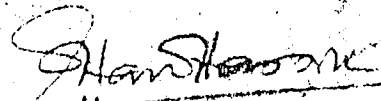
j. Whether the rate of increment should be decided w.r.t. the scale prevailing on the date of particular event in which the employees had participated or w.r.t. to the date of completion of overall competition. The increment should be with reference to the date of completion of overall competition.

k. Rate of increment whether it is in the pre-revised scale or revised scale. Orders already issued via this Department's O.M. No. 6/1/85-Estt. (Pay. I) dated

1. Whether the provisions of O.M. dt. 16.7.1985 are applicable to Veteran meets.

No. The provisions are not applicable to Veteran meets.

2. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.



( S. HARIHARAN )

UNDER SECRETARY TO THE GOVT. OF INDIA

To All Ministries/Departments of the Govt. of India etc.